Fort Drum Transitioning Soldiers Workforce Survey

- → *Personal Job Interests*
- → *Prioritized Characteristics of Future Jobs*
- → *Future Plans – Employment and/or Education*
- → *Future Plans – Remaining in the North Country*
- → *Perceived Availability of Opportunities in North Country*
- → *Perceived Quality of Opportunities in North Country*
- → *Concerns with Future Civilian Career Transition*
- → *Familiarity with Transitioning Soldiers Programs*
- → *Helpfulness of Fort Drum Transitioning Soldiers Program*

Fort Drum (New York)

October - November, 2021

Presentation of Study Findings

Prepared by the
Fort Drum Regional Health Planning Organization
Watertown, New York

FDRHPO Fort Drum Regional Health Planning Organization
"Building a Strong North Country Healthcare System"

Prepared on behalf of the
Transition and Employment Assistance Program
Fort Drum, New York

Fort Drum TRANSITION ASSISTANCE PROGRAM

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Section 1

Overview of the Study

The Goals of this Study

During October-November 2021 the Fort Drum Regional Health Planning Organization (FDRHPO) completed a study of workforce-related issues among soldiers who were transitioning from the military at Fort Drum, New York to civilian life. FDRHPO collaborated with the Fort Drum Transition and Employment Assistance Program to complete a survey that included 242 participants who were each soldiers who were soon leaving active military service.

FDRHPO is a nonprofit organization located in Watertown, New York whose mission includes working on initiatives to strengthen the system for health - for civilians and soldiers alike. Workforce is one of our many initiatives and this survey specifically addresses a soldier's transition into both civilian life and the civilian workforce. A goal of the survey study is to learn more about the experience of transitioning soldiers to take action towards:

1. **Strengthening local connections,**
2. **Improving current services, and**
3. **Understanding the unique needs of soldiers as they transition from the military.**

Specifically, the survey instrument is designed with the following nine sections of survey questions (transition-related items):

1. ***Personal Job Interests***
2. ***Prioritized Characteristics of Future Jobs***
3. ***Future Plans – Employment and/or Education***
4. ***Future Plans – Remaining in the North Country***
5. ***Perceived Availability of Opportunities in North Country***
6. ***Perceived Quality of Opportunities in North Country***
7. ***Concerns with Future Civilian Career Transition***
8. ***Familiarity with Transitioning Soldiers Programs***
9. ***Helpfulness of Fort Drum Transitioning Soldiers Program***

Section 2

Methodology

The survey was administered online to all 242 soldiers who were exiting active military service within the next 10 days from Fort Drum and were participating in activities and services provided by the Fort Drum Transition Assistance Program. The survey was delivered on post during the period spanning October 14, 2021 through November 15, 2021.

The survey was available via a weblink at computers that were at the Transitioning Soldiers Program on post. Participants completed the survey online at the TAP offices on these computers. No participant rewards, neither pre-incentives nor post-incentives, were used for recruitment in this study.

The data was not weighted. The study has an overall margin of error of estimation of ±5.0% if this sample of n=242 participating soldiers in the autumn of 2021 is considered a representative sample of the population of all transitioning soldiers from Fort Drum.

In accordance with the American Association of Public Opinion Research (AAPOR) Transparency Initiative pledge the following details and disclosure for the online surveying employed in this study, including the following characteristics and facts, should be considered by any reader (although FDRHPO is not currently a member of the AAPOR Transparency Initiative, they support and ascribe to the AAPOR recommendations):

1. **(T) Dates of Data Collection:** October 14, 2021 through November 15, 2021.
2. **(R) Recruitment:** All soldiers who were exiting active military service from Fort Drum and were participating in activities and services provided by the Transitioning Soldiers Program on post during the period spanning October 14, 2021 through November 15, 2021 were recruited to complete the survey.
3. **(A) Population Under Study:** *All* soldiers who exit active military service from Fort Drum and participate in activities and services provided by the Transitioning Soldiers Program.
4. **(N) List Source:** There is no source list from which a sample was randomly drawn in this study.
5. **(S) Sampling Design:** This study did not utilize sampling from a group. All participants completed the survey during the one-month time frame.
6. **(P) Population Sampling Frame:** This study did not utilize sampling from a group. All participants completed the survey during the one-month time frame.
7. **(A) Administration:** Survey administered online from computers housed at the Transitioning Soldiers Program on post, using SurveyMonkey.
8. **(R) Researchers:** The study was completed by the Fort Drum Regional Health Planning Organization.
9. **(E) Exact Wording of Survey:** The survey instrument is attached as an appendix.
10. **(N) Sample Sizes:** As is discussed in much greater detail for this study in the following pages, n=242 overall for the study, with an overall average margin of error of ±5.0%, not including any design effect due to no data weighting completed.
11. **(C) Calculation of Weights:** No weighting was applied to the survey data.
12. **(Y) Contact Information:** Ms. Megan Donato, Data Analyst, FDRHPO, contact information on page 3.

Table 1 on the following page summarizes the characteristics of the sample of 242 transitioning soldiers who were surveyed using the above methodology.

The Characteristics of this Study Sample

Table 1	The Characteristics of this Study Sample of Transitioning Soldier Participants

	Frequency	Percentage
Age Group		
Age 18-21	57	25%
Age 22-26	97	43%
Age 27-36	57	25%
Age 37+	16	7%
Educational Attainment		
High School, GED, or less	131	58%
Some College, No Degree	66	29%
2-Year Degree	12	5%
4-Year Degree	17	8%
Graduate Degree	1	0%
Gender		
Male	200	89%
Female	25	11%
Non-binary	1	0%
Fort Drum Station		
FD is first station	159	70%
FD is second station	35	16%
FD is third station	15	7%
FD is fourth+ station	17	7%
Longevity – how long at Fort Drum?		
<6 months	2	1%
6-12 months	9	4%
12+ months	216	95%
Total Sample Size	242	100%

Generalizability and the Margin of Error – Constructing Confidence Intervals

If the group of 242 transitioning soldiers completing surveys at the Transitioning Soldiers Program on Fort Drum between October 14, 2021 and November 15, 2021 as a part of this study is considered as a sample that represents the population of all transitioning soldiers from Fort Drum, then the data reported in this study for **the entire group of n=242 participants will have an *average* margin of error of approximately ±5.0%**, using a 95% confidence level. If investigating the results for subgroups (for example, only the subgroup of exiting soldiers who are age 18-21) then the margins of error will be larger due to smaller individual within-subgroup sample sizes.

Note that technically there is not one universal value of a margin of error that can be precisely calculated and used for the results for every question included in this survey, or for that matter, any multiple-question survey. Calculation methods used for generating a very precise measurement of the margin of error depend upon four factors. (1) The ***sample size*** is the number of participants who validly answered the survey question. In general, the smaller the sample size the larger the margin of error, and conversely, the larger the sample size the smaller the margin of error. (2) The ***sample proportion or percentage*** is the calculated percentage of the sample who responded with the answer or category of interest. This percentage can vary from 0%-100%, and, of course, will change from question to question throughout the survey. In general, the further that a sample percentage varies from 50%, in either direction (approaching either 0% or 100%), the smaller the margin of error, and conversely, the closer that the actual sample percentage is to 50% then the larger the resulting margin of error. (3) The ***confidence level*** used in generalizing the results of the sample to the population that the sample represented. In this study, the standard confidence level used in survey research, 95% confidence level, will be used for all survey questions. (4) The ***design effect*** (DEFF) is a factor used in the calculation of the margin of error that compensates for the impact upon the size of the margin of error that having a sample whose demographic distributions do *not* well-parallel the distributions of the entire population that the sampling is attempting to represent. In general, the further that the sample demographic distributions deviate from the population distributions then the larger the margin of error, and conversely, the closer that the sample demographic distributions parallel the population distributions then the smaller the margin of error. Essentially the design effect reflects the magnitude of the impact that reliance upon weighting of sample results will have upon the reliability of population estimates. Not that since the survey data in this study is unweighted the resulting margins of error reported throughout this report will not be calculated incorporating this fourth component of the design effect.

In mathematical notation, the margin of error (ME) for each sample result for this study would be represented as:

$$ME = 1.96 \cdot \sqrt{\frac{p(100-p)}{n}}$$

Where n=sample size = # valid responses to the survey question, N=population size,
p=sample percentage for the survey question (between 0%-100%), and
1.96 = the standard normal score associated with the 95% confidence level

Since subgroups of different sample size will be investigated throughout this report, and the sample percentage varies throughout this study (could conceivably be different for every question included in the survey) the following table (Table 2 on the next page) has been provided for the reader to determine the correct margin of error to use whenever constructing a confidence interval using the sample data presented in this study. This table was generated using the ME formula shown above.

Table 2 Margin of Error for Varying Sample Sizes

	Varying Sample Sizes (n=…)									
Varying Sample %'s:	25	50	75	100	125	150	175	200	225	242
2%	5.5%	3.9%	3.2%	2.7%	2.5%	2.2%	2.1%	1.9%	1.8%	1.8%
4%	7.7%	5.4%	4.4%	3.8%	3.4%	3.1%	2.9%	2.7%	2.6%	2.5%
6%	9.3%	6.6%	5.4%	4.7%	4.2%	3.8%	3.5%	3.3%	3.1%	3.0%
8%	10.6%	7.5%	6.1%	5.3%	4.8%	4.3%	4.0%	3.8%	3.5%	3.4%
10%	11.8%	8.3%	6.8%	5.9%	5.3%	4.8%	4.4%	4.2%	3.9%	3.8%
12%	12.7%	9.0%	7.4%	6.4%	5.7%	5.2%	4.8%	4.5%	4.2%	4.1%
14%	13.6%	9.6%	7.9%	6.8%	6.1%	5.6%	5.1%	4.8%	4.5%	4.4%
16%	14.4%	10.2%	8.3%	7.2%	6.4%	5.9%	5.4%	5.1%	4.8%	4.6%
18%	15.1%	10.6%	8.7%	7.5%	6.7%	6.1%	5.7%	5.3%	5.0%	4.8%
20%	15.7%	11.1%	9.1%	7.8%	7.0%	6.4%	5.9%	5.5%	5.2%	5.0%
22%	16.2%	11.5%	9.4%	8.1%	7.3%	6.6%	6.1%	5.7%	5.4%	5.2%
24%	16.7%	11.8%	9.7%	8.4%	7.5%	6.8%	6.3%	5.9%	5.6%	5.4%
26%	17.2%	12.2%	9.9%	8.6%	7.7%	7.0%	6.5%	6.1%	5.7%	5.5%
28%	17.6%	12.4%	10.2%	8.8%	7.9%	7.2%	6.7%	6.2%	5.9%	5.7%
30%	18.0%	12.7%	10.4%	9.0%	8.0%	7.3%	6.8%	6.4%	6.0%	5.8%
32%	18.3%	12.9%	10.6%	9.1%	8.2%	7.5%	6.9%	6.5%	6.1%	5.9%
34%	18.6%	13.1%	10.7%	9.3%	8.3%	7.6%	7.0%	6.6%	6.2%	6.0%
36%	18.8%	13.3%	10.9%	9.4%	8.4%	7.7%	7.1%	6.7%	6.3%	6.0%
38%	19.0%	13.5%	11.0%	9.5%	8.5%	7.8%	7.2%	6.7%	6.3%	6.1%
40%	19.2%	13.6%	11.1%	9.6%	8.6%	7.8%	7.3%	6.8%	6.4%	6.2%
42%	19.3%	13.7%	11.2%	9.7%	8.7%	7.9%	7.3%	6.8%	6.4%	6.2%
44%	19.5%	13.8%	11.2%	9.7%	8.7%	7.9%	7.4%	6.9%	6.5%	6.3%
46%	19.5%	13.8%	11.3%	9.8%	8.7%	8.0%	7.4%	6.9%	6.5%	6.3%
48%	19.6%	13.8%	11.3%	9.8%	8.8%	8.0%	7.4%	6.9%	6.5%	6.3%
50%	19.6%	13.9%	11.3%	9.8%	8.8%	8.0%	7.4%	6.9%	6.5%	6.3%
52%	19.6%	13.8%	11.3%	9.8%	8.8%	8.0%	7.4%	6.9%	6.5%	6.3%
54%	19.5%	13.8%	11.3%	9.8%	8.7%	8.0%	7.4%	6.9%	6.5%	6.3%
56%	19.5%	13.8%	11.2%	9.7%	8.7%	7.9%	7.4%	6.9%	6.5%	6.3%
58%	19.3%	13.7%	11.2%	9.7%	8.7%	7.9%	7.3%	6.8%	6.4%	6.2%
60%	19.2%	13.6%	11.1%	9.6%	8.6%	7.8%	7.3%	6.8%	6.4%	6.2%
62%	19.0%	13.5%	11.0%	9.5%	8.5%	7.8%	7.2%	6.7%	6.3%	6.1%
64%	18.8%	13.3%	10.9%	9.4%	8.4%	7.7%	7.1%	6.7%	6.3%	6.0%
66%	18.6%	13.1%	10.7%	9.3%	8.3%	7.6%	7.0%	6.6%	6.2%	6.0%
68%	18.3%	12.9%	10.6%	9.1%	8.2%	7.5%	6.9%	6.5%	6.1%	5.9%
70%	18.0%	12.7%	10.4%	9.0%	8.0%	7.3%	6.8%	6.4%	6.0%	5.8%
72%	17.6%	12.4%	10.2%	8.8%	7.9%	7.2%	6.7%	6.2%	5.9%	5.7%
74%	17.2%	12.2%	9.9%	8.6%	7.7%	7.0%	6.5%	6.1%	5.7%	5.5%
76%	16.7%	11.8%	9.7%	8.4%	7.5%	6.8%	6.3%	5.9%	5.6%	5.4%
78%	16.2%	11.5%	9.4%	8.1%	7.3%	6.6%	6.1%	5.7%	5.4%	5.2%
80%	15.7%	11.1%	9.1%	7.8%	7.0%	6.4%	5.9%	5.5%	5.2%	5.0%
82%	15.1%	10.6%	8.7%	7.5%	6.7%	6.1%	5.7%	5.3%	5.0%	4.8%
84%	14.4%	10.2%	8.3%	7.2%	6.4%	5.9%	5.4%	5.1%	4.8%	4.6%
86%	13.6%	9.6%	7.9%	6.8%	6.1%	5.6%	5.1%	4.8%	4.5%	4.4%
88%	12.7%	9.0%	7.4%	6.4%	5.7%	5.2%	4.8%	4.5%	4.2%	4.1%
90%	11.8%	8.3%	6.8%	5.9%	5.3%	4.8%	4.4%	4.2%	3.9%	3.8%
92%	10.6%	7.5%	6.1%	5.3%	4.8%	4.3%	4.0%	3.8%	3.5%	3.4%
94%	9.3%	6.6%	5.4%	4.7%	4.2%	3.8%	3.5%	3.3%	3.1%	3.0%
96%	7.7%	5.4%	4.4%	3.8%	3.4%	3.1%	2.9%	2.7%	2.6%	2.5%
98%	5.5%	3.9%	3.2%	2.7%	2.5%	2.2%	2.1%	1.9%	1.8%	1.8%
Average Margin of Error	15.7%	11.1%	9.0%	7.8%	7.0%	6.4%	5.9%	5.5%	5.2%	5.0%

As an example of how to use Table 2, how would one determine the appropriate margin of error to estimate the percentage in the entire population of all transitioning soldiers who consider "Stability/Security" as a high priority in their choice of a job in the future? One must simply refer to Table 7 later in this report to observe that 87.6% of the 242 sampled soldiers replied with "high priority". Reference to Table 2 above indicates that the appropriate margin of error would be ±4.1% (used p=88%, the closest to 87.6% that is shown in Table 2; and used n=242, the closest to 242 that is included in Table 2). Therefore, we can be 95% confident that if all transitioning soldiers were to indicate the level of priority that "Stability/Security" is to them in their choice of a job in the future the resulting percentage who would indicate "high priority" among this population of all transitioning soldiers would be within ±4.1% of the 87.6% found in our sample. The interpretation of this would be that we are 95% confident that among all transitioning soldiers the percentage who report that that "Stability/Security" is a high priority to them in their choice of a job in the would be somewhere between 83.5% and 91.7%. Note that this margin of error of 4.1 percentage points is smaller than the earlier-cited study margin of error of approximately 5.0 percentage points as a result of the sample proportion of 87.6% being so far away from 50%. Also, please note that readers who desire a greater level of accuracy than this estimated margin of error that has been excerpted from Table 2 may directly calculate the exact margin of error using p=87.6, and n=242, in the ME formula shown on the preceding page.

Finally, the margin error is a measurement of random error, error due to simply the random chance of sampling such as when randomly flipping fair coins. However, in survey research, it is not coins that are being flipped; it is humans who are being interviewed. When surveying humans there are other potential sources of error, sources of error in addition to random error (which is the only error encompassed by the margin of error). Response error, nonresponse error, process error, bias in sample selection, bias in question-phrasing, lack of clarity in question-phrasing, social desirability bias, acquiescence bias, satisficing, interviewer process error, and undercoverage are potential additional sources of other-than-random error. Methods that should be, and have been in this transitioning soldiers study, employed to minimize these other sources of error are: maximum effort to select the sample randomly, piloting and testing of utilized survey questions, training of all data collectors, thorough cleansing of data, calibration of data when necessary, and application and trimming of post-stratification algorithms to the resulting sampled data when necessary. Hence, when using this study data to make estimates to the entire population of transitioning soldiers, as is the case in standard survey research practices, the margin of error will be the only error measurement cited and interpreted.

The statistics reported in the correlative tables and correlative graphs throughout the remainder of this report (cross-tabulations by gender, age, and educational attainment) are *percentages* within the sampled subgroups. To determine the sample size for each subgroup – to avoid over-interpretation – the reader should refer to the bottom row of each cross-tabulation table provided. In summary, these unweighted within-subgroup sample sizes are provided below in Table 3. Again, all study findings should be considered with sample sizes in mind. Statistical tests of significance take into consideration and reflect these varying sample sizes. The typical sample size within each demographic subgroup is shown, along with the appropriate *approximate* margin of error for each of these subgroup sample sizes, in the following table.

Table 3 | Sample Sizes and Approximate Average Margins of Error within Key Demographic Study Subgroups

	Subgroup Sample Sizes	Approximate Margin of Error
Age Groups		
Age 18-21	57	±10.4%
Age 22-26	97	±8.0%
Age 27-36	57	±10.4%
Age 37+	16	NA
Educational Attainments		
High School, GED, or less	131	±6.8%
Some College, No Degree	66	±9.6%
2+ Year Degree	30	±14.3%
Genders		
Male	200	±5.5%
Female	25	±15.7%
Total Sample Size	242	±5.0%

Statistical Significance Tests

How does one determine if the observed difference in rates (or, percentages) when comparing subgroups is large enough to be statistically significant, or so small that it is not statistically significant? The rule that should be applied to determine statistical significance is:

1. **Sample percentages in the same row and subtable (comparing demographic subgroups) *not sharing* the same subscript are significantly different at p< .05.**
2. **Sample percentages in the same row and subtable (comparing demographic subgroups) *sharing* the same subscript are not significantly different at p< .05.**

All tests have been completed using the two-proportion z-test. Subsequent cell adjustment for all pairwise comparisons within a row of each innermost sub-table using the Bonferroni Multiple Comparison corrections has been completed when necessary. Tests assume equal variances. All results for all significance tests are reported in the associated cross-tabulation contingency tables using APA-style subscripts.

For example, the Transitioning Soldier cross-tabulation table for the question in this survey *"Please indicate whether Location/Geography is a priority in your choice of a job?"* is shown below (and, also later in this report this is Table 10):

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Location/ Geography	High priority	47.5%	35.1%$_{a}$	50.5%$_{a,b}$	47.3%$_{a,b}$	75.0%$_{b}$
	Low priority	47.5%	61.4%$_{a}$	41.2%$_{a}$	50.9%$_{a}$	25.0%$_{a}$
	Not a priority	5.0%	3.5%$_{a}$	8.2%$_{a}$	1.8%$_{a}$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	240	57	97	55	16

		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Location/ Geography	High priority	47.5%	48.2%$_{a}$	41.7%$_{a}$	44.6%$_{a}$	50.0%$_{a}$	55.2%$_{a}$
	Low priority	47.5%	46.7%$_{a}$	54.2%$_{a}$	51.5%$_{a}$	42.4%$_{a}$	41.4%$_{a}$
	Not a priority	5.0%	5.0%$_{a}$	4.2%$_{a}$	3.8%$_{a}$	7.6%$_{a}$	3.4%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	240	199	24	130	66	29

The cross-tabulation table above shows that 35.1% of the transitioning soldiers *who are age 18-21* respond with "High priority", while the rate for those soldiers *age 37 or older* increases to 75.0%. Since these two percentages do not share a subscript (the young soldiers have a subscript of "a", while the older soldiers have a subscript of "b"), the difference between these two age groups is statistically significant when comparing the rates of responding "High priority". The rates of responding "High priority" are far enough apart to be very unlikely to happen due to the random chance of sampling if the two age groups are, in fact, not different. Therefore, the observed sample differences are considered statistically significant and generalizable to the entire transitioning soldier age-group subpopulations. The above-described process is the appropriate process to use whenever comparing subgroups within the data set that has been collected and analyzed in this study. Note, using the same rules outlined at the top of the page – male and female transitioning soldiers do not differ statistically significantly in their likelihood to respond "High priority" since the respective rates of 48.2% and 41.7% both share the subscript of "a".

Section 3

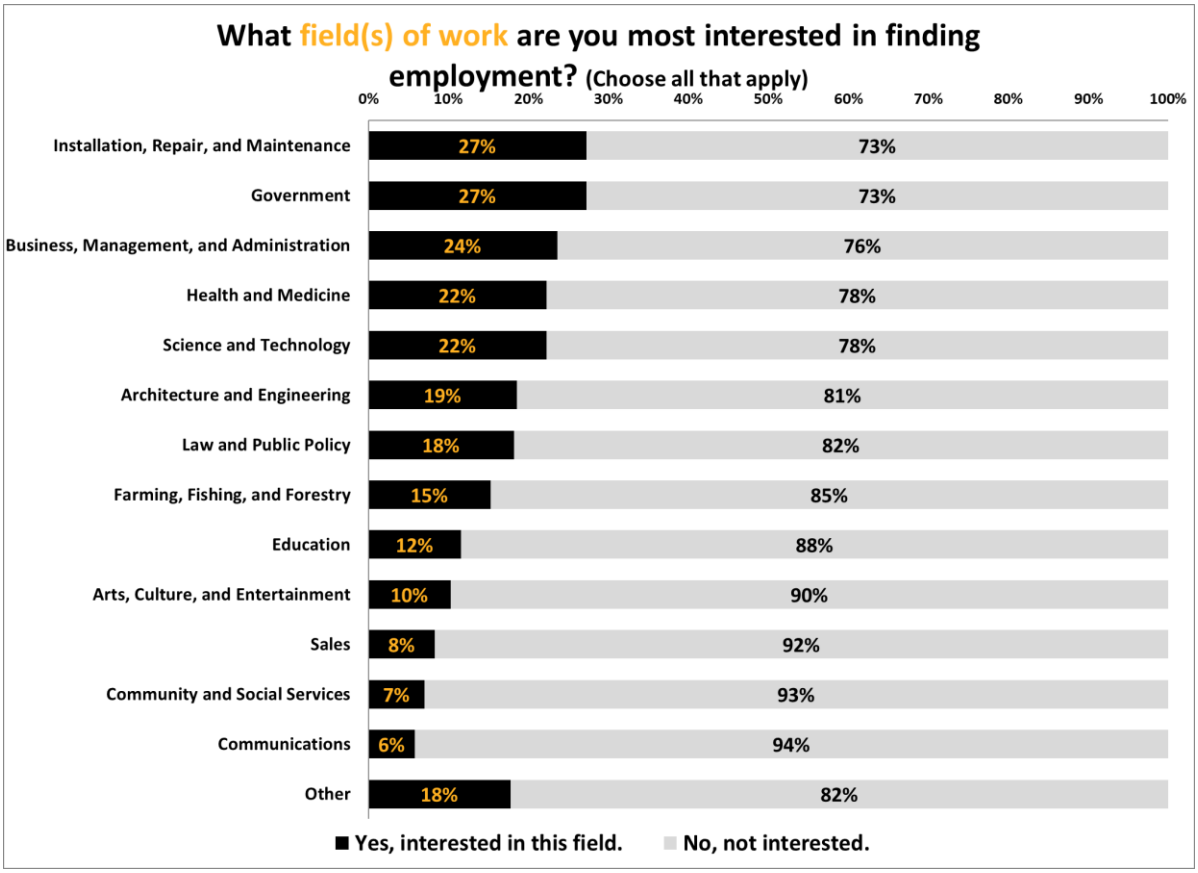
Detailed Results of Study Findings

Section 3.1

Personal Job Interests

Table 4	Field(s) of work in which transitioning soldiers are most interested in finding employment

Combined Results for All Participants



	Percentage	Frequency
Installation, Repair, and Maintenance	27.3%	66
Government	27.3%	66
Business, Management, and Administration	23.6%	57
Science and Technology	22.3%	54
Health and Medicine	22.3%	54
Architecture and Engineering	18.6%	45
Law and Public Policy	18.2%	44
Other	17.8%	43
Farming, Fishing, and Forestry	15.3%	37
Education	11.6%	28
Arts, Culture, and Entertainment	10.3%	25
Sales	8.3%	20
Community and Social Services	7.0%	17
Communications	5.8%	14
Totals:	100.0%	242

Table 4 (cont.) | Field(s) of work in which transitioning soldiers are most interested in finding employment

Demographic Comparisons – Cross-Tabulations Including Tests of Significance

	All Participating Exiting Soldiers	By Age			
		Age 18-21	Age 22-26	Age 27-36	Age 37+
Installation, Repair, and Maintenance	27.3%	29.8%$_a$	27.8%$_a$	26.3%$_a$	12.5%$_a$
Government	27.3%	10.5%$_a$	19.6%$_{a,b}$	36.8%$_b$	75.0%$_c$
Business, Management, and Administration	23.6%	28.1%$_{a,b}$	15.5%$_a$	35.1%$_b$	12.5%$_{a,b}$
Health and Medicine	22.3%	24.6%$_a$	19.6%$_a$	24.6%$_a$	25.0%$_a$
Science and Technology	22.3%	26.3%$_a$	19.6%$_a$	29.8%$_a$	12.5%$_a$
Architecture and Engineering	18.6%	21.1%$_a$	20.6%$_a$	19.3%$_a$	6.3%$_a$
Law and Public Policy	18.2%	21.1%$_a$	16.5%$_a$	10.5%$_a$	37.5%$_a$
Farming, Fishing, and Forestry	15.3%	15.8%$_a$	17.5%$_a$	12.3%$_a$	6.3%$_a$
Education	11.6%	10.5%$_a$	9.3%$_a$	12.3%$_a$	25.0%$_a$
Arts, Culture, and Entertainment	10.3%	12.3%$_a$	9.3%$_a$	12.3%$_a$	6.3%$_a$
Sales	8.3%	7.0%$_a$	7.2%$_a$	8.8%$_a$	0.0%[2]
Community and Social Services	7.0%	7.0%$_{a,b}$	2.1%$_a$	8.8%$_{a,b}$	31.3%$_b$
Communications	5.8%	7.0%$_a$	4.1%$_a$	5.3%$_a$	18.8%$_a$
Other	17.8%	10.5%$_a$	23.7%$_a$	10.5%$_a$	12.5%$_a$
Total	100.0%	100.0%	100.0%	100.0%	100.0%
Sample Size	242	57	97	57	16

	All Participating Exiting Soldiers	By Gender		By Education Level		
		Males	Females	HSG or GED	Some College	College Degree (2+YD)
Installation, Repair, and Maintenance	27.3%	29.5%$_a$	8.0%$_b$	32.8%$_a$	22.7%$_{a,b}$	10.0%$_b$
Government	27.3%	25.0%$_a$	32.0%$_a$	16.0%$_a$	39.4%$_b$	36.7%$_b$
Business, Management, and Administration	23.6%	21.5%$_a$	40.0%$_b$	22.1%$_a$	24.2%$_a$	26.7%$_a$
Health and Medicine	22.3%	17.0%$_a$	64.0%$_b$	19.1%$_a$	27.3%$_a$	26.7%$_a$
Science and Technology	22.3%	23.0%$_a$	28.0%$_a$	16.8%$_a$	27.3%$_{a,b}$	43.3%$_b$
Architecture and Engineering	18.6%	21.5%$_a$	4.0%$_b$	22.9%$_a$	13.6%$_a$	16.7%$_a$
Law and Public Policy	18.2%	17.0%$_a$	24.0%$_a$	15.3%$_a$	25.8%$_a$	10.0%$_a$
Farming, Fishing, and Forestry	15.3%	16.0%$_a$	8.0%$_a$	19.8%$_a$	10.6%$_a$	3.3%$_a$
Education	11.6%	9.5%$_a$	28.0%$_b$	11.5%$_a$	7.6%$_a$	20.0%$_a$
Arts, Culture, and Entertainment	10.3%	10.0%$_a$	16.0%$_a$	13.0%$_a$	6.1%$_a$	10.0%$_a$
Sales	8.3%	7.0%$_a$	8.0%$_a$	9.2%$_a$	6.1%$_a$	0.0%[2]
Community and Social Services	7.0%	6.5%$_a$	12.0%$_a$	3.8%$_a$	15.2%$_b$	3.3%$_{a,b}$
Communications	5.8%	6.5%$_a$	4.0%$_a$	5.3%$_a$	9.1%$_a$	3.3%$_a$
Other	17.8%	17.0%$_a$	8.0%$_a$	19.8%$_a$	16.7%$_a$	0.0%[2]
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Sample Size	242	200	25	131	66	30

Table 5	Other Fields of Interest – Specified

Combined Results for All Participants

"Other" Career Fields	Number of Participants Who Responded
Aviation	9
Hospitality	3
Construction	2
Electrical	2
Manufacturing, and Welding	2
Private Military Contracting	2
Transportation	2
Commercial Driving	1
Culinary	1
Hairdressing/cosmetology	1
Logistics	1
Mechanic	1
Network security	1
Nuclear Technician	1
Operating heavy equipment	1
Railroading	1
Real estate	1
Reporter	1
School bus driver	1
Security	1
Security/gunsmithing	1
Small engine repair	1
Teacher and Coach	1
Train Dispatching/ Air Traffic Control	1
Transportation/Construction	1
Truck Driving	1
Trucking/Logistics	1
Underwater welding	1
Total # "Other" Responses	43

Section 3.2

Prioritized Characteristics of Future Jobs

Table 6	SUMMARY – For each of the following characteristics of a job, please indicate whether it is a priority in your choice of a job.

Combined Results for All Participants

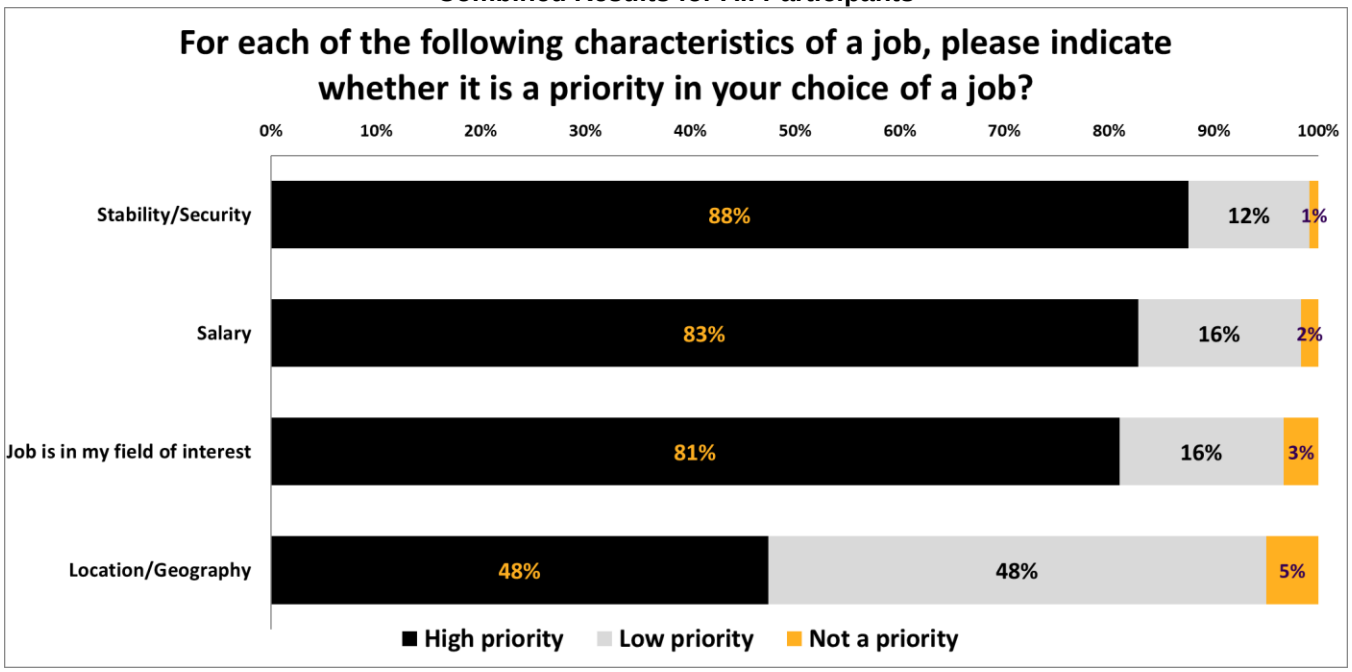
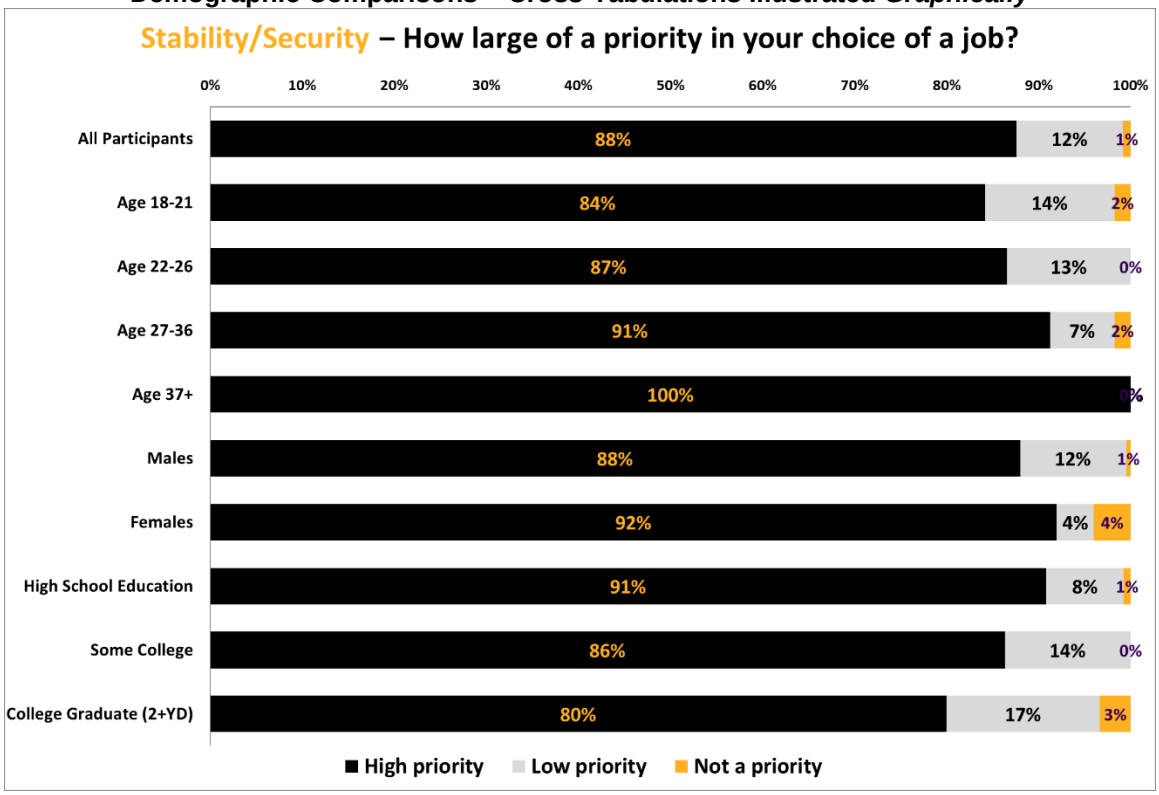


Table 7	***Stability/Security*** – How large of a priority?

Combined Results for All Participants

		Percentage	Frequency
Stability/ Security	High priority	87.6%	212
	Low priority	11.6%	28
	Not a priority	0.8%	2
	Totals:	100.0%	242

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Stability/ Security	High priority	87.6%	84.2%$_a$	86.6%$_a$	91.2%$_a$	100.0%^{2}
	Low priority	11.6%	14.0%$_a$	13.4%$_a$	7.0%$_a$	0.0%^{2}
	Not a priority	0.8%	1.8%$_a$	0.0%^{2}	1.8%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	242	57	97	57	16

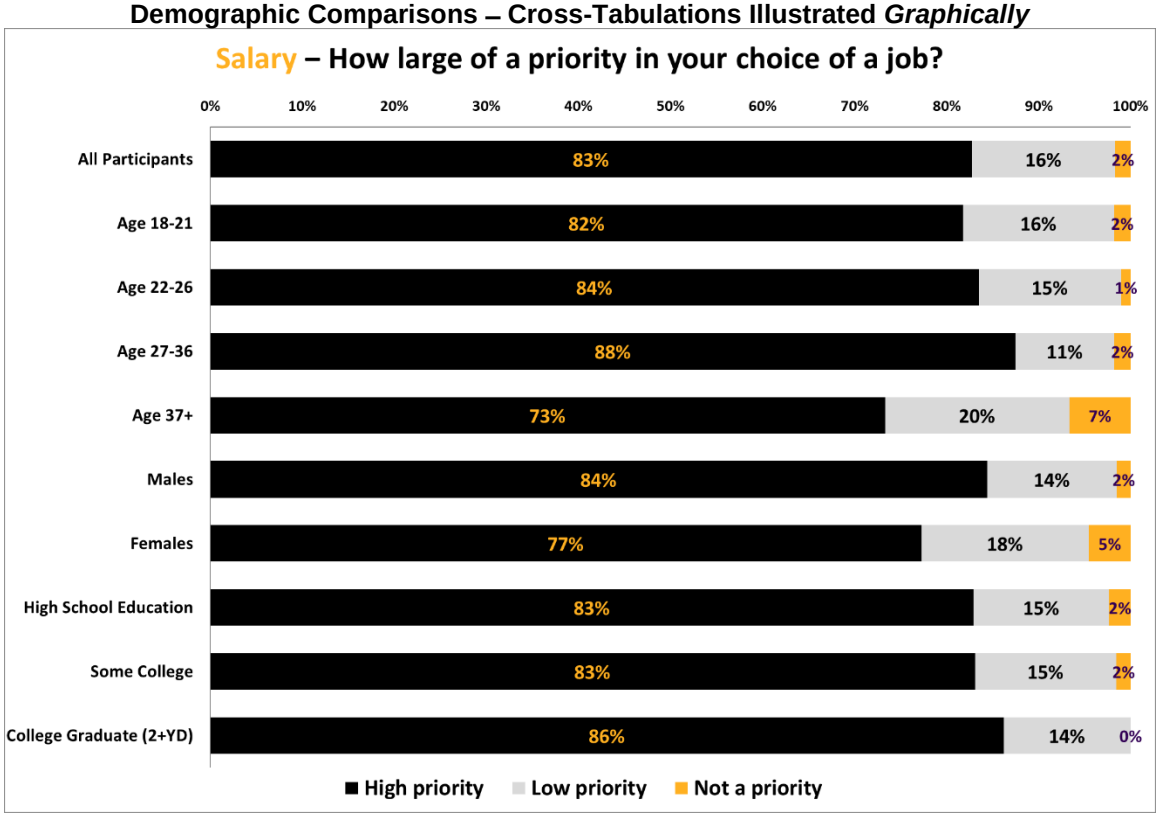
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Stability/ Security	High priority	87.6%	88.0%$_a$	92.0%$_a$	90.8%$_a$	86.4%$_a$	80.0%$_a$
	Low priority	11.6%	11.5%$_a$	4.0%$_a$	8.4%$_a$	13.6%$_a$	16.7%$_a$
	Not a priority	0.8%	0.5%$_a$	4.0%$_a$	0.8%$_a$	0.0%^{2}	3.3%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	242	200	25	131	66	30

Table 8	***Salary*** – How large of a priority?

Combined Results for All Participants

		Percentage	Frequency
Salary	High priority	82.8%	197
	Low priority	15.5%	37
	Not a priority	1.7%	4
	Totals:	100.0%	238

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Salary	High priority	82.8%	81.8%$_a$	83.5%$_a$	87.5%$_a$	73.3%$_a$
	Low priority	15.5%	16.4%$_a$	15.5%$_a$	10.7%$_a$	20.0%$_a$
	Not a priority	1.7%	1.8%$_a$	1.0%$_a$	1.8%$_a$	6.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	238	55	97	56	15

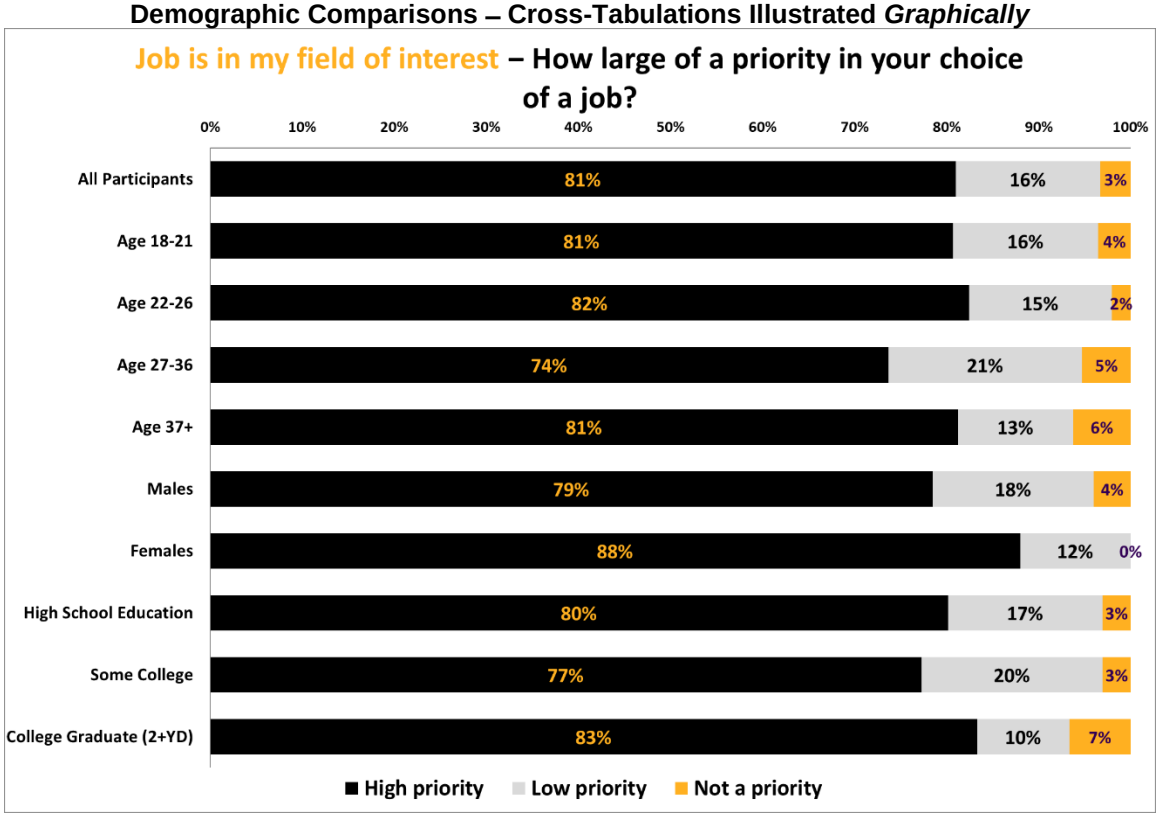
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Salary	High priority	82.8%	84.4%$_a$	77.3%$_a$	82.9%$_a$	83.1%$_a$	86.2%$_a$
	Low priority	15.5%	14.1%$_a$	18.2%$_a$	14.7%$_a$	15.4%$_a$	13.8%$_a$
	Not a priority	1.7%	1.5%$_a$	4.5%$_a$	2.3%$_a$	1.5%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	238	199	22	129	65	29

Table 9	***Job is in my field of interest*** – How large of a priority?

Combined Results for All Participants

		Percentage	Frequency
Job is in my field of interest	High priority	81.0%	196
	Low priority	15.7%	38
	Not a priority	3.3%	8
	Totals:	100.0%	242

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Job is in my field of interest	High priority	81.0%	80.7%$_a$	82.5%$_a$	73.7%$_a$	81.3%$_a$
	Low priority	15.7%	15.8%$_a$	15.5%$_a$	21.1%$_a$	12.5%$_a$
	Not a priority	3.3%	3.5%$_a$	2.1%$_a$	5.3%$_a$	6.3%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	242	57	97	57	16

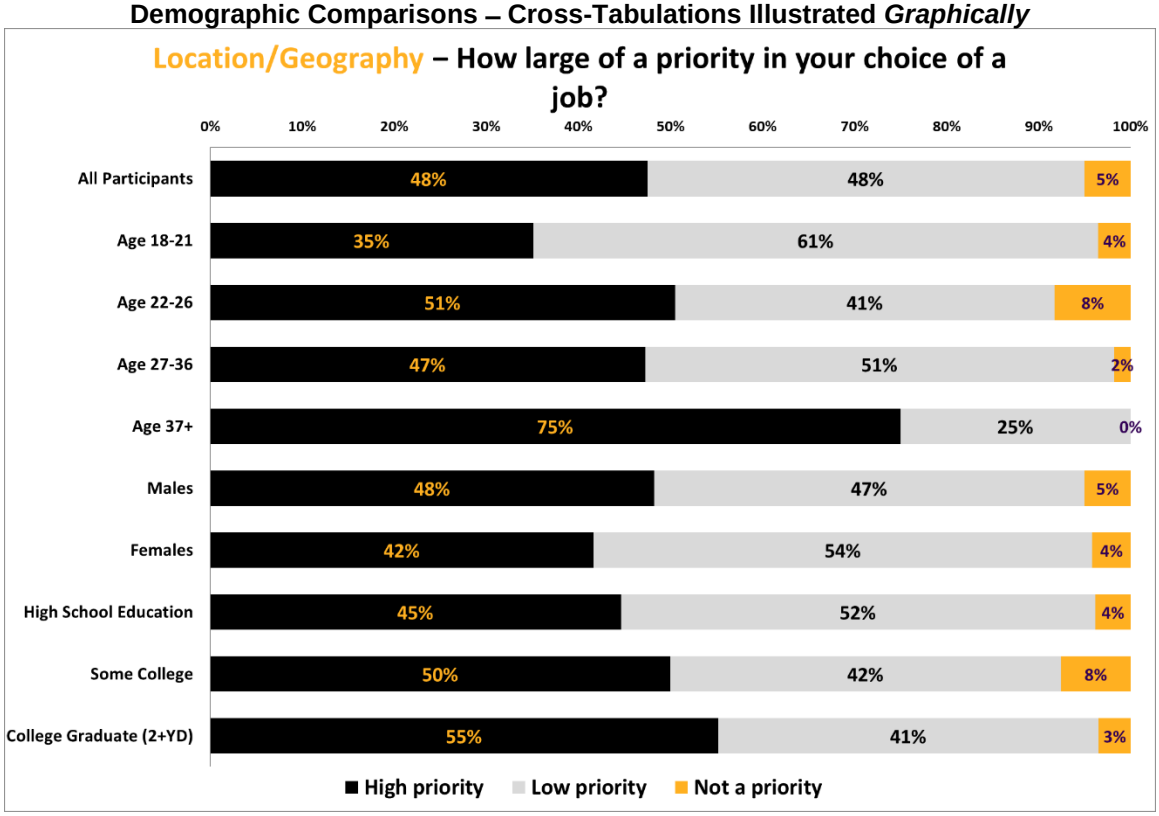
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Job is in my field of interest	High priority	81.0%	78.5%$_a$	88.0%$_a$	80.2%$_a$	77.3%$_a$	83.3%$_a$
	Low priority	15.7%	17.5%$_a$	12.0%$_a$	16.8%$_a$	19.7%$_a$	10.0%$_a$
	Not a priority	3.3%	4.0%$_a$	0.0%^{2}	3.1%$_a$	3.0%$_a$	6.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	242	200	25	131	66	30

Table 10	***Location/Geography*** – How large of a priority?

Combined Results for All Participants

		Percentage	Frequency
Location/ Geography	High priority	47.5%	114
	Low priority	47.5%	114
	Not a priority	5.0%	12
	Totals:	100.0%	240

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Location/ Geography	High priority	47.5%	35.1%$_{a}$	50.5%$_{a,b}$	47.3%$_{a,b}$	75.0%$_{b}$
	Low priority	47.5%	61.4%$_{a}$	41.2%$_{a}$	50.9%$_{a}$	25.0%$_{a}$
	Not a priority	5.0%	3.5%$_{a}$	8.2%$_{a}$	1.8%$_{a}$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	240	57	97	55	16

		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Location/ Geography	High priority	47.5%	48.2%$_{a}$	41.7%$_{a}$	44.6%$_{a}$	50.0%$_{a}$	55.2%$_{a}$
	Low priority	47.5%	46.7%$_{a}$	54.2%$_{a}$	51.5%$_{a}$	42.4%$_{a}$	41.4%$_{a}$
	Not a priority	5.0%	5.0%$_{a}$	4.2%$_{a}$	3.8%$_{a}$	7.6%$_{a}$	3.4%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	240	199	24	130	66	29

Section 3.3

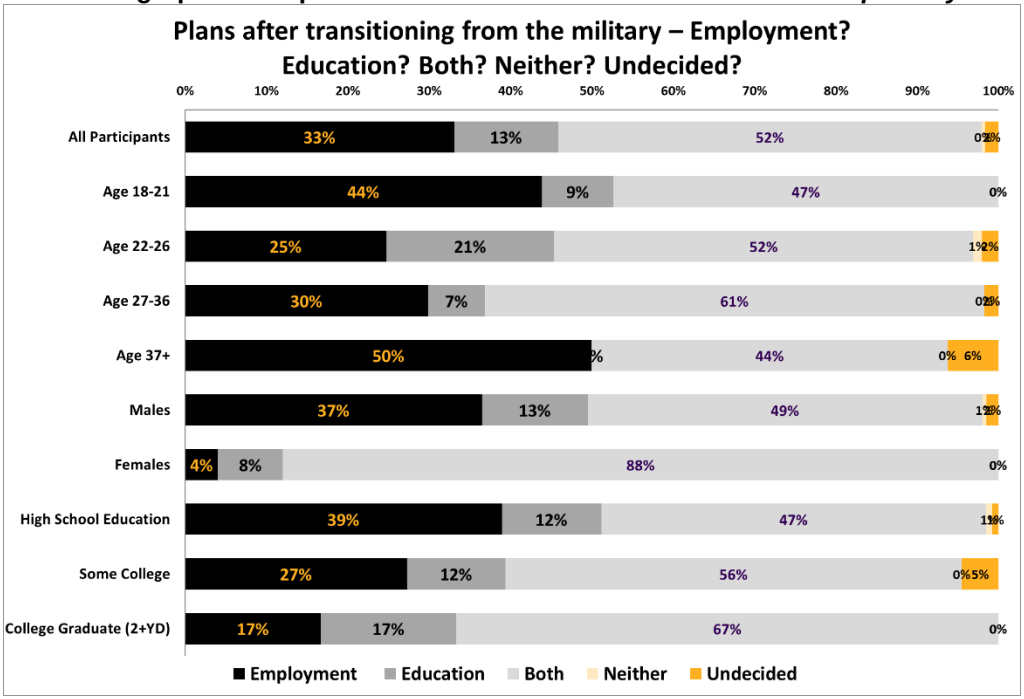
Future Plans – Employment and/or Education

Table 11	Plans after transitioning from the military – Employment? Education? Both? Neither? Undecided?

Combined Results for All Participants

		Percentage	Frequency
What are you planning to do after transitioning from the military?	Seek employment	33.1%	80
	Pursue education	12.8%	31
	Both	52.1%	126
	Neither	0.4%	1
	Undecided	1.7%	4
	Totals:	100.0%	242

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
What are you planning to do after transitioning from the military?	Seek employment	33.1%	43.9%$_a$	24.7%$_a$	29.8%$_a$	50.0%$_a$
	Pursue education	12.8%	8.8%$_a$	20.6%$_a$	7.0%$_a$	0.0%^{2}
	Both	52.1%	47.4%$_a$	51.5%$_a$	61.4%$_a$	43.8%$_a$
	Neither	0.4%	0.0%^{2}	1.0%$_a$	0.0%^{2}	0.0%^{2}
	Undecided	1.7%	0.0%^{2}	2.1%$_a$	1.8%$_a$	6.3%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	242	57	97	57	16

		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
What are you planning to do after transitioning from the military?	Seek employment	33.1%	36.5%$_a$	4.0%$_b$	38.9%$_a$	27.3%$_a$	16.7%$_a$
	Pursue education	12.8%	13.0%$_a$	8.0%$_a$	12.2%$_a$	12.1%$_a$	16.7%$_a$
	Both	52.1%	48.5%$_a$	88.0%$_b$	47.3%$_a$	56.1%$_a$	66.7%$_a$
	Neither	0.4%	0.5%$_a$	0.0%^{2}	0.8%$_a$	0.0%^{2}	0.0%^{2}
	Undecided	1.7%	1.5%$_a$	0.0%^{2}	0.8%$_a$	4.5%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	242	200	25	131	66	30

Section 3.4

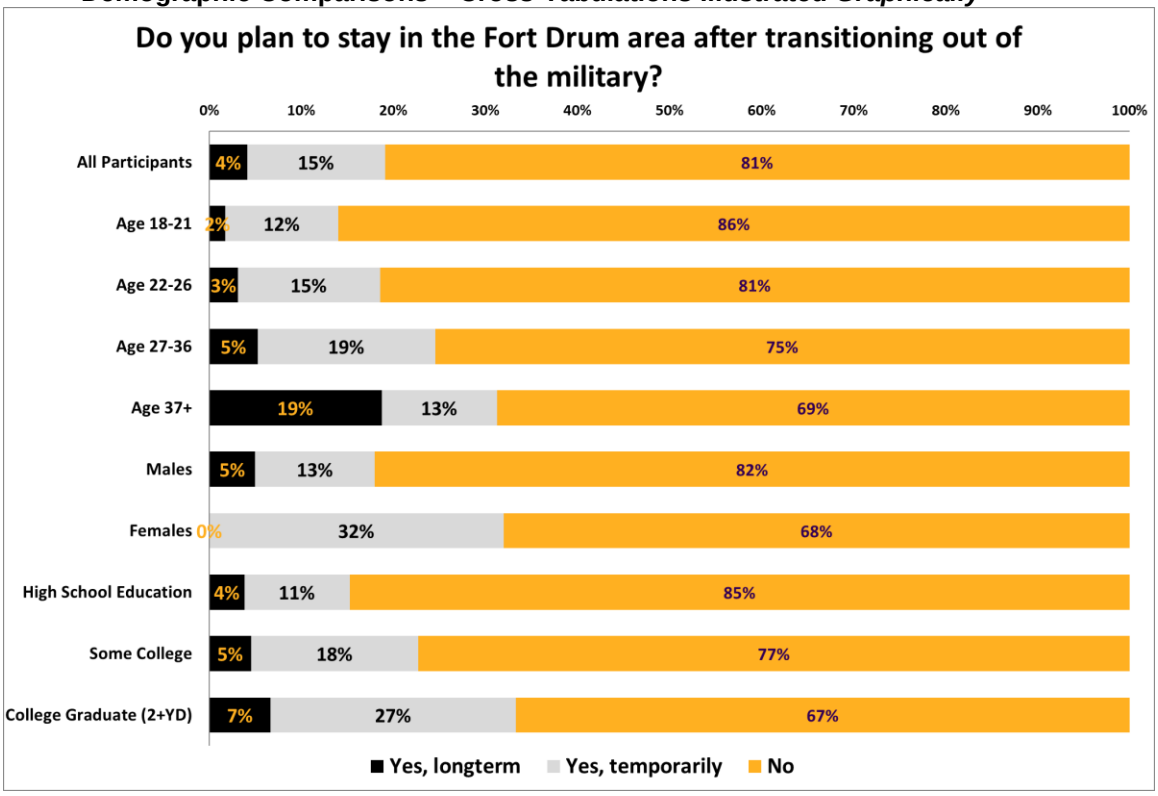
Future Plans – Remaining in the North Country

Table 12	Do you plan to stay in the Fort Drum area after transitioning out of the military?

Combined Results for All Participants

		Percentage	Frequency
Do you plan to stay in the Fort Drum area after transitioning out of the military?	Yes, longterm	4.1%	10
	Yes, temporarily	14.9%	36
	No	80.9%	195
	Totals:	100.0%	241

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



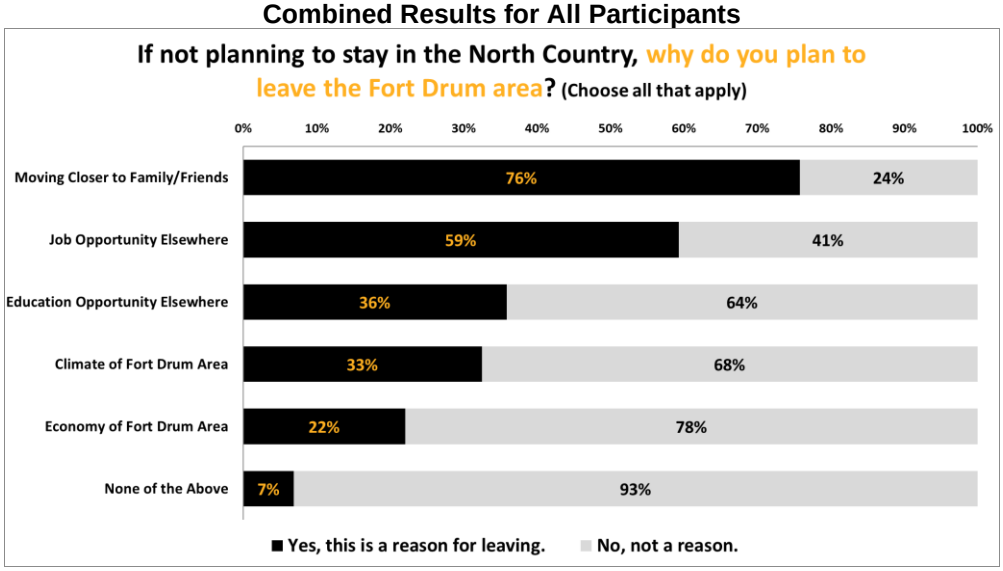
Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Do you plan to stay in the Fort Drum area after transitioning out of the military?	Yes, longterm	4.1%	1.8%$_a$	3.1%$_{a,b}$	5.3%$_{a,b}$	18.8%$_b$
	Yes, temporarily	14.9%	12.3%$_a$	15.5%$_a$	19.3%$_a$	12.5%$_a$
	No	80.9%	86.0%$_a$	81.4%$_a$	75.4%$_a$	68.8%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	241	57	97	57	16

		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Do you plan to stay in the Fort Drum area after transitioning out of the military?	Yes, longterm	4.1%	5.0%$_a$	0.0%^{2}	3.8%$_a$	4.5%$_a$	6.7%$_a$
	Yes, temporarily	14.9%	13.0%$_a$	32.0%$_b$	11.5%$_a$	18.2%$_a$	26.7%$_a$
	No	80.9%	82.0%$_a$	68.0%$_a$	84.7%$_a$	77.3%$_a$	66.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	241	200	25	131	66	30

Table 13	If no, why do you plan to leave the Fort Drum area?

Combined Results for All Participants



	Percentage	Frequency
Moving Closer to Family/Friends	75.8%	175
Job Opportunity Elsewhere	59.3%	137
Education Opportunity Elsewhere	35.9%	83
Climate of Fort Drum Area	32.5%	75
Economy of Fort Drum Area	22.1%	51
None of the Above	6.9%	16
Totals:	100.0%	231

Demographic Comparisons – Cross-Tabulations Including Tests of Significance

	All Participating Exiting Soldiers	By Age			
		Age 18-21	Age 22-26	Age 27-36	Age 37+
Moving Closer to Family/Friends	75.8%	75.0%$_a$	74.5%$_a$	79.6%$_a$	84.6%$_a$
Job Opportunity Elsewhere	59.3%	58.9%$_a$	63.8%$_a$	57.4%$_a$	46.2%$_a$
Education Opportunity Elsewhere	35.9%	28.6%$_a$	45.7%$_a$	33.3%$_a$	15.4%$_a$
Climate of Fort Drum Area	32.5%	39.3%$_a$	39.4%$_a$	18.5%$_a$	38.5%$_a$
Economy of Fort Drum Area	22.1%	21.4%$_a$	26.6%$_a$	16.7%$_a$	15.4%$_a$
None of the Above	6.9%	10.7%$_a$	3.2%$_a$	9.3%$_a$	0.0%^{2}
Total	100.0%	100.0%	100.0%	100.0%	100.0%
Sample Size	231	56	94	54	13

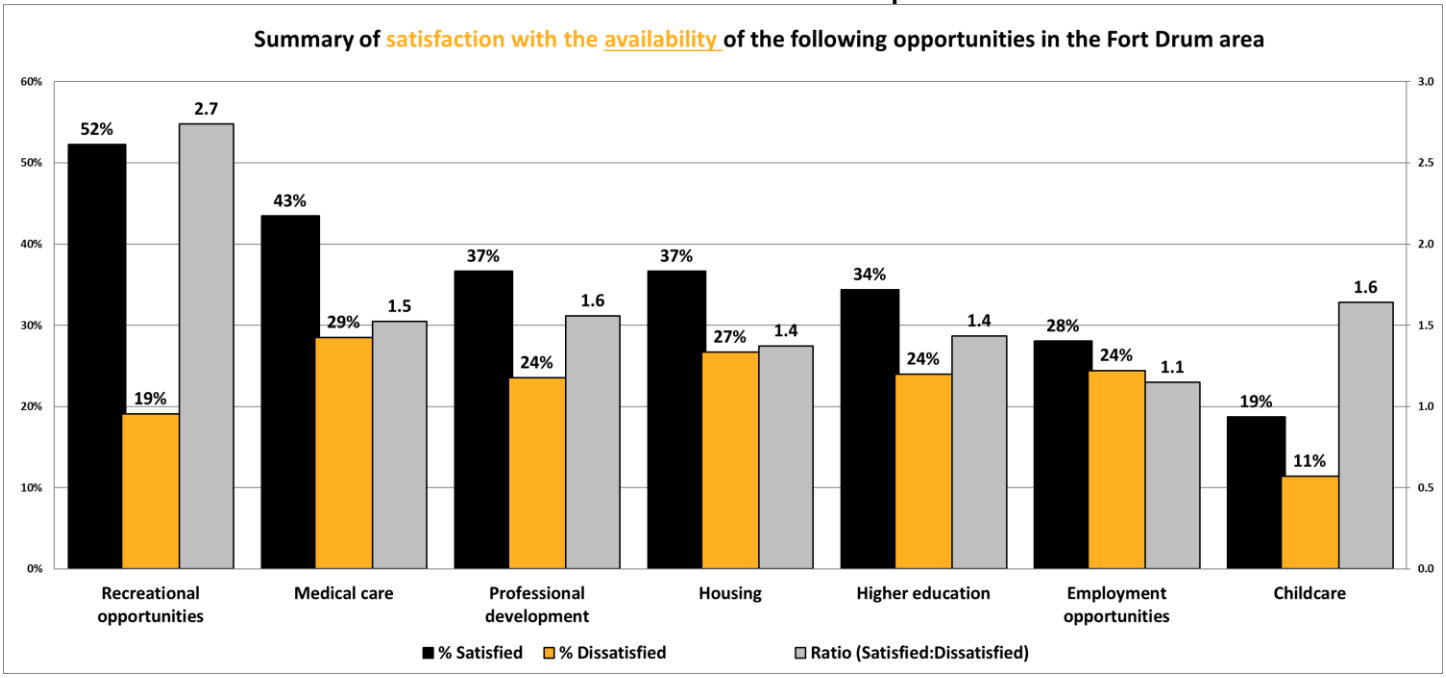
	All Participating Exiting Soldiers	By Gender		By Education Level		
		Males	Females	HSG or GED	Some College	College Degree (2+YD)
Moving Closer to Family/Friends	75.8%	77.9%$_a$	72.0%$_a$	78.6%$_a$	76.2%$_a$	67.9%$_a$
Job Opportunity Elsewhere	59.3%	61.1%$_a$	52.0%$_a$	59.5%$_a$	58.7%$_a$	64.3%$_a$
Education Opportunity Elsewhere	35.9%	35.8%$_a$	44.0%$_a$	34.1%$_a$	38.1%$_a$	42.9%$_a$
Climate of Fort Drum Area	32.5%	34.2%$_a$	36.0%$_a$	38.9%$_a$	27.0%$_a$	28.6%$_a$
Economy of Fort Drum Area	22.1%	23.2%$_a$	16.0%$_a$	24.6%$_a$	19.0%$_a$	17.9%$_a$
None of the Above	6.9%	5.3%$_a$	12.0%$_a$	7.1%$_a$	4.8%$_a$	7.1%$_a$
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Sample Size	231	190	25	126	63	28

Section 3.5

Perceived Availability of Opportunities in North Country

Table 14	SUMMARY – How satisfied are you with the ***availability*** of the following opportunities in the Fort Drum area?

Combined Results for All Participants



NOTE:

The gray bars above that illustrate the *Satisfied-to-Unsatisfied* ratio for each survey item are a valid metric to use to compare satisfaction levels across all seven opportunity availabilities to determine the relative standing – determine which opportunities are most positively and negatively perceived regarding availability in the Fort Drum area. In effect, these ratios are a methos to control for those who "don't know".

For example, when one observes "Childcare" in the graph above it is the local opportunity that clearly has the lowest reported rate of "satisfied" with only 19%. However, due to so many participants who are unfamiliar with childcare availability, this method of comparing relative standing could be far too condemning of "childcare" availability. When the *Satisfied-to-Unsatisfied* ratio is calculated for all seven studied local opportunities – "Childcare" has a ratio of 1.6, second largest among the seven opportunities.

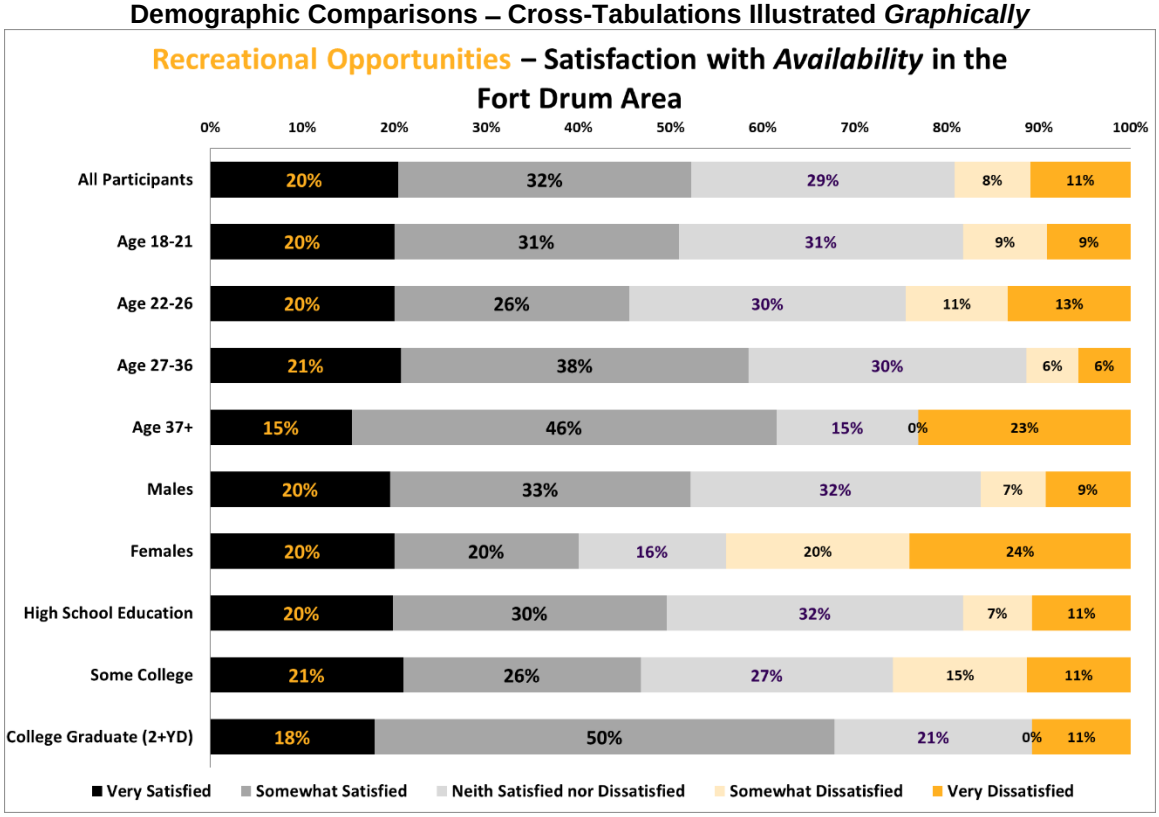
This metric will also be reported for the same reasons in Tables 22 and 30.

Table 15	Satisfaction with *availability* – ***Recreational opportunities***

Combined Results for All Participants

		Percentage	Frequency
Recreational opportunities - Availability	Very satisfied	20.5%	45
	Somewhat satisfied	31.8%	70
	Neither satisfied nor dissatisfied	28.6%	63
	Somewhat dissatisfied	8.2%	18
	Very dissatisfied	10.9%	24
	Totals:	100.0%	220

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Recreational opportunities - Availability	Very satisfied	20.5%	20.0%$_a$	20.0%$_a$	20.8%$_a$	15.4%$_a$
	Somewhat satisfied	31.8%	30.9%$_a$	25.6%$_a$	37.7%$_a$	46.2%$_a$
	Neither satisfied nor dissatisfied	28.6%	30.9%$_a$	30.0%$_a$	30.2%$_a$	15.4%$_a$
	Somewhat dissatisfied	8.2%	9.1%$_a$	11.1%$_a$	5.7%$_a$	0.0%^{2}
	Very dissatisfied	10.9%	9.1%$_a$	13.3%$_a$	5.7%$_a$	23.1%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	55	90	53	13

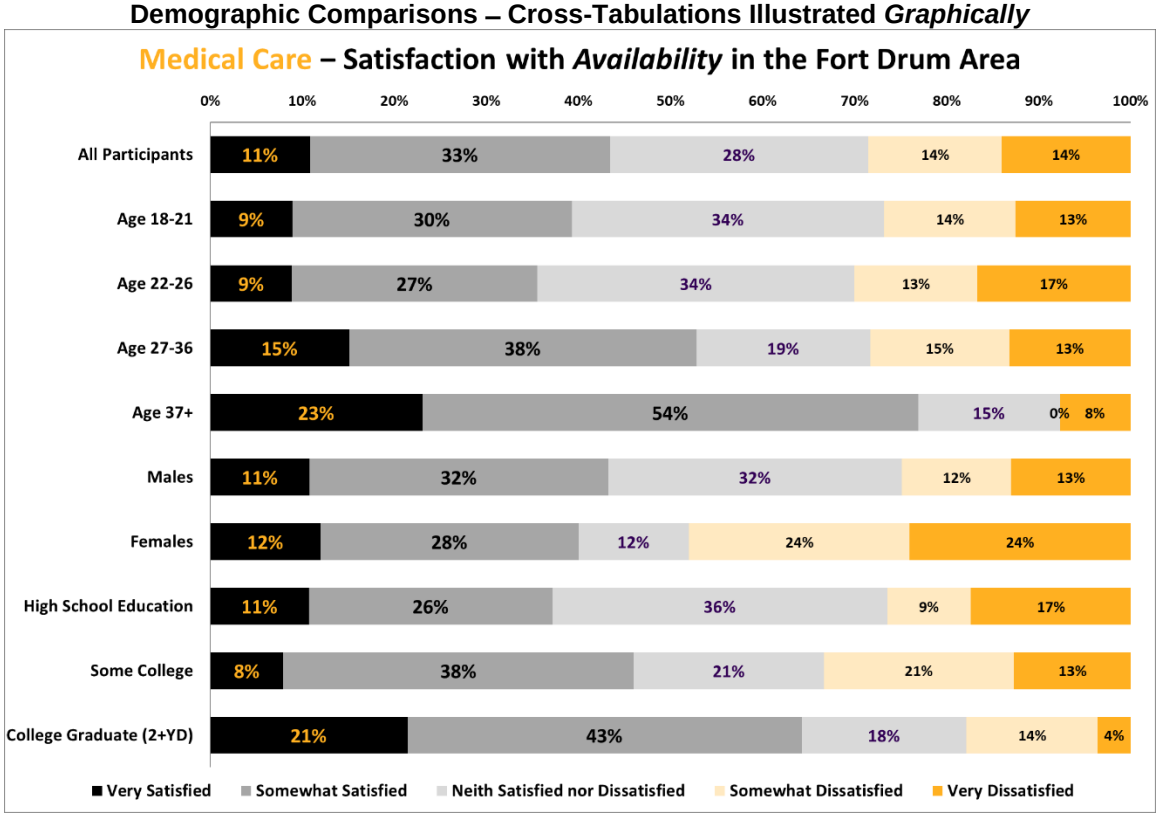
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Recreational opportunities - Availability	Very satisfied	20.5%	19.6%$_a$	20.0%$_a$	19.8%$_a$	21.0%$_a$	17.9%$_a$
	Somewhat satisfied	31.8%	32.6%$_a$	20.0%$_a$	29.8%$_a$	25.8%$_a$	50.0%$_a$
	Neither satisfied nor dissatisfied	28.6%	31.5%$_a$	16.0%$_a$	32.2%$_a$	27.4%$_a$	21.4%$_a$
	Somewhat dissatisfied	8.2%	7.1%$_a$	20.0%$_b$	7.4%$_a$	14.5%$_a$	0.0%^{2}
	Very dissatisfied	10.9%	9.2%$_a$	24.0%$_b$	10.7%$_a$	11.3%$_a$	10.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	184	25	121	62	28

Table 16	Satisfaction with *availability* – ***Medical care***

Combined Results for All Participants

		Percentage	Frequency
Medical care - Availability	Very satisfied	10.9%	24
	Somewhat satisfied	32.6%	72
	Neither satisfied nor dissatisfied	28.1%	62
	Somewhat dissatisfied	14.5%	32
	Very dissatisfied	14.0%	31
	Totals:	100.0%	221

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Medical care - Availability	Very satisfied	10.9%	8.9%$_a$	8.9%$_a$	15.1%$_a$	23.1%$_a$
	Somewhat satisfied	32.6%	30.4%$_a$	26.7%$_a$	37.7%$_a$	53.8%$_a$
	Neither satisfied nor dissatisfied	28.1%	33.9%$_a$	34.4%$_a$	18.9%$_a$	15.4%$_a$
	Somewhat dissatisfied	14.5%	14.3%$_a$	13.3%$_a$	15.1%$_a$	0.0%^{2}
	Very dissatisfied	14.0%	12.5%$_a$	16.7%$_a$	13.2%$_a$	7.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	56	90	53	13

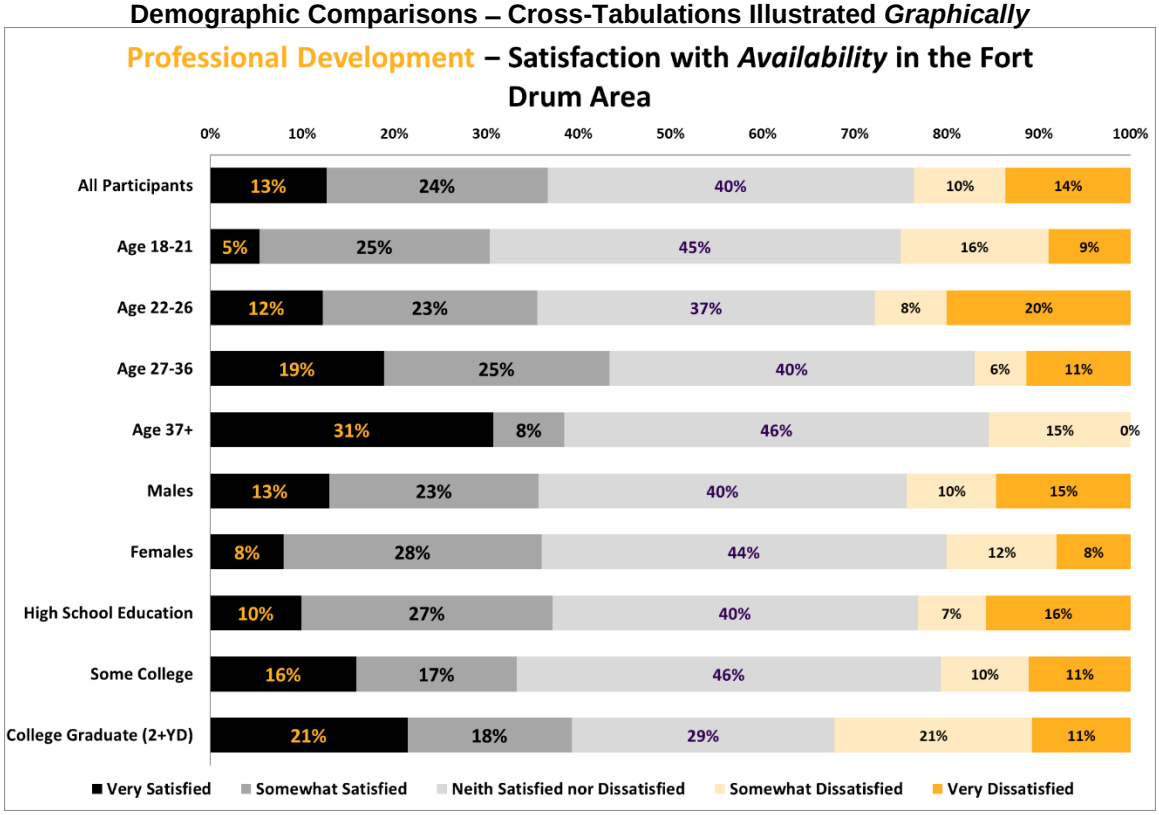
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Medical care - Availability	Very satisfied	10.9%	10.8%$_a$	12.0%$_a$	10.7%$_a$	7.9%$_a$	21.4%$_a$
	Somewhat satisfied	32.6%	32.4%$_a$	28.0%$_a$	26.4%$_a$	38.1%$_a$	42.9%$_a$
	Neither satisfied nor dissatisfied	28.1%	31.9%$_a$	12.0%$_b$	36.4%$_a$	20.6%$_a$	17.9%$_a$
	Somewhat dissatisfied	14.5%	11.9%$_a$	24.0%$_a$	9.1%$_a$	20.6%$_a$	14.3%$_a$
	Very dissatisfied	14.0%	13.0%$_a$	24.0%$_a$	17.4%$_a$	12.7%$_a$	3.6%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	185	25	121	63	28

Table 17	Satisfaction with *availability* – ***Professional development***

Combined Results for All Participants

		Percentage	Frequency
Professional development - Availability	Very satisfied	12.7%	28
	Somewhat satisfied	24.0%	53
	Neither satisfied nor dissatisfied	39.8%	88
	Somewhat dissatisfied	10.0%	22
	Very dissatisfied	13.6%	30
	Totals:	100.0%	221

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Professional development - Availability	Very satisfied	12.7%	5.4%$_a$	12.2%$_{a,b}$	18.9%$_{a,b}$	30.8%$_b$
	Somewhat satisfied	24.0%	25.0%$_a$	23.3%$_a$	24.5%$_a$	7.7%$_a$
	Neither satisfied nor dissatisfied	39.8%	44.6%$_a$	36.7%$_a$	39.6%$_a$	46.2%$_a$
	Somewhat dissatisfied	10.0%	16.1%$_a$	7.8%$_a$	5.7%$_a$	15.4%$_a$
	Very dissatisfied	13.6%	8.9%$_a$	20.0%$_a$	11.3%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	56	90	53	13

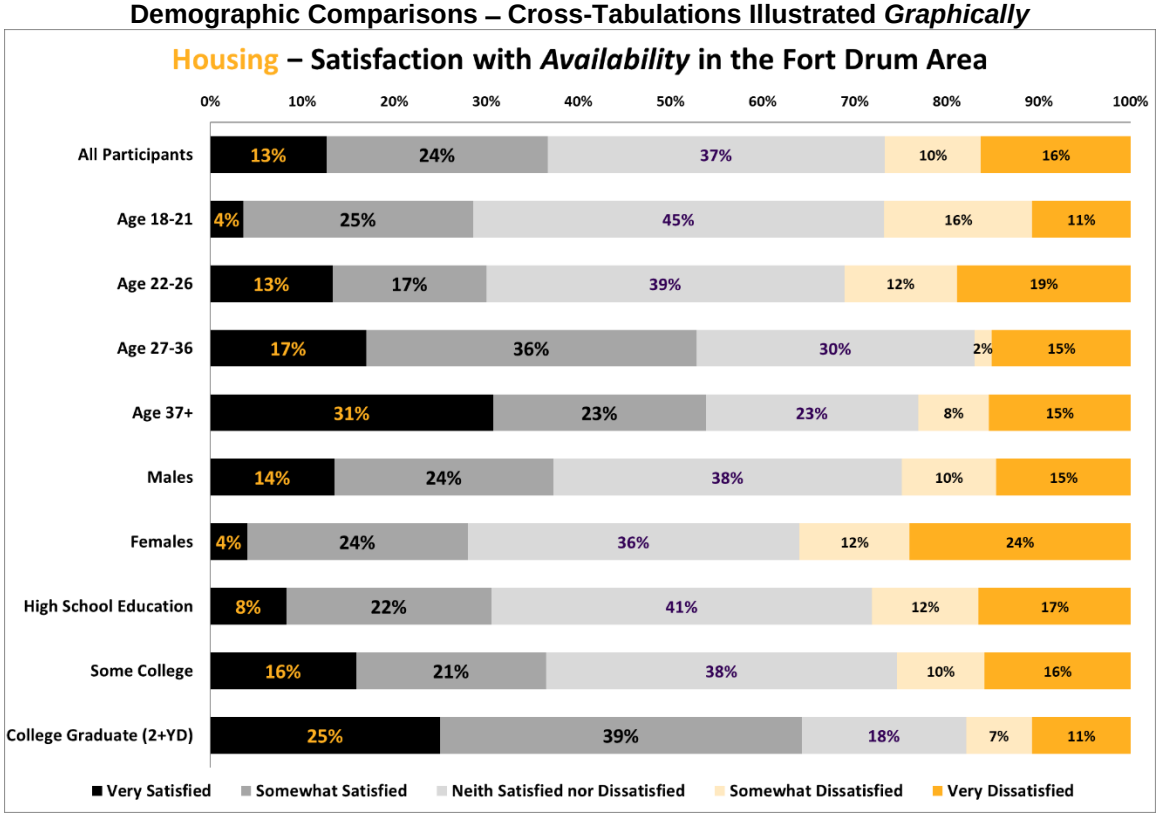
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Professional development - Availability	Very satisfied	12.7%	13.0%$_a$	8.0%$_a$	9.9%$_a$	15.9%$_a$	21.4%$_a$
	Somewhat satisfied	24.0%	22.7%$_a$	28.0%$_a$	27.3%$_a$	17.5%$_a$	17.9%$_a$
	Neither satisfied nor dissatisfied	39.8%	40.0%$_a$	44.0%$_a$	39.7%$_a$	46.0%$_a$	28.6%$_a$
	Somewhat dissatisfied	10.0%	9.7%$_a$	12.0%$_a$	7.4%$_a$	9.5%$_a$	21.4%$_a$
	Very dissatisfied	13.6%	14.6%$_a$	8.0%$_a$	15.7%$_a$	11.1%$_a$	10.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	185	25	121	63	28

Table 18	Satisfaction with *availability* – ***Housing***

Combined Results for All Participants

		Percentage	Frequency
Housing - Availability	Very satisfied	12.7%	28
	Somewhat satisfied	24.0%	53
	Neither satisfied nor dissatisfied	36.7%	81
	Somewhat dissatisfied	10.4%	23
	Very dissatisfied	16.3%	36
	Totals:	100.0%	221

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Housing - Availability	Very satisfied	12.7%	3.6%$_{a}$	13.3%$_{a,b}$	17.0%$_{a,b}$	30.8%$_{b}$
	Somewhat satisfied	24.0%	25.0%$_{a}$	16.7%$_{a}$	35.8%$_{a}$	23.1%$_{a}$
	Neither satisfied nor dissatisfied	36.7%	44.6%$_{a}$	38.9%$_{a}$	30.2%$_{a}$	23.1%$_{a}$
	Somewhat dissatisfied	10.4%	16.1%$_{a}$	12.2%$_{a}$	1.9%$_{a}$	7.7%$_{a}$
	Very dissatisfied	16.3%	10.7%$_{a}$	18.9%$_{a}$	15.1%$_{a}$	15.4%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	56	90	53	13

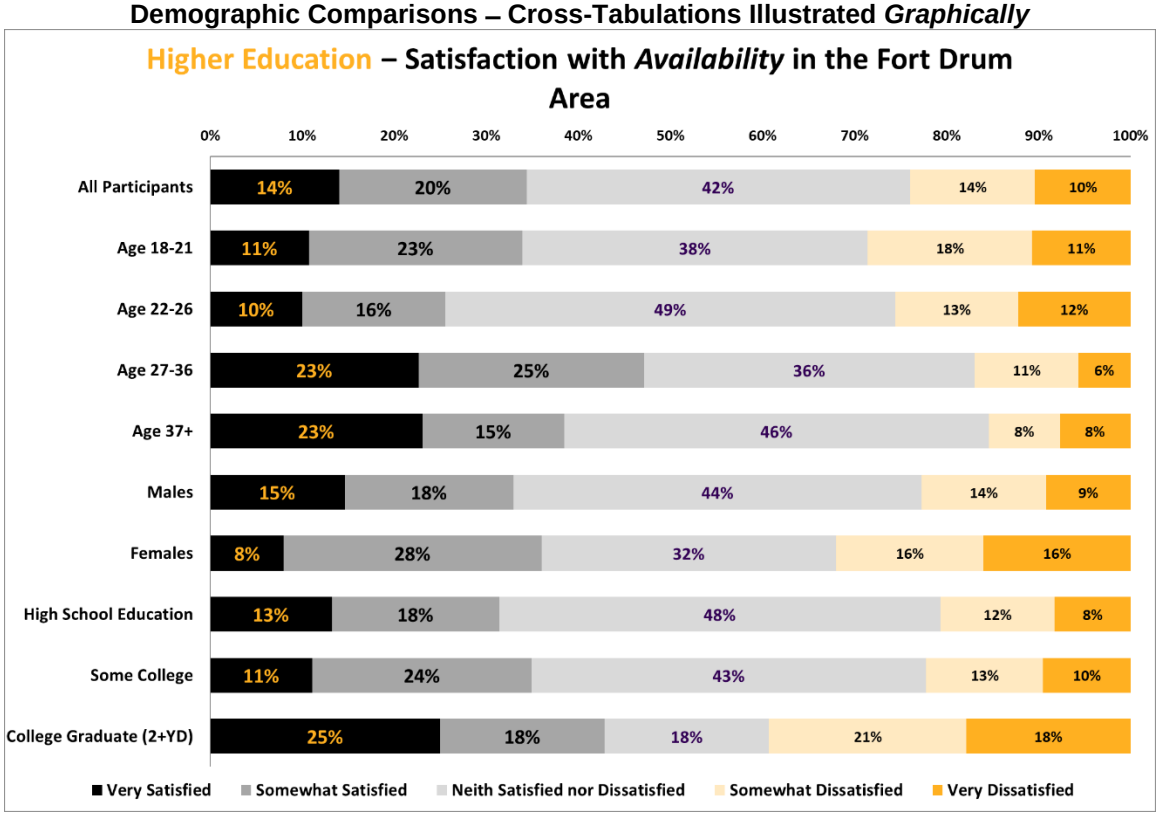
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Housing - Availability	Very satisfied	12.7%	13.5%$_{a}$	4.0%$_{a}$	8.3%$_{a}$	15.9%$_{a,b}$	25.0%$_{b}$
	Somewhat satisfied	24.0%	23.8%$_{a}$	24.0%$_{a}$	22.3%$_{a}$	20.6%$_{a}$	39.3%$_{a}$
	Neither satisfied nor dissatisfied	36.7%	37.8%$_{a}$	36.0%$_{a}$	41.3%$_{a}$	38.1%$_{a}$	17.9%$_{a}$
	Somewhat dissatisfied	10.4%	10.3%$_{a}$	12.0%$_{a}$	11.6%$_{a}$	9.5%$_{a}$	7.1%$_{a}$
	Very dissatisfied	16.3%	14.6%$_{a}$	24.0%$_{a}$	16.5%$_{a}$	15.9%$_{a}$	10.7%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	185	25	121	63	28

Table 19	Satisfaction with *availability* – ***Higher education***

Combined Results for All Participants

		Percentage	Frequency
Higher education - Availability	Very satisfied	14.0%	31
	Somewhat satisfied	20.4%	45
	Neither satisfied nor dissatisfied	41.6%	92
	Somewhat dissatisfied	13.6%	30
	Very dissatisfied	10.4%	23
	Totals:	100.0%	221

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Higher education - Availability	Very satisfied	14.0%	10.7%$_a$	10.0%$_a$	22.6%$_a$	23.1%$_a$
	Somewhat satisfied	20.4%	23.2%$_a$	15.6%$_a$	24.5%$_a$	15.4%$_a$
	Neither satisfied nor dissatisfied	41.6%	37.5%$_a$	48.9%$_a$	35.8%$_a$	46.2%$_a$
	Somewhat dissatisfied	13.6%	17.9%$_a$	13.3%$_a$	11.3%$_a$	7.7%$_a$
	Very dissatisfied	10.4%	10.7%$_a$	12.2%$_a$	5.7%$_a$	7.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	56	90	53	13

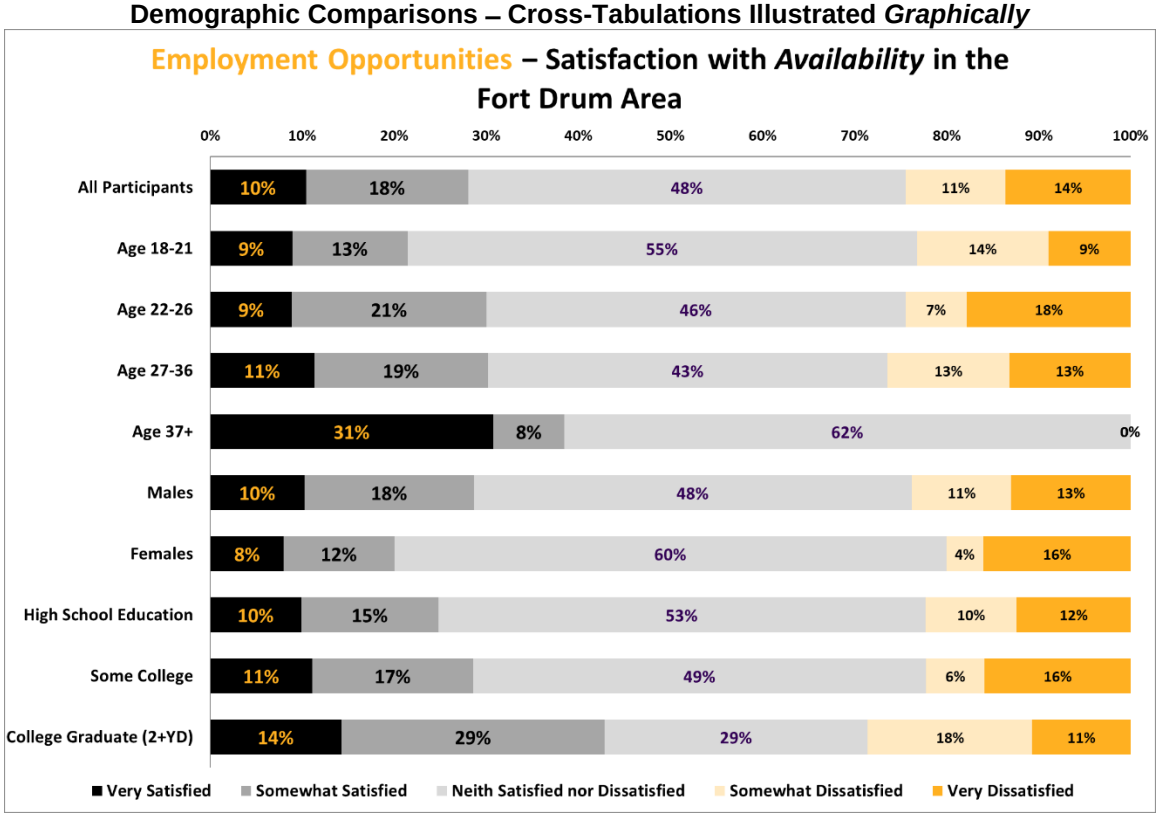
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Higher education - Availability	Very satisfied	14.0%	14.6%$_a$	8.0%$_a$	13.2%$_a$	11.1%$_a$	25.0%$_a$
	Somewhat satisfied	20.4%	18.4%$_a$	28.0%$_a$	18.2%$_a$	23.8%$_a$	17.9%$_a$
	Neither satisfied nor dissatisfied	41.6%	44.3%$_a$	32.0%$_a$	47.9%$_a$	42.9%$_{a,b}$	17.9%$_b$
	Somewhat dissatisfied	13.6%	13.5%$_a$	16.0%$_a$	12.4%$_a$	12.7%$_a$	21.4%$_a$
	Very dissatisfied	10.4%	9.2%$_a$	16.0%$_a$	8.3%$_a$	9.5%$_a$	17.9%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	185	25	121	63	28

Table 20	Satisfaction with *availability* – ***Employment opportunities***

Combined Results for All Participants

		Percentage	Frequency
Employment opportunities - Availability	Very satisfied	10.4%	23
	Somewhat satisfied	17.6%	39
	Neither satisfied nor dissatisfied	47.5%	105
	Somewhat dissatisfied	10.9%	24
	Very dissatisfied	13.6%	30
	Totals:	100.0%	221

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Employment opportunities - Availability	Very satisfied	10.4%	8.9%$_a$	8.9%$_a$	11.3%$_a$	30.8%$_a$
	Somewhat satisfied	17.6%	12.5%$_a$	21.1%$_a$	18.9%$_a$	7.7%$_a$
	Neither satisfied nor dissatisfied	47.5%	55.4%$_a$	45.6%$_a$	43.4%$_a$	61.5%$_a$
	Somewhat dissatisfied	10.9%	14.3%$_a$	6.7%$_a$	13.2%$_a$	0.0%^{2}
	Very dissatisfied	13.6%	8.9%$_a$	17.8%$_a$	13.2%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	56	90	53	13

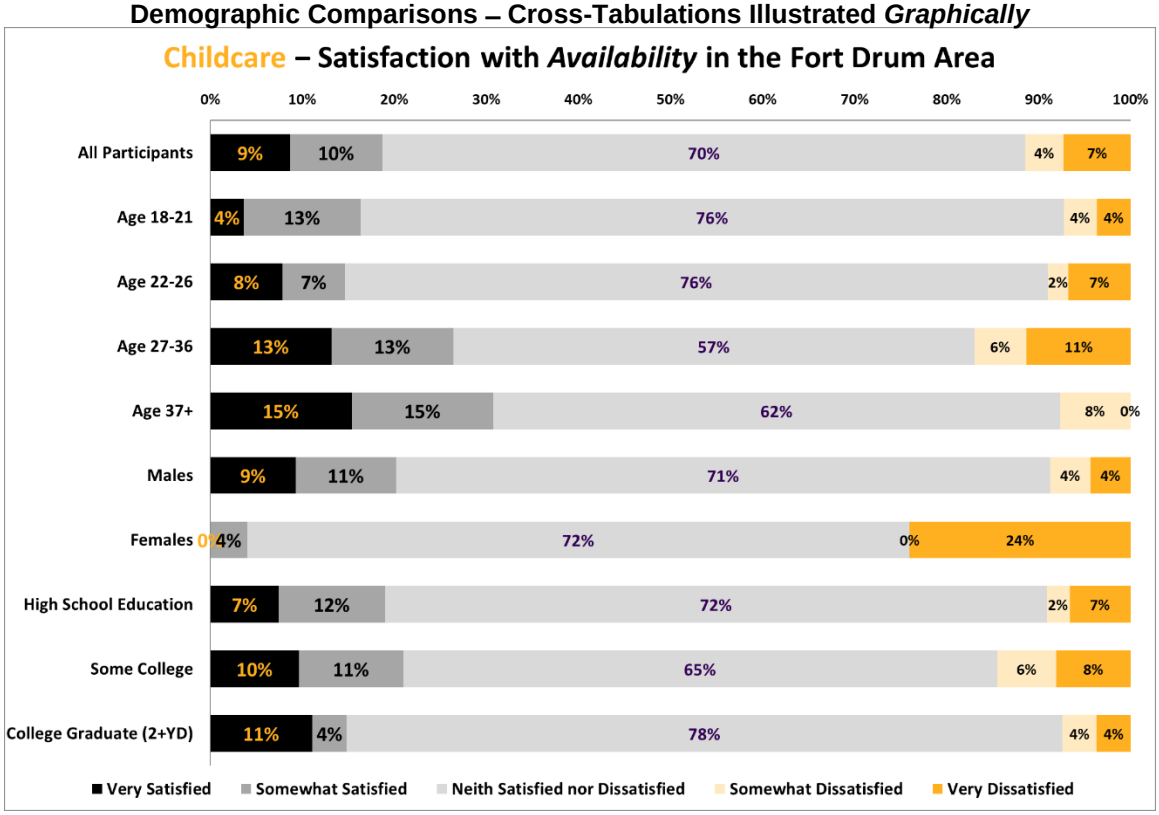
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Employment opportunities - Availability	Very satisfied	10.4%	10.3%$_a$	8.0%$_a$	9.9%$_a$	11.1%$_a$	14.3%$_a$
	Somewhat satisfied	17.6%	18.4%$_a$	12.0%$_a$	14.9%$_a$	17.5%$_a$	28.6%$_a$
	Neither satisfied nor dissatisfied	47.5%	47.6%$_a$	60.0%$_a$	52.9%$_a$	49.2%$_a$	28.6%$_a$
	Somewhat dissatisfied	10.9%	10.8%$_a$	4.0%$_a$	9.9%$_a$	6.3%$_a$	17.9%$_a$
	Very dissatisfied	13.6%	13.0%$_a$	16.0%$_a$	12.4%$_a$	15.9%$_a$	10.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	221	185	25	121	63	28

Table 21	Satisfaction with *availability* – ***Childcare***

Combined Results for All Participants

		Percentage	Frequency
Childcare - Availability	Very satisfied	8.7%	19
	Somewhat satisfied	10.0%	22
	Neither satisfied nor dissatisfied	69.9%	153
	Somewhat dissatisfied	4.1%	9
	Very dissatisfied	7.3%	16
	Totals:	100.0%	219

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Childcare - Availability	Very satisfied	8.7%	3.6%$_a$	7.9%$_a$	13.2%$_a$	15.4%$_a$
	Somewhat satisfied	10.0%	12.7%$_a$	6.7%$_a$	13.2%$_a$	15.4%$_a$
	Neither satisfied nor dissatisfied	69.9%	76.4%$_a$	76.4%$_a$	56.6%$_a$	61.5%$_a$
	Somewhat dissatisfied	4.1%	3.6%$_a$	2.2%$_a$	5.7%$_a$	7.7%$_a$
	Very dissatisfied	7.3%	3.6%$_a$	6.7%$_a$	11.3%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	219	55	89	53	13

		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Childcare - Availability	Very satisfied	8.7%	9.3%$_a$	0.0%^{2}	7.4%$_a$	9.7%$_a$	11.1%$_a$
	Somewhat satisfied	10.0%	10.9%$_a$	4.0%$_a$	11.6%$_a$	11.3%$_a$	3.7%$_a$
	Neither satisfied nor dissatisfied	69.9%	71.0%$_a$	72.0%$_a$	71.9%$_a$	64.5%$_a$	77.8%$_a$
	Somewhat dissatisfied	4.1%	4.4%$_a$	0.0%^{2}	2.5%$_a$	6.5%$_a$	3.7%$_a$
	Very dissatisfied	7.3%	4.4%$_a$	24.0%$_b$	6.6%$_a$	8.1%$_a$	3.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	219	183	25	121	62	27

Section 3.6

Perceived Quality of Opportunities in North Country

Table 22	SUMMARY – How satisfied are you with the ***quality*** of the following opportunities in the Fort Drum area?

Combined Results for All Participants

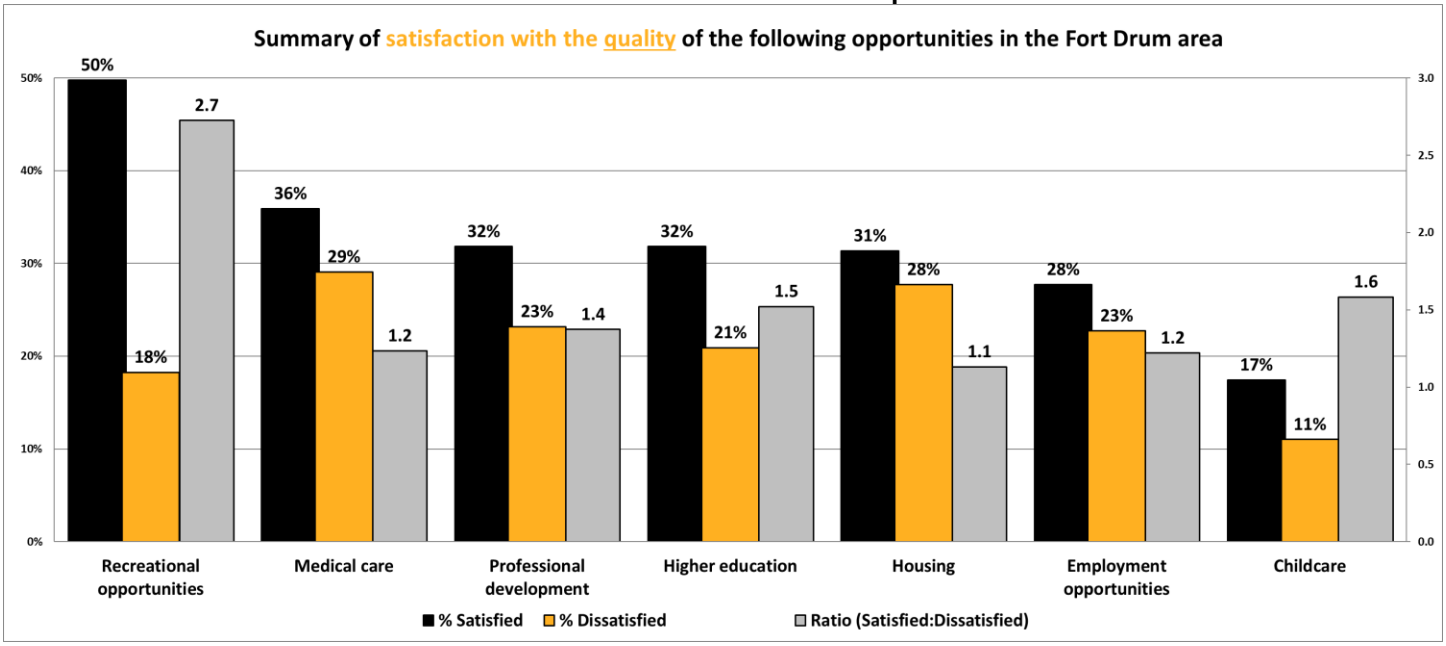
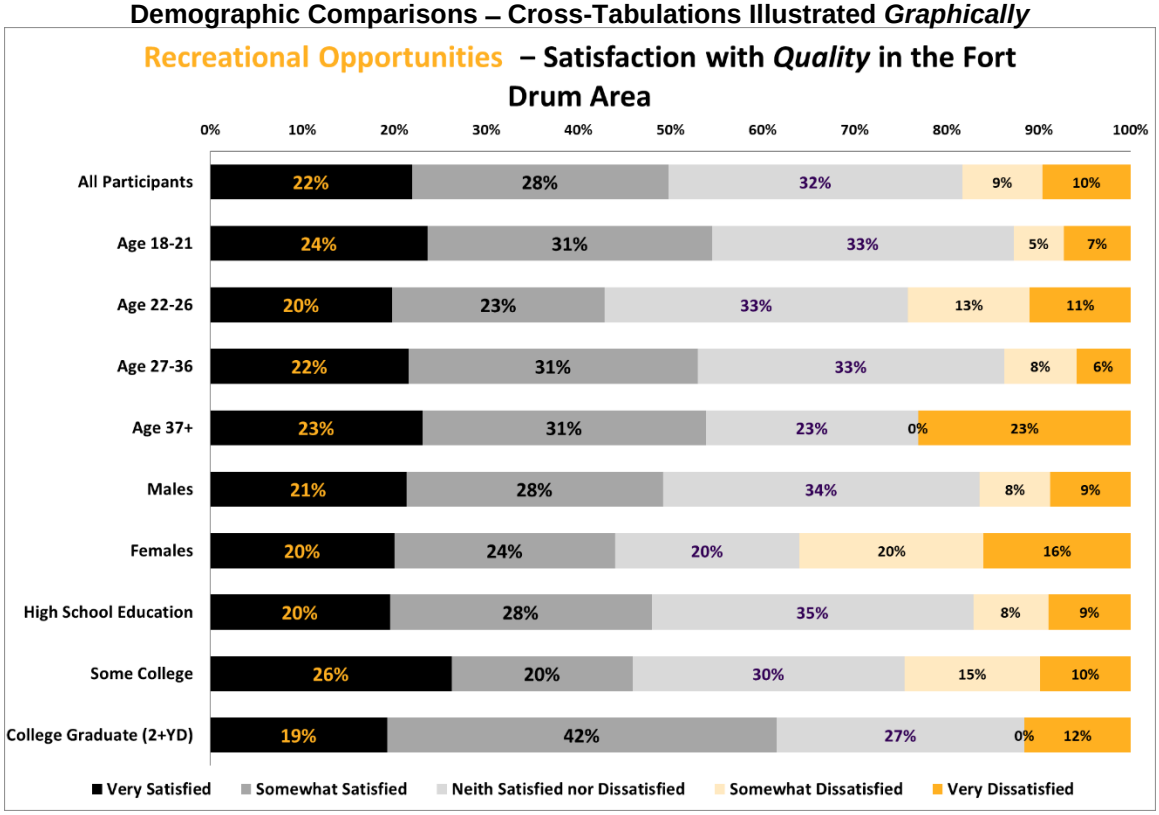


Table 23	Satisfaction with *quality* – ***Recreational opportunities***

Combined Results for All Participants

		Percentage	Frequency
Recreational opportunities - Quality	Very satisfied	21.9%	48
	Somewhat satisfied	27.9%	61
	Neither satisfied nor dissatisfied	32.0%	70
	Somewhat dissatisfied	8.7%	19
	Very dissatisfied	9.6%	21
	Totals:	100.0%	219

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Recreational opportunities - Quality	Very satisfied	21.9%	23.6%$_a$	19.8%$_a$	21.6%$_a$	23.1%$_a$
	Somewhat satisfied	27.9%	30.9%$_a$	23.1%$_a$	31.4%$_a$	30.8%$_a$
	Neither satisfied nor dissatisfied	32.0%	32.7%$_a$	33.0%$_a$	33.3%$_a$	23.1%$_a$
	Somewhat dissatisfied	8.7%	5.5%$_a$	13.2%$_a$	7.8%$_a$	0.0%^{2}
	Very dissatisfied	9.6%	7.3%$_a$	11.0%$_a$	5.9%$_a$	23.1%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	219	55	91	51	13

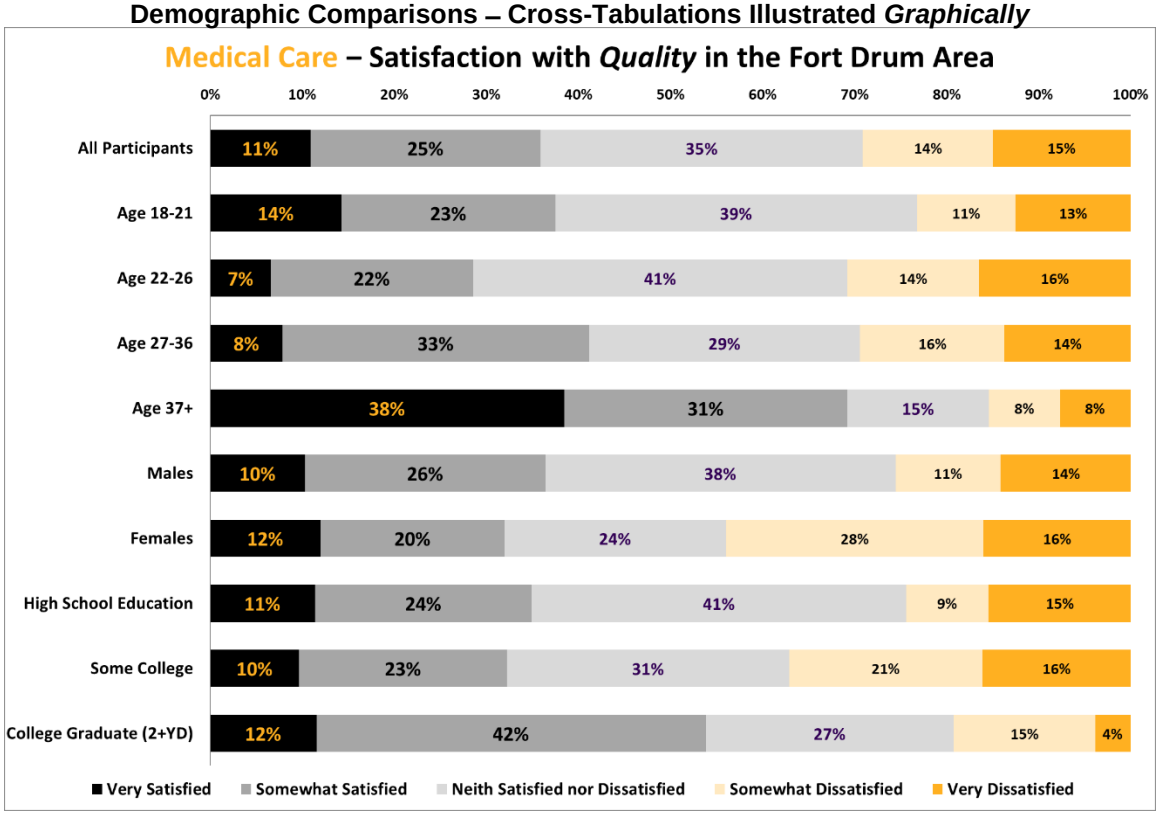
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Recreational opportunities - Quality	Very satisfied	21.9%	21.3%$_a$	20.0%$_a$	19.5%$_a$	26.2%$_a$	19.2%$_a$
	Somewhat satisfied	27.9%	27.9%$_a$	24.0%$_a$	28.5%$_a$	19.7%$_a$	42.3%$_a$
	Neither satisfied nor dissatisfied	32.0%	34.4%$_a$	20.0%$_a$	35.0%$_a$	29.5%$_a$	26.9%$_a$
	Somewhat dissatisfied	8.7%	7.7%$_a$	20.0%$_b$	8.1%$_a$	14.8%$_a$	0.0%^{2}
	Very dissatisfied	9.6%	8.7%$_a$	16.0%$_a$	8.9%$_a$	9.8%$_a$	11.5%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	219	183	25	123	61	26

Table 24	Satisfaction with *quality* – ***Medical care***

Combined Results for All Participants

		Percentage	Frequency
Medical care - Quality	Very satisfied	10.9%	24
	Somewhat satisfied	25.0%	55
	Neither satisfied nor dissatisfied	35.0%	77
	Somewhat dissatisfied	14.1%	31
	Very dissatisfied	15.0%	33
	Totals:	100.0%	220

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Medical care - Quality	Very satisfied	10.9%	14.3%$_{a,b}$	6.6%$_{a}$	7.8%$_{a}$	38.5%$_{b}$
	Somewhat satisfied	25.0%	23.2%$_{a}$	22.0%$_{a}$	33.3%$_{a}$	30.8%$_{a}$
	Neither satisfied nor dissatisfied	35.0%	39.3%$_{a}$	40.7%$_{a}$	29.4%$_{a}$	15.4%$_{a}$
	Somewhat dissatisfied	14.1%	10.7%$_{a}$	14.3%$_{a}$	15.7%$_{a}$	7.7%$_{a}$
	Very dissatisfied	15.0%	12.5%$_{a}$	16.5%$_{a}$	13.7%$_{a}$	7.7%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	56	91	51	13

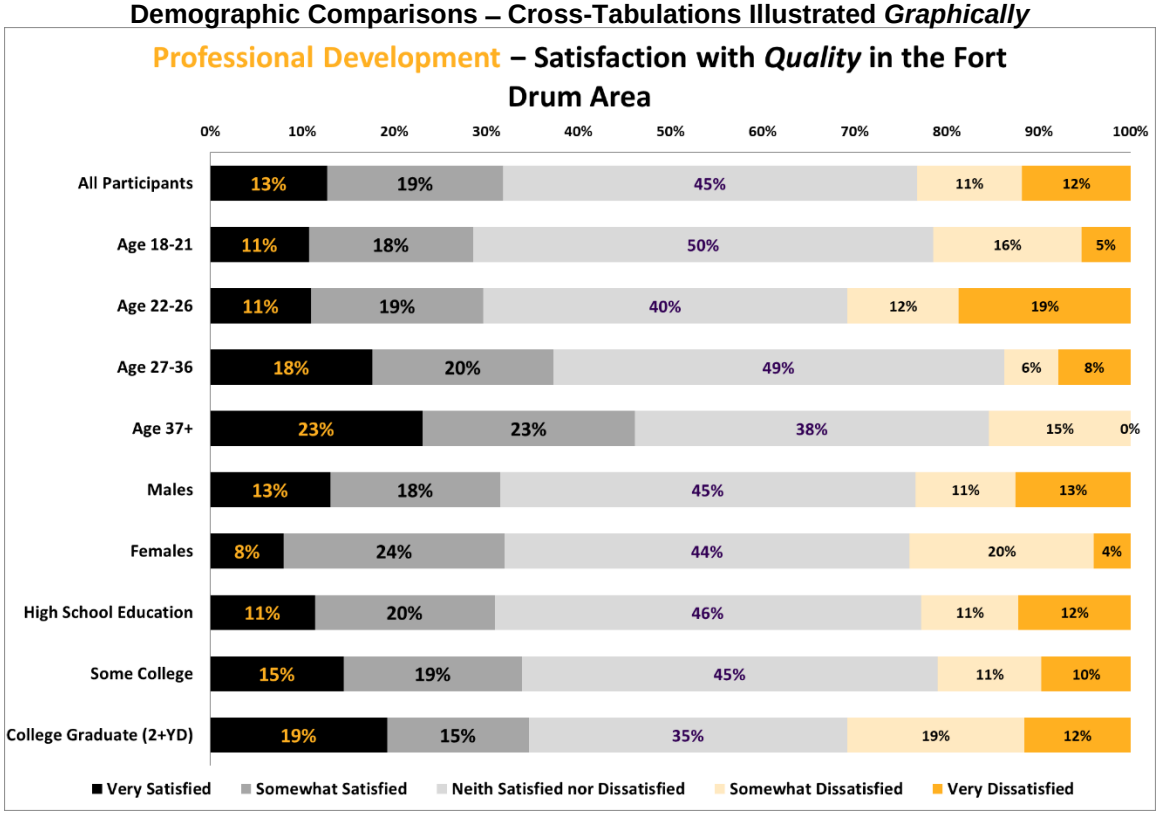
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Medical care - Quality	Very satisfied	10.9%	10.3%$_{a}$	12.0%$_{a}$	11.4%$_{a}$	9.7%$_{a}$	11.5%$_{a}$
	Somewhat satisfied	25.0%	26.1%$_{a}$	20.0%$_{a}$	23.6%$_{a}$	22.6%$_{a}$	42.3%$_{a}$
	Neither satisfied nor dissatisfied	35.0%	38.0%$_{a}$	24.0%$_{a}$	40.7%$_{a}$	30.6%$_{a}$	26.9%$_{a}$
	Somewhat dissatisfied	14.1%	11.4%$_{a}$	28.0%$_{b}$	8.9%$_{a}$	21.0%$_{a}$	15.4%$_{a}$
	Very dissatisfied	15.0%	14.1%$_{a}$	16.0%$_{a}$	15.4%$_{a}$	16.1%$_{a}$	3.8%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	184	25	123	62	26

Table 25	Satisfaction with *quality* – ***Professional development***

Combined Results for All Participants

		Percentage	Frequency
Professional development - Quality	Very satisfied	12.7%	28
	Somewhat satisfied	19.1%	42
	Neither satisfied nor dissatisfied	45.0%	99
	Somewhat dissatisfied	11.4%	25
	Very dissatisfied	11.8%	26
	Totals:	100.0%	220

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Professional development - Quality	Very satisfied	12.7%	10.7%$_a$	11.0%$_a$	17.6%$_a$	23.1%$_a$
	Somewhat satisfied	19.1%	17.9%$_a$	18.7%$_a$	19.6%$_a$	23.1%$_a$
	Neither satisfied nor dissatisfied	45.0%	50.0%$_a$	39.6%$_a$	49.0%$_a$	38.5%$_a$
	Somewhat dissatisfied	11.4%	16.1%$_a$	12.1%$_a$	5.9%$_a$	15.4%$_a$
	Very dissatisfied	11.8%	5.4%$_a$	18.7%$_a$	7.8%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	56	91	51	13

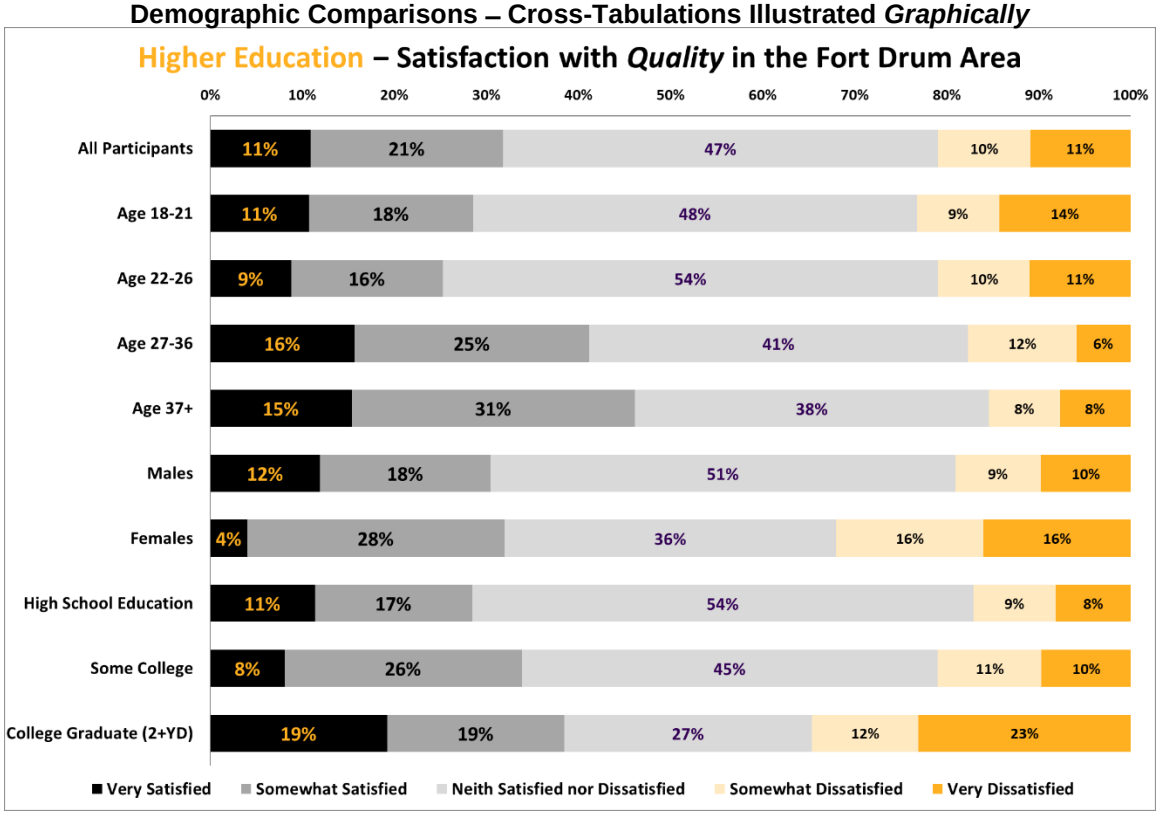
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Professional development - Quality	Very satisfied	12.7%	13.0%$_a$	8.0%$_a$	11.4%$_a$	14.5%$_a$	19.2%$_a$
	Somewhat satisfied	19.1%	18.5%$_a$	24.0%$_a$	19.5%$_a$	19.4%$_a$	15.4%$_a$
	Neither satisfied nor dissatisfied	45.0%	45.1%$_a$	44.0%$_a$	46.3%$_a$	45.2%$_a$	34.6%$_a$
	Somewhat dissatisfied	11.4%	10.9%$_a$	20.0%$_a$	10.6%$_a$	11.3%$_a$	19.2%$_a$
	Very dissatisfied	11.8%	12.5%$_a$	4.0%$_a$	12.2%$_a$	9.7%$_a$	11.5%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	184	25	123	62	26

Table 26	Satisfaction with *quality* – ***Higher education***

Combined Results for All Participants

		Percentage	Frequency
Higher education - Quality	Very satisfied	10.9%	24
	Somewhat satisfied	20.9%	46
	Neither satisfied nor dissatisfied	47.3%	104
	Somewhat dissatisfied	10.0%	22
	Very dissatisfied	10.9%	24
	Totals:	100.0%	220

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Higher education - Quality	Very satisfied	10.9%	10.7%$_a$	8.8%$_a$	15.7%$_a$	15.4%$_a$
	Somewhat satisfied	20.9%	17.9%$_a$	16.5%$_a$	25.5%$_a$	30.8%$_a$
	Neither satisfied nor dissatisfied	47.3%	48.2%$_a$	53.8%$_a$	41.2%$_a$	38.5%$_a$
	Somewhat dissatisfied	10.0%	8.9%$_a$	9.9%$_a$	11.8%$_a$	7.7%$_a$
	Very dissatisfied	10.9%	14.3%$_a$	11.0%$_a$	5.9%$_a$	7.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	56	91	51	13

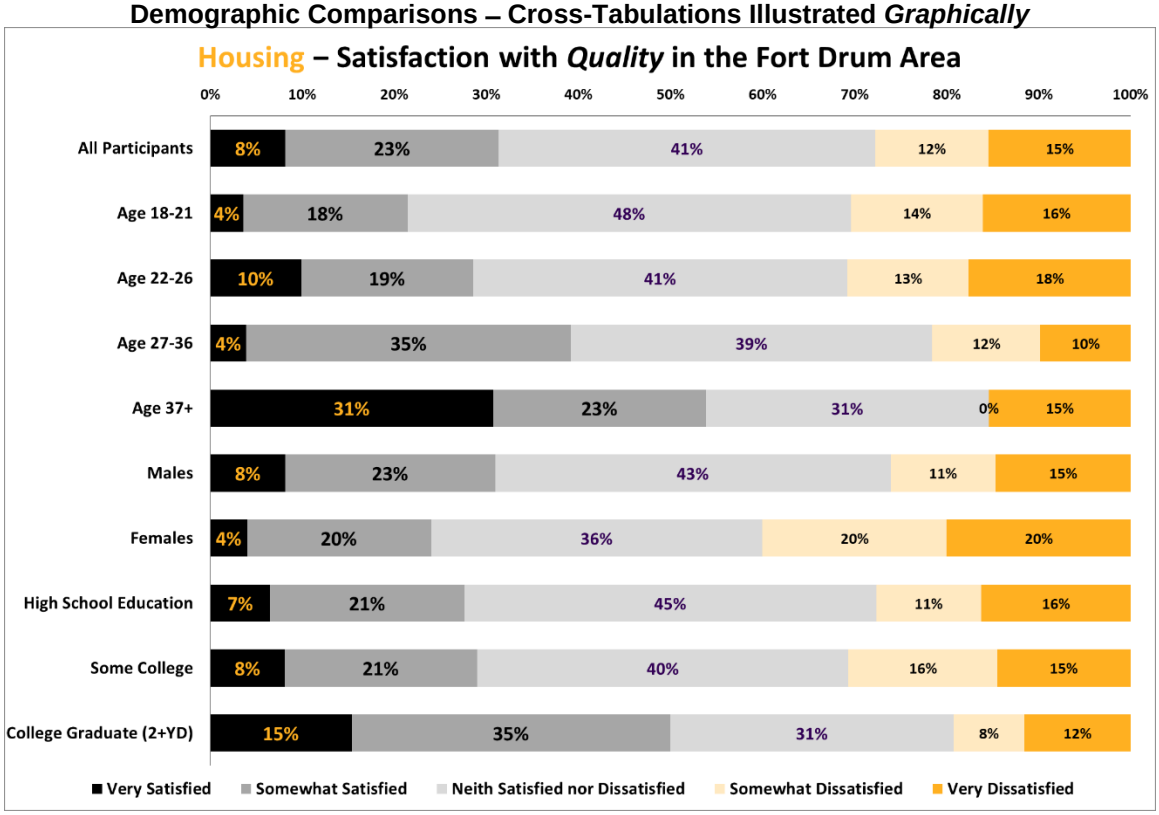
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Higher education - Quality	Very satisfied	10.9%	12.0%$_a$	4.0%$_a$	11.4%$_a$	8.1%$_a$	19.2%$_a$
	Somewhat satisfied	20.9%	18.5%$_a$	28.0%$_a$	17.1%$_a$	25.8%$_a$	19.2%$_a$
	Neither satisfied nor dissatisfied	47.3%	50.5%$_a$	36.0%$_a$	54.5%$_a$	45.2%$_{a,b}$	26.9%$_b$
	Somewhat dissatisfied	10.0%	9.2%$_a$	16.0%$_a$	8.9%$_a$	11.3%$_a$	11.5%$_a$
	Very dissatisfied	10.9%	9.8%$_a$	16.0%$_a$	8.1%$_a$	9.7%$_a$	23.1%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	184	25	123	62	26

Table 27	Satisfaction with *quality* – ***Housing***

Combined Results for All Participants

		Percentage	Frequency
Housing - Quality	Very satisfied	8.2%	18
	Somewhat satisfied	23.2%	51
	Neither satisfied nor dissatisfied	40.9%	90
	Somewhat dissatisfied	12.3%	27
	Very dissatisfied	15.5%	34
	Totals:	100.0%	220

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Housing - Quality	Very satisfied	8.2%	3.6%$_{a}$	9.9%$_{a,b}$	3.9%$_{a}$	30.8%$_{b}$
	Somewhat satisfied	23.2%	17.9%$_{a}$	18.7%$_{a}$	35.3%$_{a}$	23.1%$_{a}$
	Neither satisfied nor dissatisfied	40.9%	48.2%$_{a}$	40.7%$_{a}$	39.2%$_{a}$	30.8%$_{a}$
	Somewhat dissatisfied	12.3%	14.3%$_{a}$	13.2%$_{a}$	11.8%$_{a}$	0.0%^{2}
	Very dissatisfied	15.5%	16.1%$_{a}$	17.6%$_{a}$	9.8%$_{a}$	15.4%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	56	91	51	13

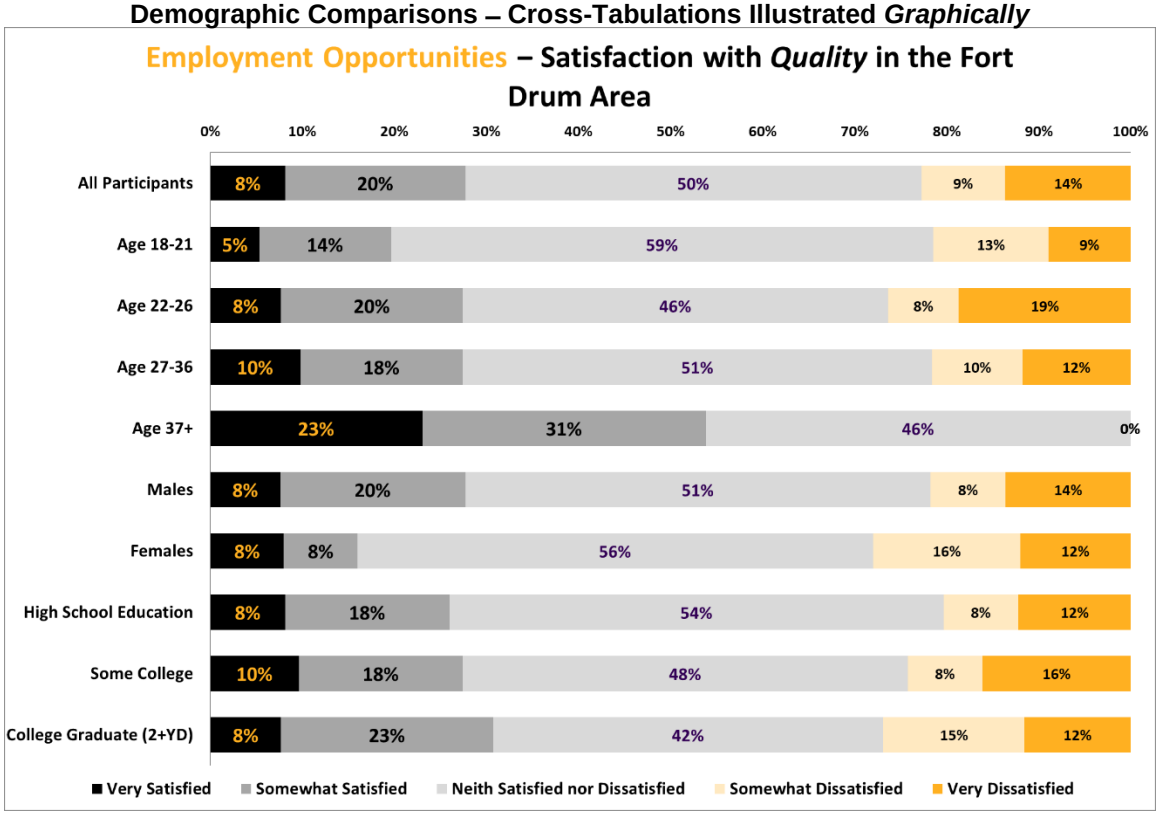
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Housing - Quality	Very satisfied	8.2%	8.2%$_{a}$	4.0%$_{a}$	6.5%$_{a}$	8.1%$_{a}$	15.4%$_{a}$
	Somewhat satisfied	23.2%	22.8%$_{a}$	20.0%$_{a}$	21.1%$_{a}$	21.0%$_{a}$	34.6%$_{a}$
	Neither satisfied nor dissatisfied	40.9%	42.9%$_{a}$	36.0%$_{a}$	44.7%$_{a}$	40.3%$_{a}$	30.8%$_{a}$
	Somewhat dissatisfied	12.3%	11.4%$_{a}$	20.0%$_{a}$	11.4%$_{a}$	16.1%$_{a}$	7.7%$_{a}$
	Very dissatisfied	15.5%	14.7%$_{a}$	20.0%$_{a}$	16.3%$_{a}$	14.5%$_{a}$	11.5%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	184	25	123	62	26

Table 28	Satisfaction with *quality* – ***Employment opportunities***

Combined Results for All Participants

		Percentage	Frequency
Employment opportunities - Quality	Very satisfied	8.2%	18
	Somewhat satisfied	19.5%	43
	Neither satisfied nor dissatisfied	49.5%	109
	Somewhat dissatisfied	9.1%	20
	Very dissatisfied	13.6%	30
	Totals:	100.0%	220

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Employment opportunities - Quality	Very satisfied	8.2%	5.4%$_a$	7.7%$_a$	9.8%$_a$	23.1%$_a$
	Somewhat satisfied	19.5%	14.3%$_a$	19.8%$_a$	17.6%$_a$	30.8%$_a$
	Neither satisfied nor dissatisfied	49.5%	58.9%$_a$	46.2%$_a$	51.0%$_a$	46.2%$_a$
	Somewhat dissatisfied	9.1%	12.5%$_a$	7.7%$_a$	9.8%$_a$	0.0%^{2}
	Very dissatisfied	13.6%	8.9%$_a$	18.7%$_a$	11.8%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	56	91	51	13

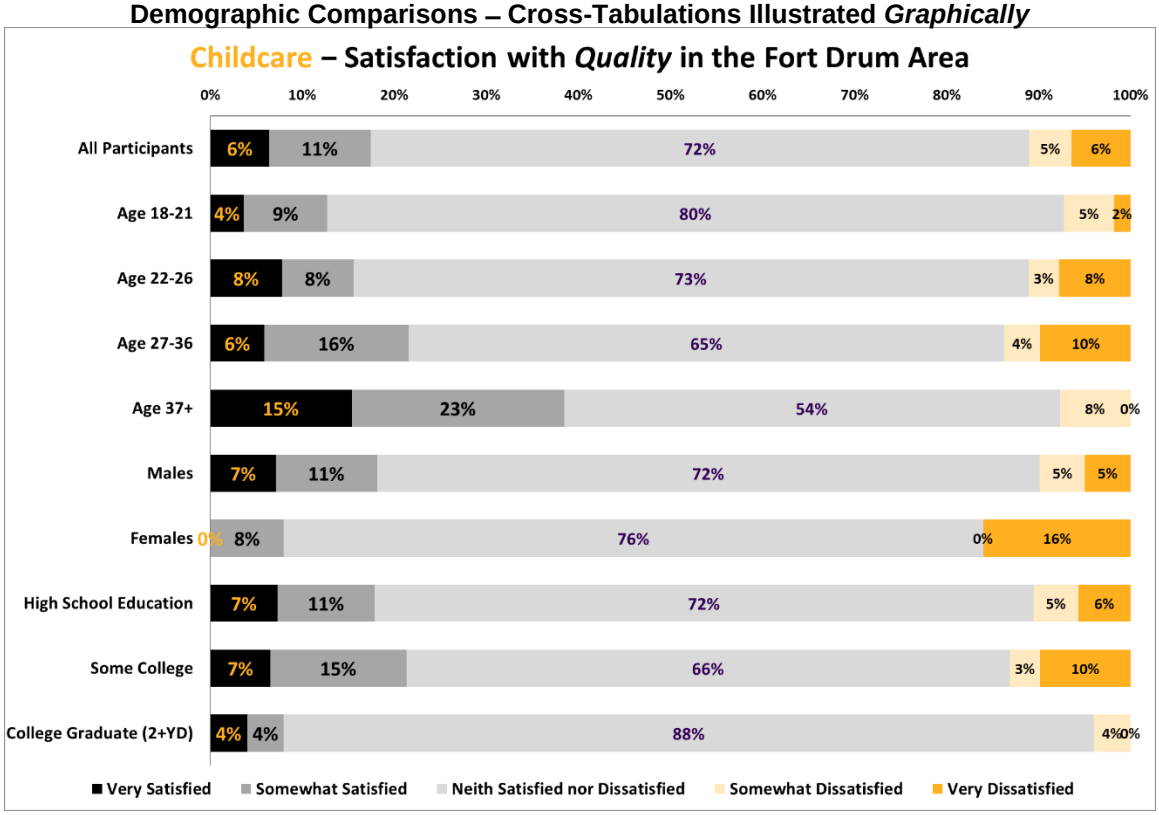
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Employment opportunities - Quality	Very satisfied	8.2%	7.6%$_a$	8.0%$_a$	8.1%$_a$	9.7%$_a$	7.7%$_a$
	Somewhat satisfied	19.5%	20.1%$_a$	8.0%$_a$	17.9%$_a$	17.7%$_a$	23.1%$_a$
	Neither satisfied nor dissatisfied	49.5%	50.5%$_a$	56.0%$_a$	53.7%$_a$	48.4%$_a$	42.3%$_a$
	Somewhat dissatisfied	9.1%	8.2%$_a$	16.0%$_a$	8.1%$_a$	8.1%$_a$	15.4%$_a$
	Very dissatisfied	13.6%	13.6%$_a$	12.0%$_a$	12.2%$_a$	16.1%$_a$	11.5%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	220	184	25	123	62	26

Table 29	Satisfaction with *quality* – ***Childcare***

Combined Results for All Participants

		Percentage	Frequency
Childcare - Quality	Very satisfied	6.4%	14
	Somewhat satisfied	11.0%	24
	Neither satisfied nor dissatisfied	71.6%	156
	Somewhat dissatisfied	4.6%	10
	Very dissatisfied	6.4%	14
	Totals:	100.0%	218

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Childcare - Quality	Very satisfied	6.4%	3.6%$_a$	7.8%$_a$	5.9%$_a$	15.4%$_a$
	Somewhat satisfied	11.0%	9.1%$_a$	7.8%$_a$	15.7%$_a$	23.1%$_a$
	Neither satisfied nor dissatisfied	71.6%	80.0%$_a$	73.3%$_a$	64.7%$_a$	53.8%$_a$
	Somewhat dissatisfied	4.6%	5.5%$_a$	3.3%$_a$	3.9%$_a$	7.7%$_a$
	Very dissatisfied	6.4%	1.8%$_a$	7.8%$_a$	9.8%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	218	55	90	51	13

		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Childcare - Quality	Very satisfied	6.4%	7.1%$_a$	0.0%^{2}	7.3%$_a$	6.6%$_a$	4.0%$_a$
	Somewhat satisfied	11.0%	11.0%$_a$	8.0%$_a$	10.6%$_a$	14.8%$_a$	4.0%$_a$
	Neither satisfied nor dissatisfied	71.6%	72.0%$_a$	76.0%$_a$	71.5%$_a$	65.6%$_a$	88.0%$_a$
	Somewhat dissatisfied	4.6%	4.9%$_a$	0.0%^{2}	4.9%$_a$	3.3%$_a$	4.0%$_a$
	Very dissatisfied	6.4%	4.9%$_a$	16.0%$_b$	5.7%$_a$	9.8%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	218	182	25	123	61	25

Section 3.7

Concerns with Future Civilian Career Transition

Table 30	SUMMARY – Potential concerns for transitioning soldiers as they exit the military

Combined Results for All Participants

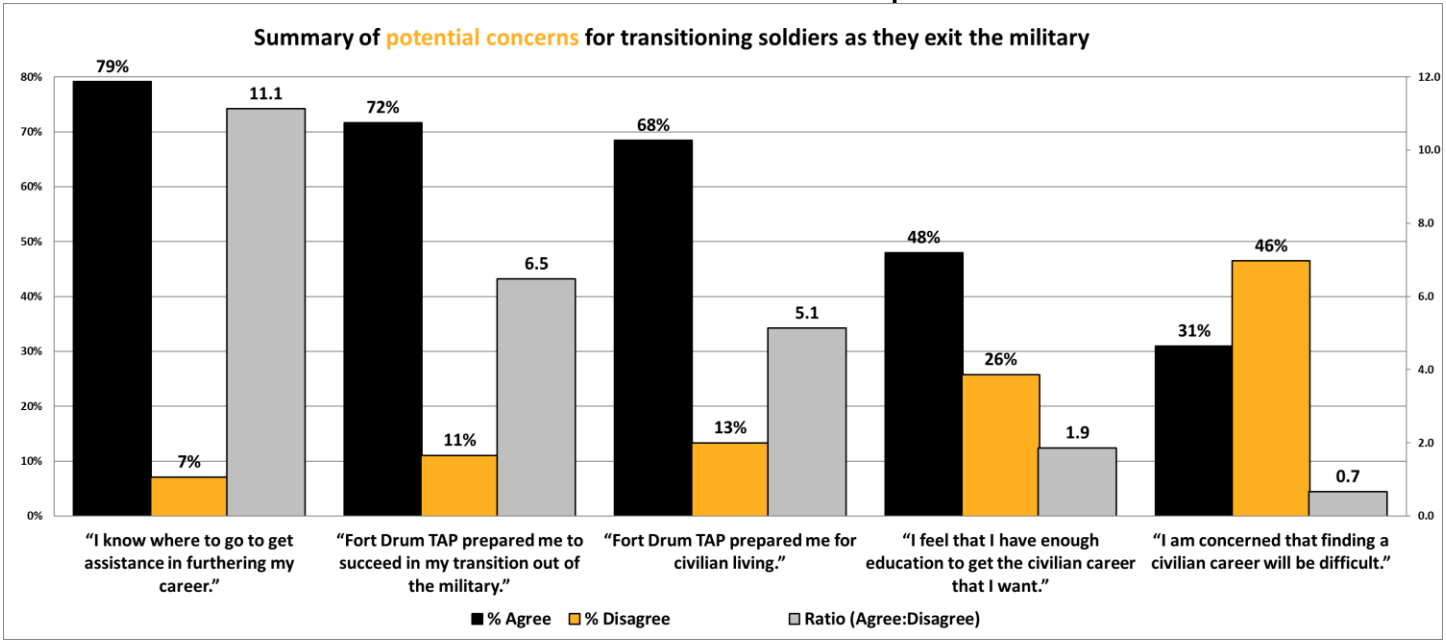
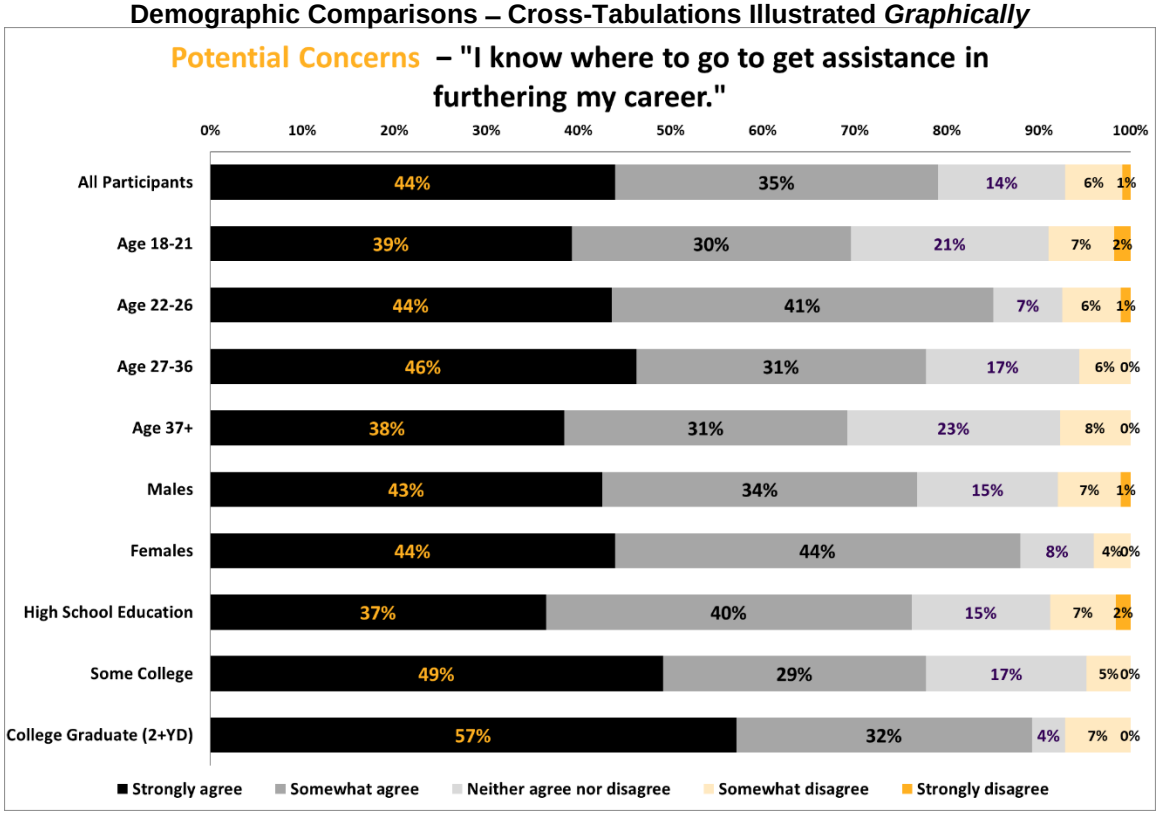


Table 31	"I know where to go to get assistance in furthering my career."

Combined Results for All Participants

		Percentage	Frequency
I know where to go to get assistance in furthering my career.	Strongly agree	44.0%	99
	Somewhat agree	35.1%	79
	Neither agree nor disagree	13.8%	31
	Somewhat disagree	6.2%	14
	Strongly disagree	0.9%	2
	Totals:	100.0%	225

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
I know where to go to get assistance in furthering my career.	Strongly agree	44.0%	39.3%$_a$	43.6%$_a$	46.3%$_a$	38.5%$_a$
	Somewhat agree	35.1%	30.4%$_a$	41.5%$_a$	31.5%$_a$	30.8%$_a$
	Neither agree nor disagree	13.8%	21.4%$_a$	7.4%$_a$	16.7%$_a$	23.1%$_a$
	Somewhat disagree	6.2%	7.1%$_a$	6.4%$_a$	5.6%$_a$	7.7%$_a$
	Strongly disagree	0.9%	1.8%$_a$	1.1%$_a$	0.0%^{2}	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	225	56	94	54	13

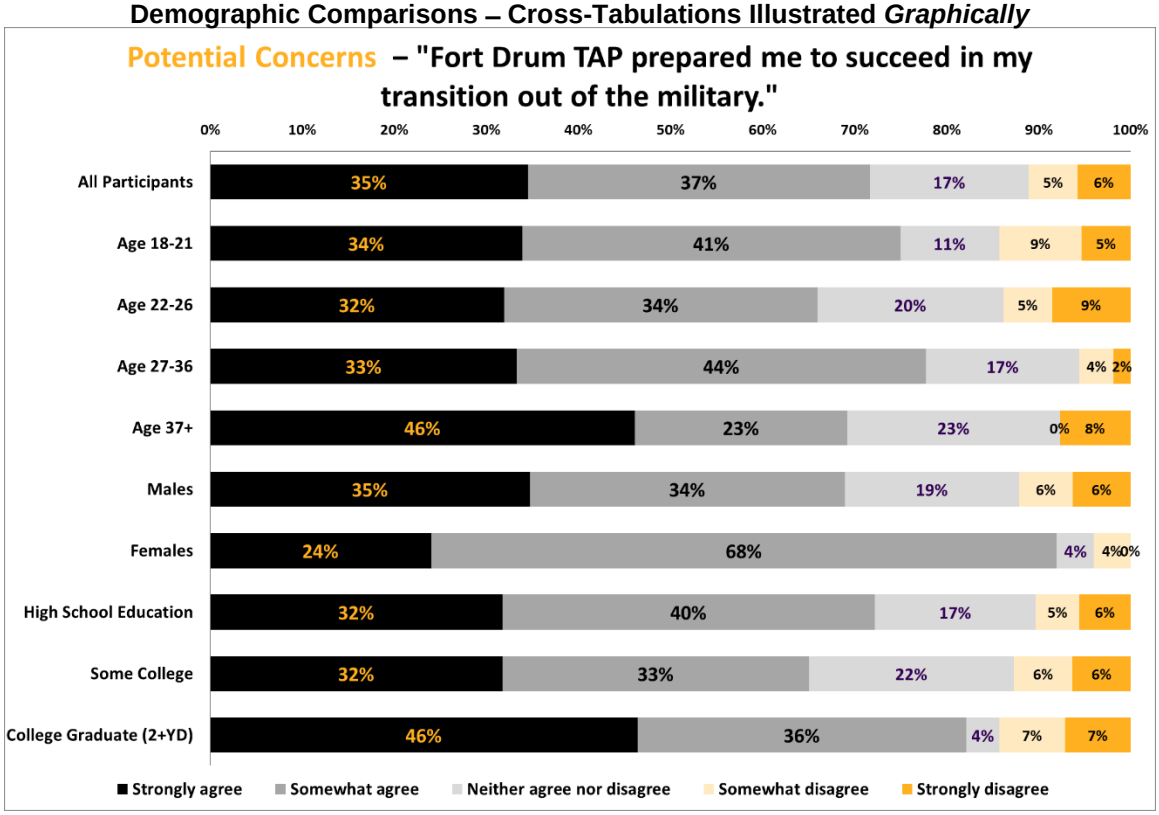
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
I know where to go to get assistance in furthering my career.	Strongly agree	44.0%	42.6%$_a$	44.0%$_a$	36.5%$_a$	49.2%$_a$	57.1%$_a$
	Somewhat agree	35.1%	34.2%$_a$	44.0%$_a$	39.7%$_a$	28.6%$_a$	32.1%$_a$
	Neither agree nor disagree	13.8%	15.3%$_a$	8.0%$_a$	15.1%$_a$	17.5%$_a$	3.6%$_a$
	Somewhat disagree	6.2%	6.8%$_a$	4.0%$_a$	7.1%$_a$	4.8%$_a$	7.1%$_a$
	Strongly disagree	0.9%	1.1%$_a$	0.0%^{2}	1.6%$_a$	0.0%^{2}	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	225	190	25	126	63	28

Table 32	"Fort Drum TAP prepared me to succeed in my transition out of the military."

Combined Results for All Participants

		Percentage	Frequency
Fort Drum TAP prepared me to succeed in my transition out of the military.	Strongly agree	34.5%	78
	Somewhat agree	37.2%	84
	Neither agree nor disagree	17.3%	39
	Somewhat disagree	5.3%	12
	Strongly disagree	5.8%	13
	Totals:	100.0%	226

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Fort Drum TAP prepared me to succeed in my transition out of the military.	Strongly agree	34.5%	33.9%$_a$	31.9%$_a$	33.3%$_a$	46.2%$_a$
	Somewhat agree	37.2%	41.1%$_a$	34.0%$_a$	44.4%$_a$	23.1%$_a$
	Neither agree nor disagree	17.3%	10.7%$_a$	20.2%$_a$	16.7%$_a$	23.1%$_a$
	Somewhat disagree	5.3%	8.9%$_a$	5.3%$_a$	3.7%$_a$	0.0%^{2}
	Strongly disagree	5.8%	5.4%$_a$	8.5%$_a$	1.9%$_a$	7.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	226	56	94	54	13

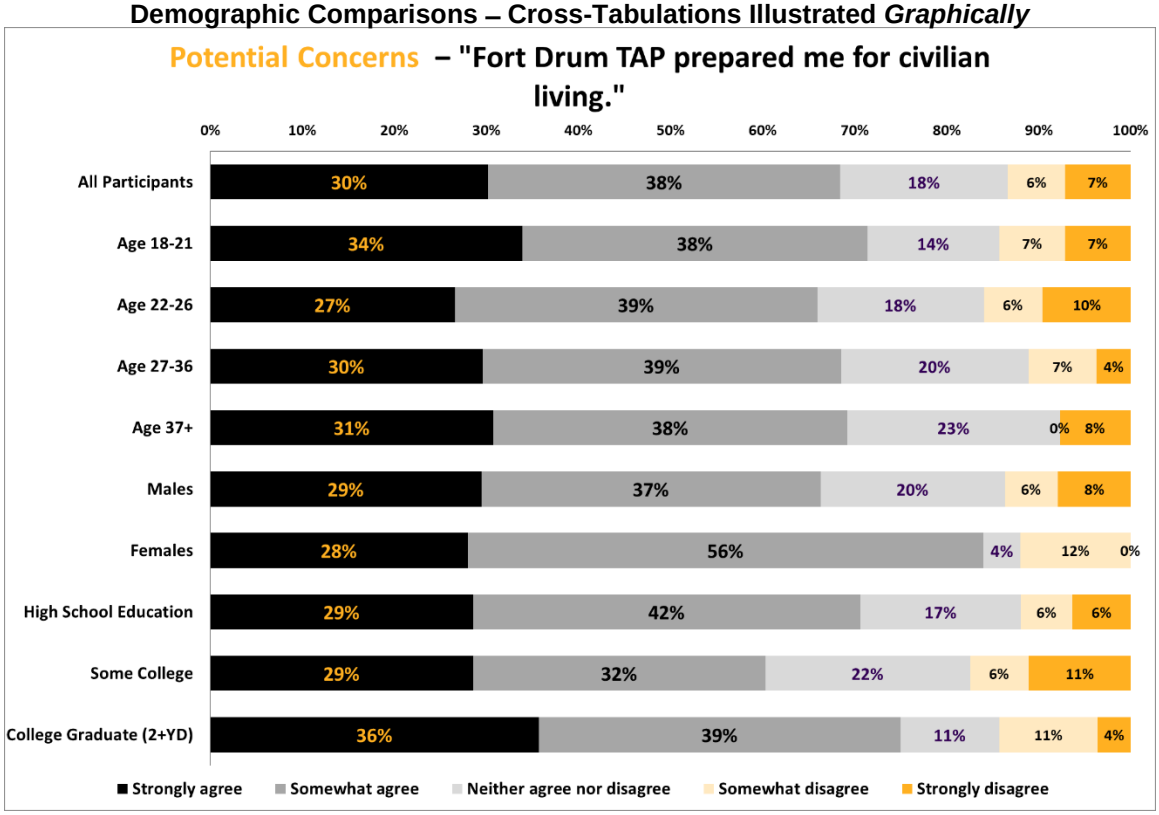
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Fort Drum TAP prepared me to succeed in my transition out of the military.	Strongly agree	34.5%	34.7%$_a$	24.0%$_a$	31.7%$_a$	31.7%$_a$	46.4%$_a$
	Somewhat agree	37.2%	34.2%$_a$	68.0%$_b$	40.5%$_a$	33.3%$_a$	35.7%$_a$
	Neither agree nor disagree	17.3%	18.9%$_a$	4.0%$_a$	17.5%$_a$	22.2%$_a$	3.6%$_a$
	Somewhat disagree	5.3%	5.8%$_a$	4.0%$_a$	4.8%$_a$	6.3%$_a$	7.1%$_a$
	Strongly disagree	5.8%	6.3%$_a$	0.0%^{2}	5.6%$_a$	6.3%$_a$	7.1%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	226	190	25	126	63	28

Table 33	"Fort Drum TAP prepared me for civilian living."

Combined Results for All Participants

		Percentage	Frequency
Fort Drum TAP prepared me for civilian living.	Strongly agree	30.2%	68
	Somewhat agree	38.2%	86
	Neither agree nor disagree	18.2%	41
	Somewhat disagree	6.2%	14
	Strongly disagree	7.1%	16
	Totals:	100.0%	225

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Fort Drum TAP prepared me for civilian living.	Strongly agree	30.2%	33.9%$_a$	26.6%$_a$	29.6%$_a$	30.8%$_a$
	Somewhat agree	38.2%	37.5%$_a$	39.4%$_a$	38.9%$_a$	38.5%$_a$
	Neither agree nor disagree	18.2%	14.3%$_a$	18.1%$_a$	20.4%$_a$	23.1%$_a$
	Somewhat disagree	6.2%	7.1%$_a$	6.4%$_a$	7.4%$_a$	0.0%^{2}
	Strongly disagree	7.1%	7.1%$_a$	9.6%$_a$	3.7%$_a$	7.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	225	56	94	54	13

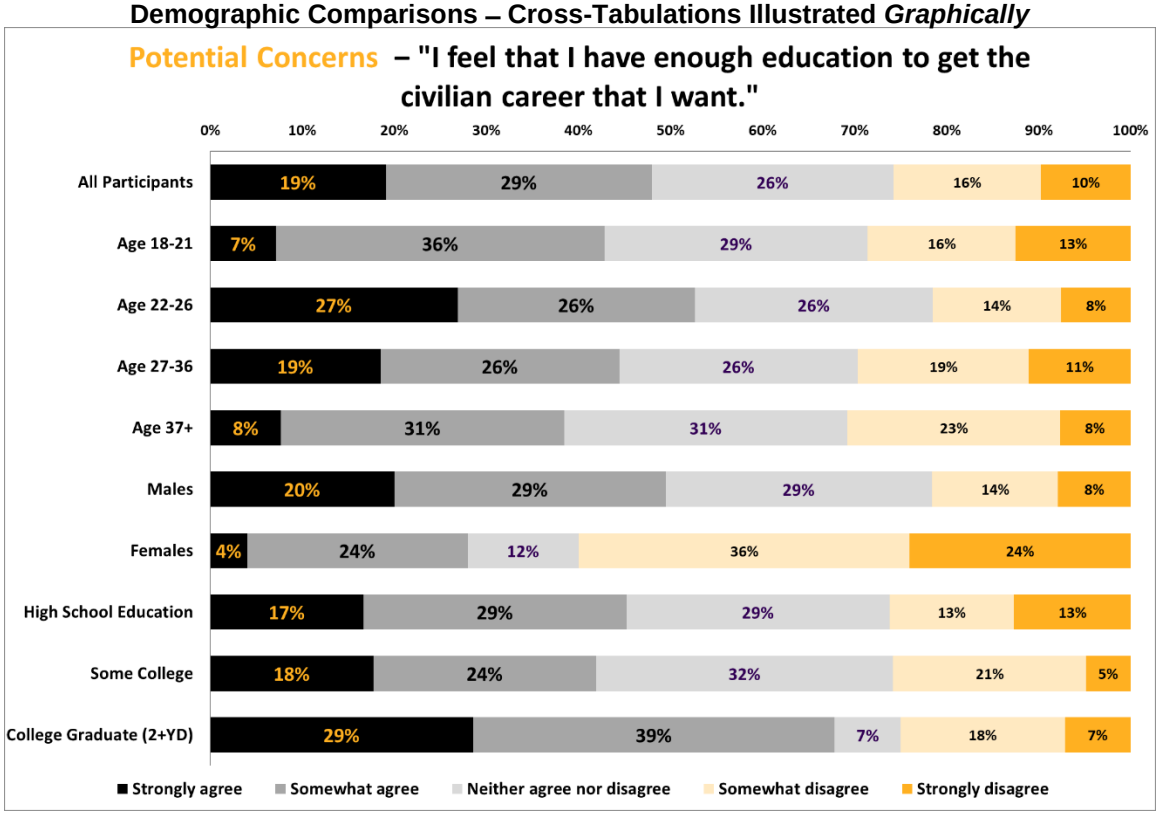
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Fort Drum TAP prepared me for civilian living.	Strongly agree	30.2%	29.5%$_a$	28.0%$_a$	28.6%$_a$	28.6%$_a$	35.7%$_a$
	Somewhat agree	38.2%	36.8%$_a$	56.0%$_a$	42.1%$_a$	31.7%$_a$	39.3%$_a$
	Neither agree nor disagree	18.2%	20.0%$_a$	4.0%$_a$	17.5%$_a$	22.2%$_a$	10.7%$_a$
	Somewhat disagree	6.2%	5.8%$_a$	12.0%$_a$	5.6%$_a$	6.3%$_a$	10.7%$_a$
	Strongly disagree	7.1%	7.9%$_a$	0.0%^{2}	6.3%$_a$	11.1%$_a$	3.6%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	225	190	25	126	63	28

Table 34	"I feel that I have enough education to get the civilian career that I want."

Combined Results for All Participants

		Percentage	Frequency
I feel that I have enough education to get the civilian career that I want.	Strongly agree	19.1%	43
	Somewhat agree	28.9%	65
	Neither agree nor disagree	26.2%	59
	Somewhat disagree	16.0%	36
	Strongly disagree	9.8%	22
	Totals:	100.0%	225

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
I feel that I have enough education to get the civilian career that I want.	Strongly agree	19.1%	7.1%$_a$	26.9%$_b$	18.5%$_{a,b}$	7.7%$_{a,b}$
	Somewhat agree	28.9%	35.7%$_a$	25.8%$_a$	25.9%$_a$	30.8%$_a$
	Neither agree nor disagree	26.2%	28.6%$_a$	25.8%$_a$	25.9%$_a$	30.8%$_a$
	Somewhat disagree	16.0%	16.1%$_a$	14.0%$_a$	18.5%$_a$	23.1%$_a$
	Strongly disagree	9.8%	12.5%$_a$	7.5%$_a$	11.1%$_a$	7.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	225	56	93	54	13

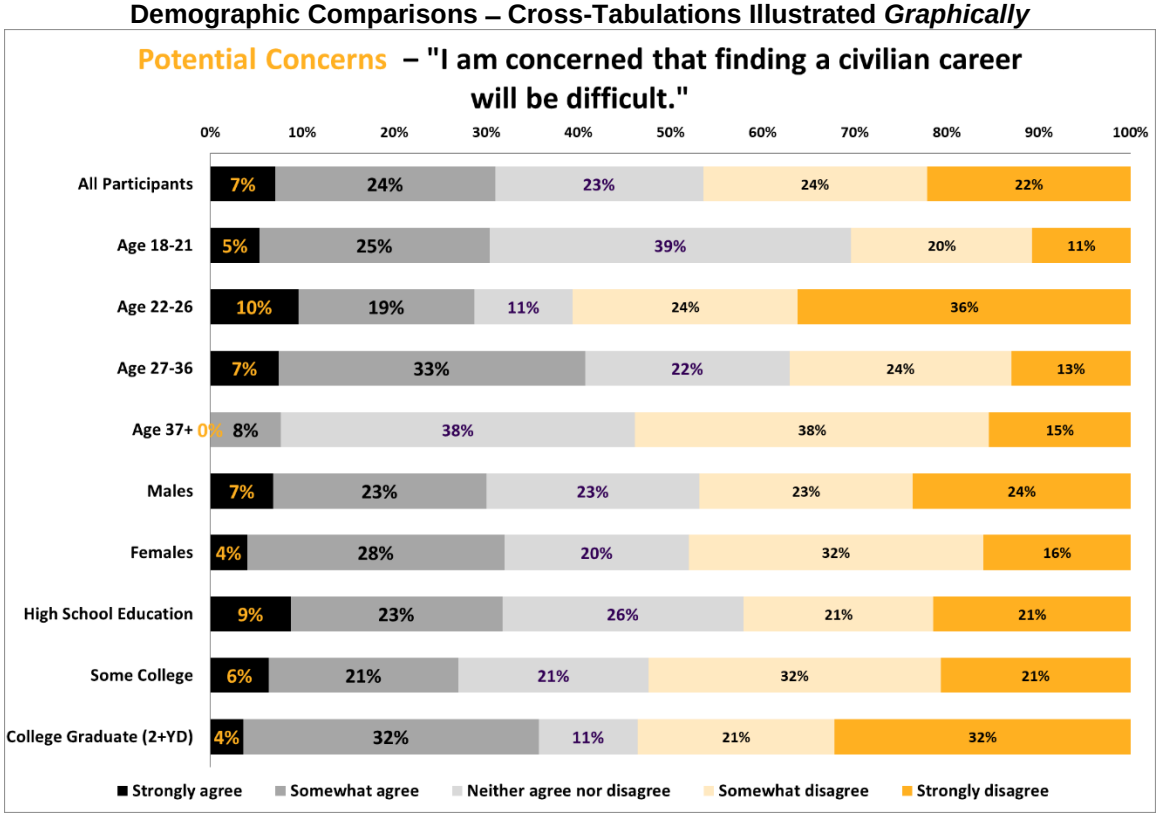
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
I feel that I have enough education to get the civilian career that I want.	Strongly agree	19.1%	20.0%$_a$	4.0%$_a$	16.7%$_a$	17.7%$_a$	28.6%$_a$
	Somewhat agree	28.9%	29.5%$_a$	24.0%$_a$	28.6%$_a$	24.2%$_a$	39.3%$_a$
	Neither agree nor disagree	26.2%	28.9%$_a$	12.0%$_a$	28.6%$_{a,b}$	32.3%$_a$	7.1%$_b$
	Somewhat disagree	16.0%	13.7%$_a$	36.0%$_b$	13.5%$_a$	21.0%$_a$	17.9%$_a$
	Strongly disagree	9.8%	7.9%$_a$	24.0%$_b$	12.7%$_a$	4.8%$_a$	7.1%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	225	190	25	126	62	28

Table 35	"I am concerned that finding a civilian career will be difficult."

Combined Results for All Participants

		Percentage	Frequency
I am concerned that finding a civilian career will be difficult.	Strongly agree	7.1%	16
	Somewhat agree	23.9%	54
	Neither agree nor disagree	22.6%	51
	Somewhat disagree	24.3%	55
	Strongly disagree	22.1%	50
	Totals:	100.0%	226

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
I am concerned that finding a civilian career will be difficult.	Strongly agree	7.1%	5.4%$_a$	9.6%$_a$	7.4%$_a$	0.0%^{2}
	Somewhat agree	23.9%	25.0%$_a$	19.1%$_a$	33.3%$_a$	7.7%$_a$
	Neither agree nor disagree	22.6%	39.3%$_a$	10.6%$_b$	22.2%$_{a,b}$	38.5%$_a$
	Somewhat disagree	24.3%	19.6%$_a$	24.5%$_a$	24.1%$_a$	38.5%$_a$
	Strongly disagree	22.1%	10.7%$_a$	36.2%$_b$	13.0%$_a$	15.4%$_{a,b}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	226	56	94	54	13

		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
I am concerned that finding a civilian career will be difficult.	Strongly agree	7.1%	6.8%$_a$	4.0%$_a$	8.7%$_a$	6.3%$_a$	3.6%$_a$
	Somewhat agree	23.9%	23.2%$_a$	28.0%$_a$	23.0%$_a$	20.6%$_a$	32.1%$_a$
	Neither agree nor disagree	22.6%	23.2%$_a$	20.0%$_a$	26.2%$_a$	20.6%$_a$	10.7%$_a$
	Somewhat disagree	24.3%	23.2%$_a$	32.0%$_a$	20.6%$_a$	31.7%$_a$	21.4%$_a$
	Strongly disagree	22.1%	23.7%$_a$	16.0%$_a$	21.4%$_a$	20.6%$_a$	32.1%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	226	190	25	126	63	28

Section 3.8

Familiarity with Transitioning Soldiers Programs

Table 36	SUMMARY – Are you aware of each of the following Fort Drum programs, and if so, have you utilized the program?

Combined Results for All Participants

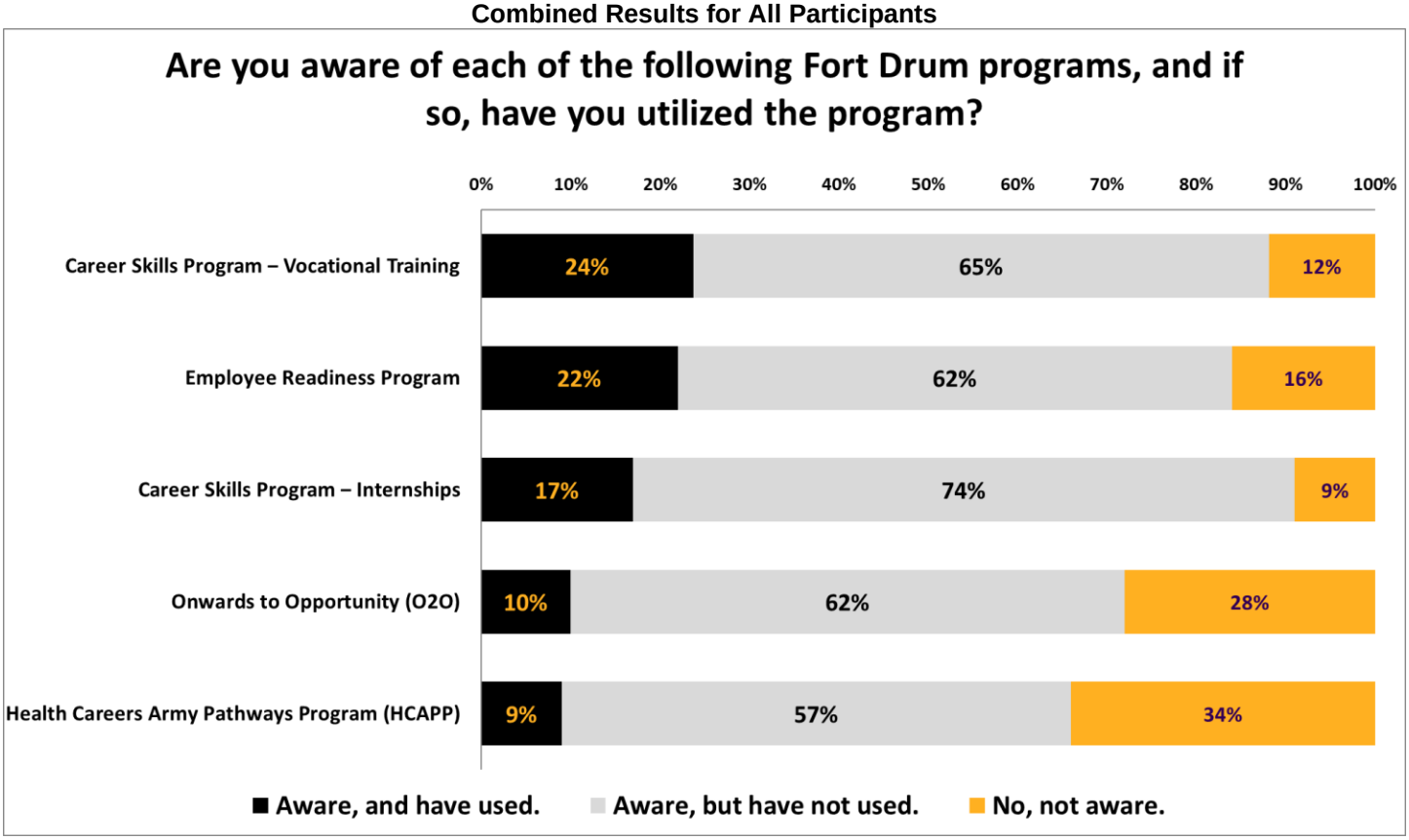
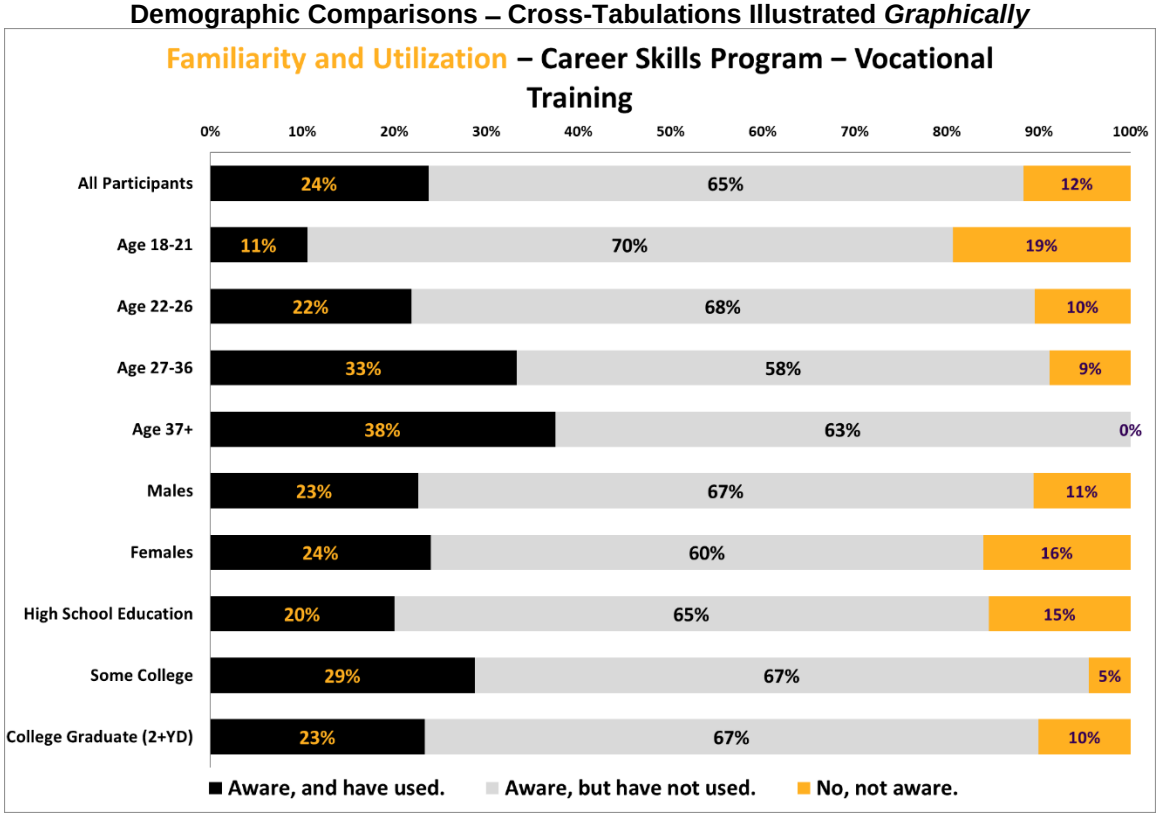


Table 37	Familiarity and Utilization – ***Career Skills Program – Vocational Training***

Combined Results for All Participants

		Percentage	Frequency
Career Skills Program - Vocational Training	No, not aware.	11.6%	27
	Aware, but have not used.	64.7%	150
	Aware, and have used.	23.7%	55
	Totals:	100.0%	232

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Career Skills Program - Vocational Training	No, not aware.	11.6%	19.3%$_a$	10.4%$_a$	8.8%$_a$	0.0%^{2}
	Aware, but have not used.	64.7%	70.2%$_a$	67.7%$_a$	57.9%$_a$	62.5%$_a$
	Aware, and have used.	23.7%	10.5%$_a$	21.9%$_{a,b}$	33.3%$_b$	37.5%$_{a,b}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	57	96	57	16

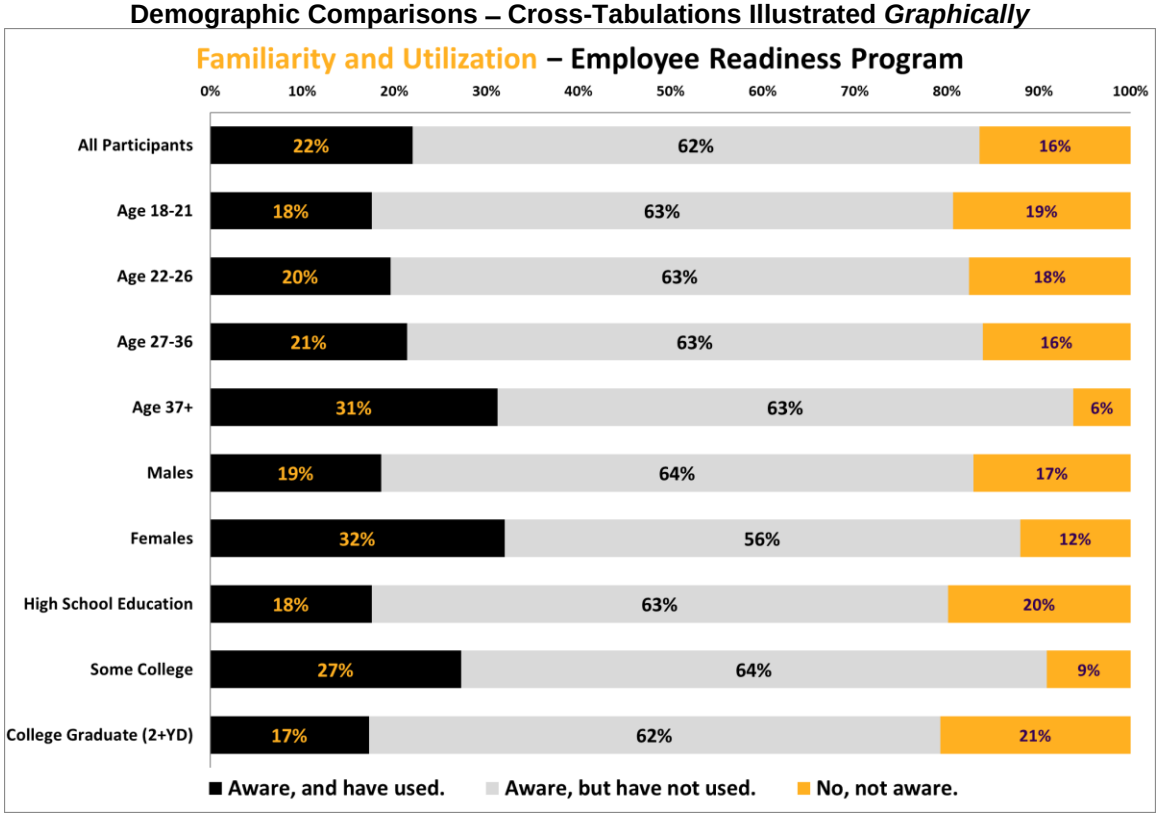
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Career Skills Program - Vocational Training	No, not aware.	11.6%	10.6%$_a$	16.0%$_a$	15.4%$_a$	4.5%$_a$	10.0%$_a$
	Aware, but have not used.	64.7%	66.8%$_a$	60.0%$_a$	64.6%$_a$	66.7%$_a$	66.7%$_a$
	Aware, and have used.	23.7%	22.6%$_a$	24.0%$_a$	20.0%$_a$	28.8%$_a$	23.3%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	199	25	130	66	30

Table 38	Familiarity and Utilization – ***Employee Readiness Program***

Combined Results for All Participants

		Percentage	Frequency
Employee Readiness Program	No, not aware.	16.4%	38
	Aware, but have not used.	61.6%	143
	Aware, and have used.	22.0%	51
	Totals:	100.0%	232

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Employee Readiness Program	No, not aware.	16.4%	19.3%$_a$	17.5%$_a$	16.1%$_a$	6.3%$_a$
	Aware, but have not used.	61.6%	63.2%$_a$	62.9%$_a$	62.5%$_a$	62.5%$_a$
	Aware, and have used.	22.0%	17.5%$_a$	19.6%$_a$	21.4%$_a$	31.3%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	57	97	56	16

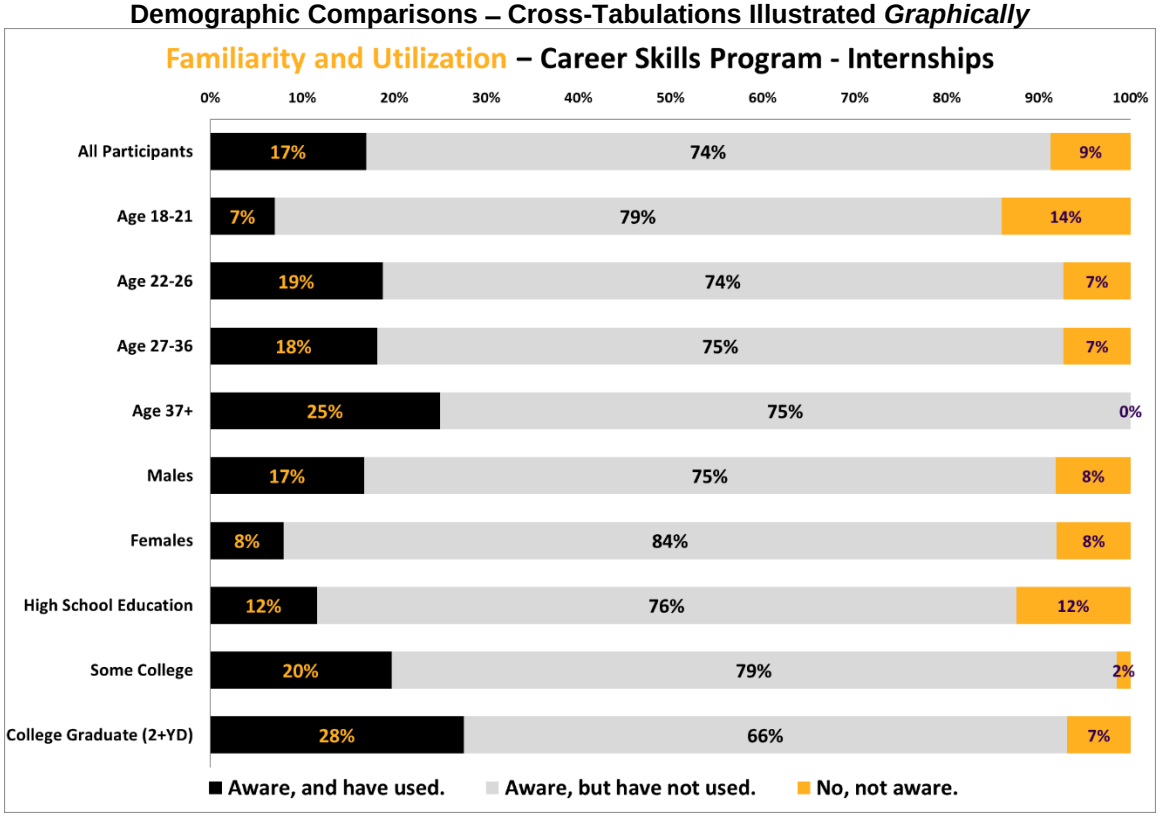
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Employee Readiness Program	No, not aware.	16.4%	17.1%$_a$	12.0%$_a$	19.8%$_a$	9.1%$_a$	20.7%$_a$
	Aware, but have not used.	61.6%	64.3%$_a$	56.0%$_a$	62.6%$_a$	63.6%$_a$	62.1%$_a$
	Aware, and have used.	22.0%	18.6%$_a$	32.0%$_a$	17.6%$_a$	27.3%$_a$	17.2%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	199	25	131	66	29

Table 39	Familiarity and Utilization – ***Career Skills Program – Internships***

Combined Results for All Participants

		Percentage	Frequency
Career Skills Program - Internships	No, not aware.	8.7%	20
	Aware, but have not used.	74.3%	171
	Aware, and have used.	17.0%	39
	Totals:	100.0%	230

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Career Skills Program - Internships	No, not aware.	8.7%	14.0%$_a$	7.3%$_a$	7.3%$_a$	0.0%^{2}
	Aware, but have not used.	74.3%	78.9%$_a$	74.0%$_a$	74.5%$_a$	75.0%$_a$
	Aware, and have used.	17.0%	7.0%$_a$	18.8%$_a$	18.2%$_a$	25.0%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	230	57	96	55	16

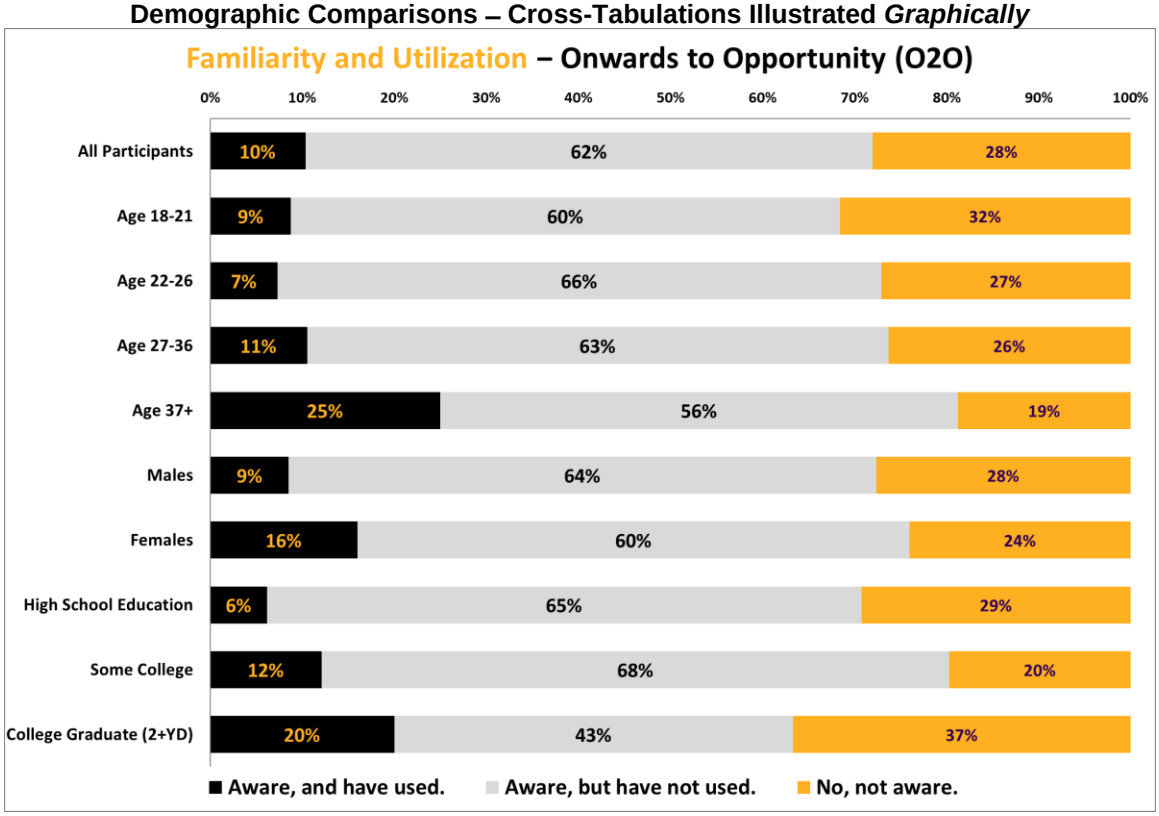
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Career Skills Program - Internships	No, not aware.	8.7%	8.1%$_a$	8.0%$_a$	12.4%$_a$	1.5%$_b$	6.9%$_{a,b}$
	Aware, but have not used.	74.3%	75.1%$_a$	84.0%$_a$	76.0%$_a$	78.8%$_a$	65.5%$_a$
	Aware, and have used.	17.0%	16.8%$_a$	8.0%$_a$	11.6%$_a$	19.7%$_a$	27.6%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	230	197	25	129	66	29

Table 40	Familiarity and Utilization – ***Onwards to Opportunity (O2O)***

Combined Results for All Participants

		Percentage	Frequency
Onwards to Opportunity (O2O)	No, not aware.	28.0%	65
	Aware, but have not used.	61.6%	143
	Aware, and have used.	10.3%	24
	Totals:	100.0%	232

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Onwards to Opportunity (O2O)	No, not aware.	28.0%	31.6%$_a$	27.1%$_a$	26.3%$_a$	18.8%$_a$
	Aware, but have not used.	61.6%	59.6%$_a$	65.6%$_a$	63.2%$_a$	56.3%$_a$
	Aware, and have used.	10.3%	8.8%$_a$	7.3%$_a$	10.5%$_a$	25.0%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	57	96	57	16

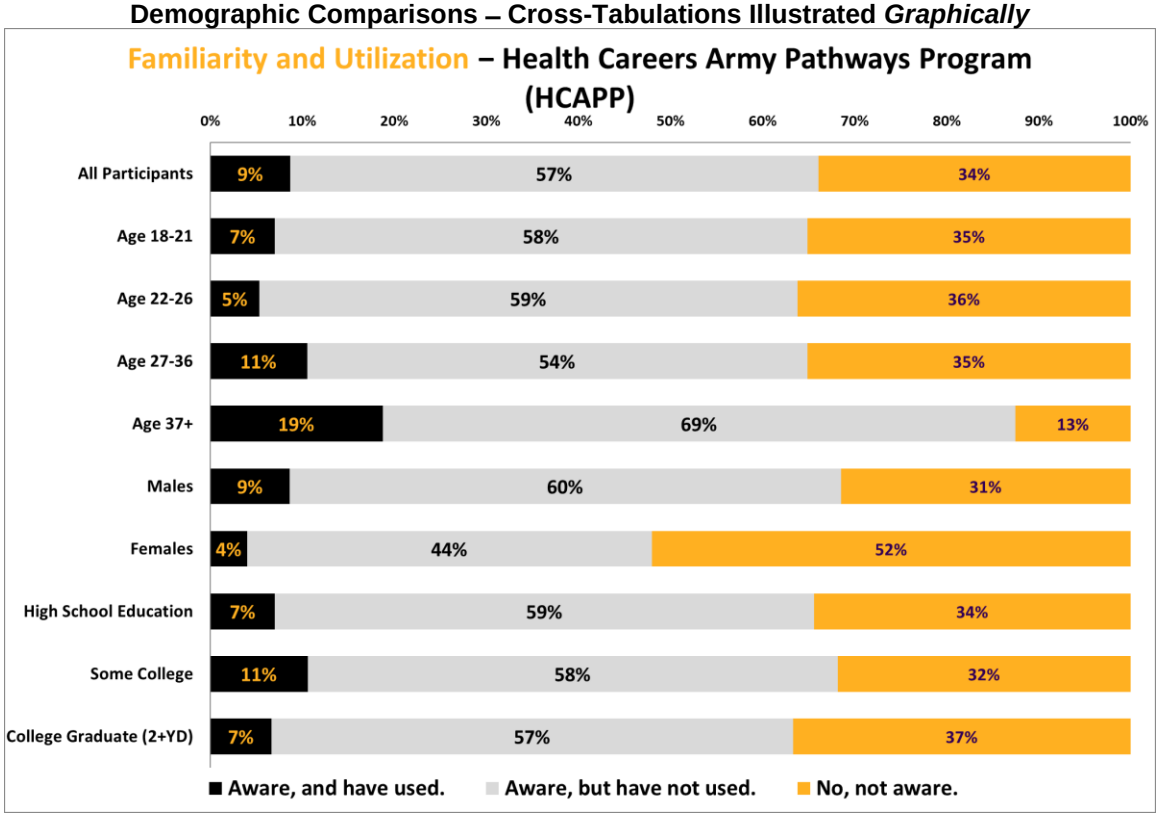
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Onwards to Opportunity (O2O)	No, not aware.	28.0%	27.6%$_a$	24.0%$_a$	29.2%$_a$	19.7%$_a$	36.7%$_a$
	Aware, but have not used.	61.6%	63.8%$_a$	60.0%$_a$	64.6%$_a$	68.2%$_a$	43.3%$_a$
	Aware, and have used.	10.3%	8.5%$_a$	16.0%$_a$	6.2%$_a$	12.1%$_{a,b}$	20.0%$_b$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	199	25	130	66	30

Table 41	Familiarity and Utilization – ***Health Careers Army Pathways Program (HCAPP)***

Combined Results for All Participants

		Percentage	Frequency
Health Careers Army Pathways Program (HCAPP)	No, not aware.	33.9%	78
	Aware, but have not used.	57.4%	132
	Aware, and have used.	8.7%	20
	Totals:	100.0%	230

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Health Careers Army Pathways Program (HCAPP)	No, not aware.	33.9%	35.1%$_a$	36.2%$_a$	35.1%$_a$	12.5%$_a$
	Aware, but have not used.	57.4%	57.9%$_a$	58.5%$_a$	54.4%$_a$	68.8%$_a$
	Aware, and have used.	8.7%	7.0%$_a$	5.3%$_a$	10.5%$_a$	18.8%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	230	57	94	57	16

		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Health Careers Army Pathways Program (HCAPP)	No, not aware.	33.9%	31.5%$_a$	52.0%$_b$	34.4%$_a$	31.8%$_a$	36.7%$_a$
	Aware, but have not used.	57.4%	59.9%$_a$	44.0%$_a$	58.6%$_a$	57.6%$_a$	56.7%$_a$
	Aware, and have used.	8.7%	8.6%$_a$	4.0%$_a$	7.0%$_a$	10.6%$_a$	6.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	230	197	25	128	66	30

Section 3.9

Helpfulness of Fort Drum Transitioning Soldiers Program

Table 42	SUMMARY – How helpful have each of these Fort Drum services been for you?

Combined Results for All Participants

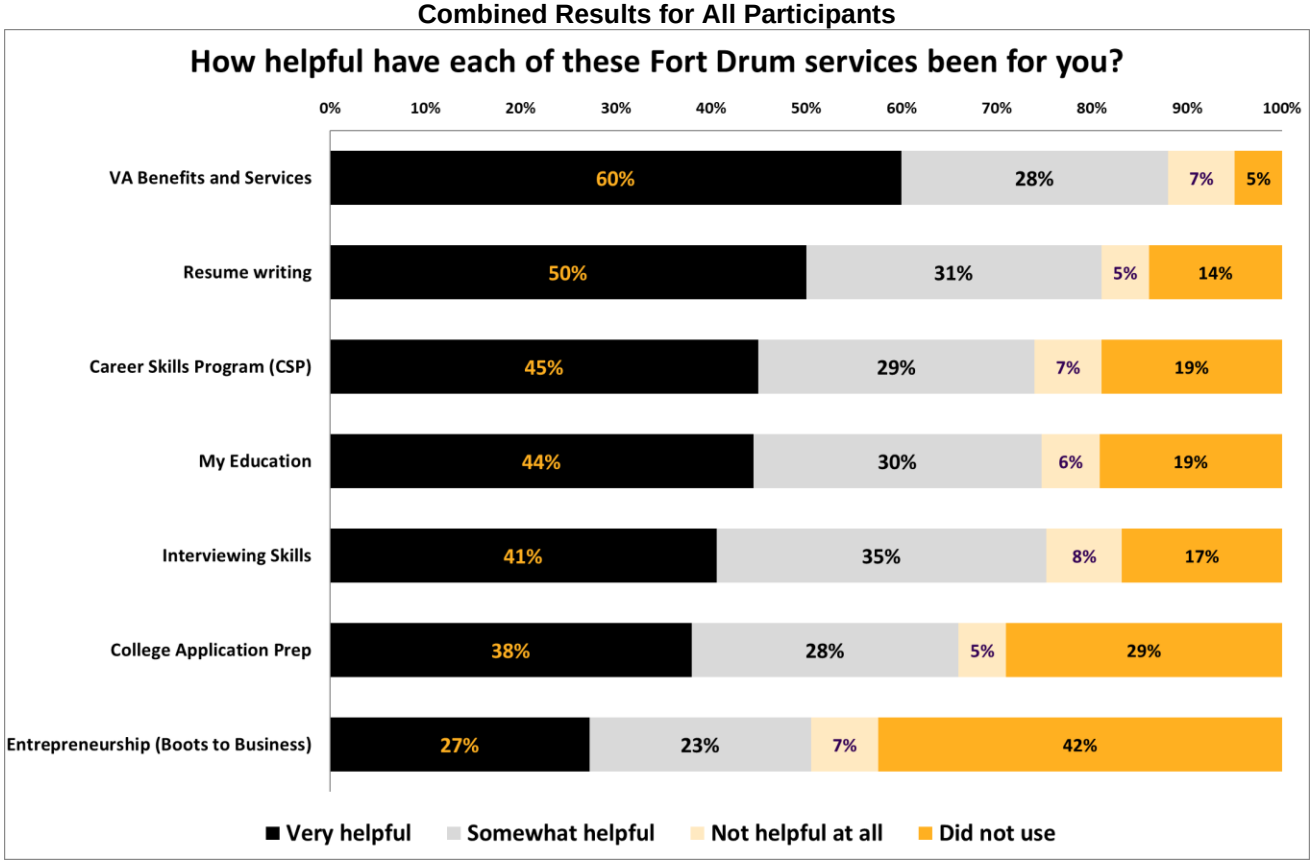
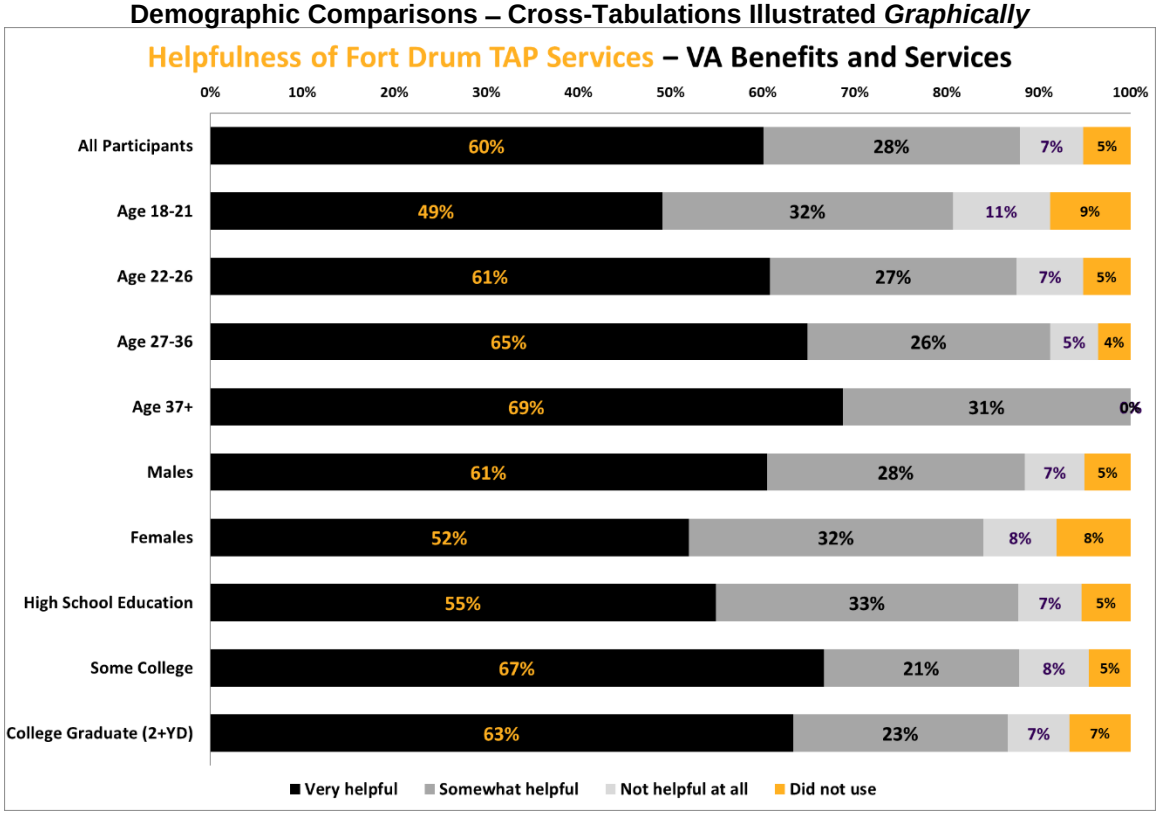


Table 43	Helpfulness – ***VA Benefits and Services***

Combined Results for All Participants

		Percentage	Frequency
VA Benefits and Services	Very helpful	60.1%	140
	Somewhat helpful	27.9%	65
	Not helpful at all	6.9%	16
	Did not use	5.2%	12
	Totals:	100.0%	233

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
VA Benefits and Services	Very helpful	60.1%	49.1%$_a$	60.8%$_a$	64.9%$_a$	68.8%$_a$
	Somewhat helpful	27.9%	31.6%$_a$	26.8%$_a$	26.3%$_a$	31.3%$_a$
	Not helpful at all	6.9%	10.5%$_a$	7.2%$_a$	5.3%$_a$	0.0%^{2}
	Did not use	5.2%	8.8%$_a$	5.2%$_a$	3.5%$_a$	0.0%^{2}
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	233	57	97	57	16

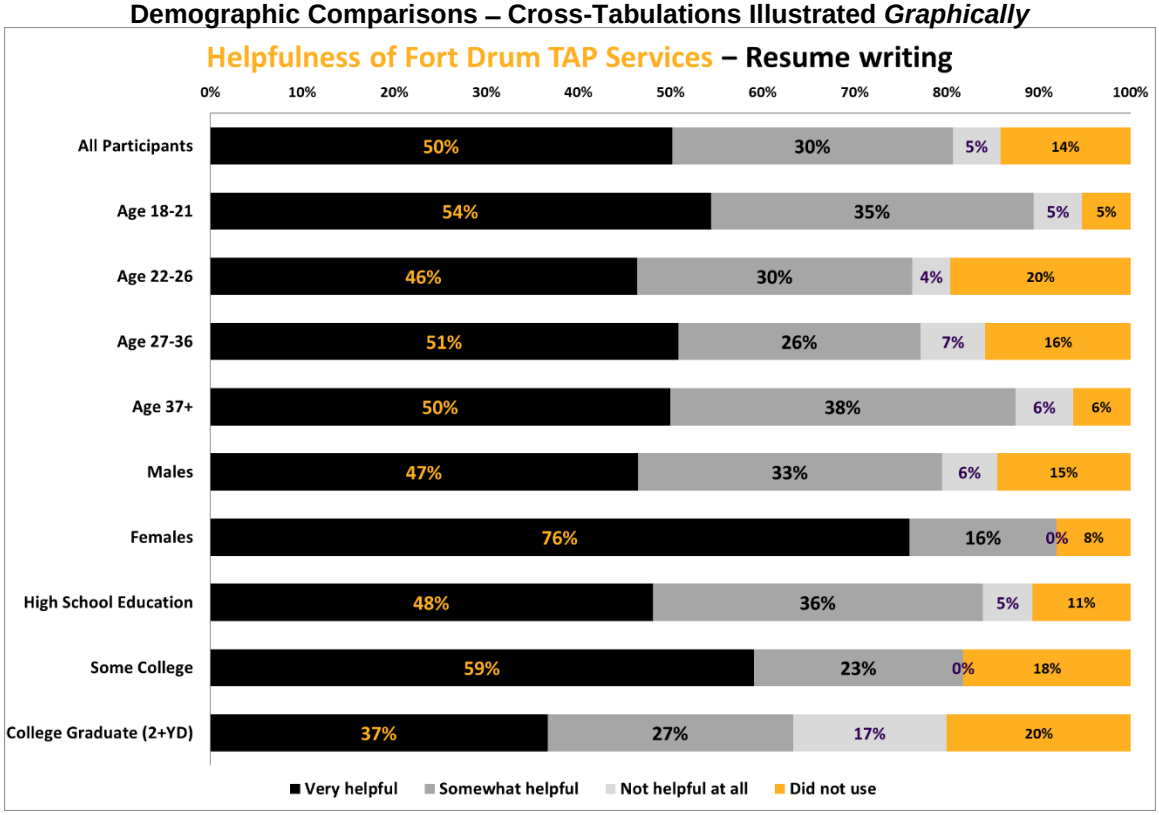
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
VA Benefits and Services	Very helpful	60.1%	60.5%$_a$	52.0%$_a$	55.0%$_a$	66.7%$_a$	63.3%$_a$
	Somewhat helpful	27.9%	28.0%$_a$	32.0%$_a$	32.8%$_a$	21.2%$_a$	23.3%$_a$
	Not helpful at all	6.9%	6.5%$_a$	8.0%$_a$	6.9%$_a$	7.6%$_a$	6.7%$_a$
	Did not use	5.2%	5.0%$_a$	8.0%$_a$	5.3%$_a$	4.5%$_a$	6.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	233	200	25	131	66	30

Table 44	Helpfulness – ***Resume writing***

Combined Results for All Participants

		Percentage	Frequency
Resume writing	Very helpful	50.2%	117
	Somewhat helpful	30.5%	71
	Not helpful at all	5.2%	12
	Did not use	14.2%	33
	Totals:	100.0%	233

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Resume writing	Very helpful	50.2%	54.4%$_a$	46.4%$_a$	50.9%$_a$	50.0%$_a$
	Somewhat helpful	30.5%	35.1%$_a$	29.9%$_a$	26.3%$_a$	37.5%$_a$
	Not helpful at all	5.2%	5.3%$_a$	4.1%$_a$	7.0%$_a$	6.3%$_a$
	Did not use	14.2%	5.3%$_a$	19.6%$_a$	15.8%$_a$	6.3%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	233	57	97	57	16

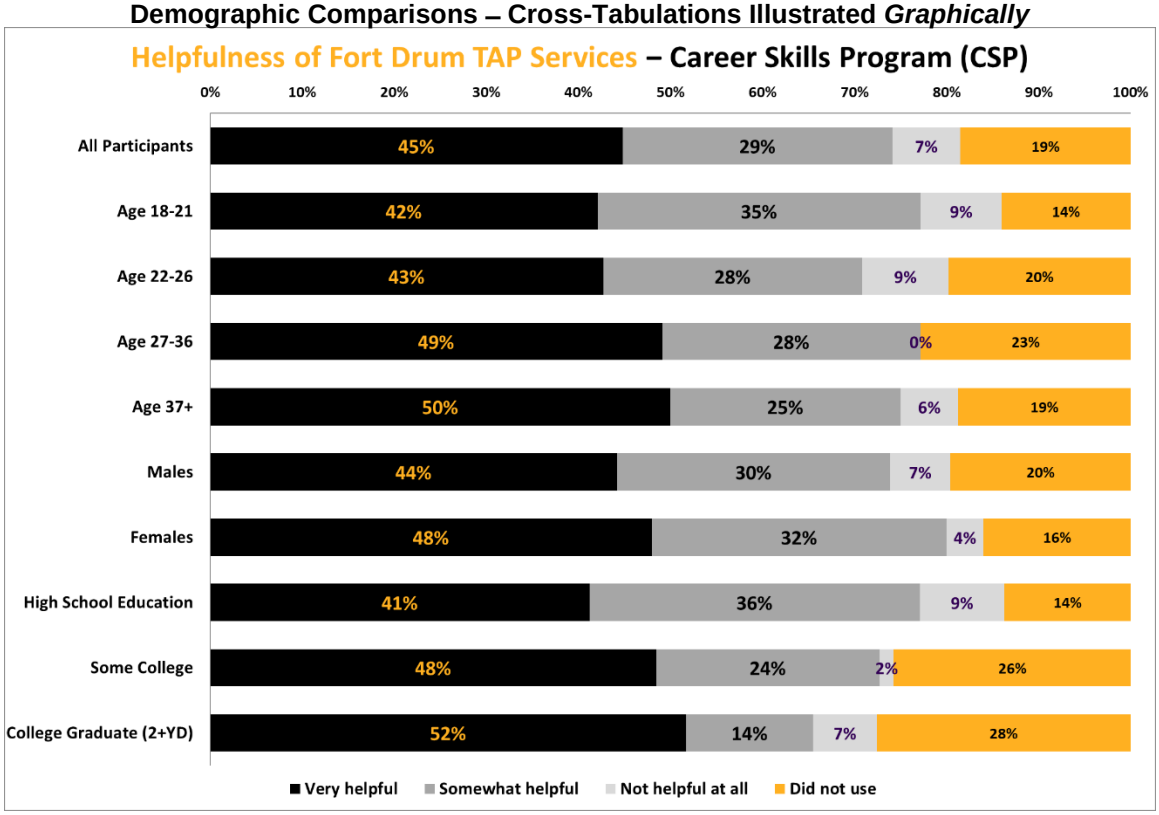
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Resume writing	Very helpful	50.2%	46.5%$_a$	76.0%$_b$	48.1%$_a$	59.1%$_a$	36.7%$_a$
	Somewhat helpful	30.5%	33.0%$_a$	16.0%$_a$	35.9%$_a$	22.7%$_a$	26.7%$_a$
	Not helpful at all	5.2%	6.0%$_a$	0.0%^{2}	5.3%$_a$	0.0%^{2}	16.7%$_b$
	Did not use	14.2%	14.5%$_a$	8.0%$_a$	10.7%$_a$	18.2%$_a$	20.0%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	233	200	25	131	66	30

Table 45	Helpfulness – ***Career Skills Program (CSP)***

Combined Results for All Participants

		Percentage	Frequency
Career Skills Program (CSP)	Very helpful	44.8%	104
	Somewhat helpful	29.3%	68
	Not helpful at all	7.3%	17
	Did not use	18.5%	43
	Totals:	100.0%	232

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Career Skills Program (CSP)	Very helpful	44.8%	42.1%$_a$	42.7%$_a$	49.1%$_a$	50.0%$_a$
	Somewhat helpful	29.3%	35.1%$_a$	28.1%$_a$	28.1%$_a$	25.0%$_a$
	Not helpful at all	7.3%	8.8%$_a$	9.4%$_a$	0.0%[2]	6.3%$_a$
	Did not use	18.5%	14.0%$_a$	19.8%$_a$	22.8%$_a$	18.8%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	57	96	57	16

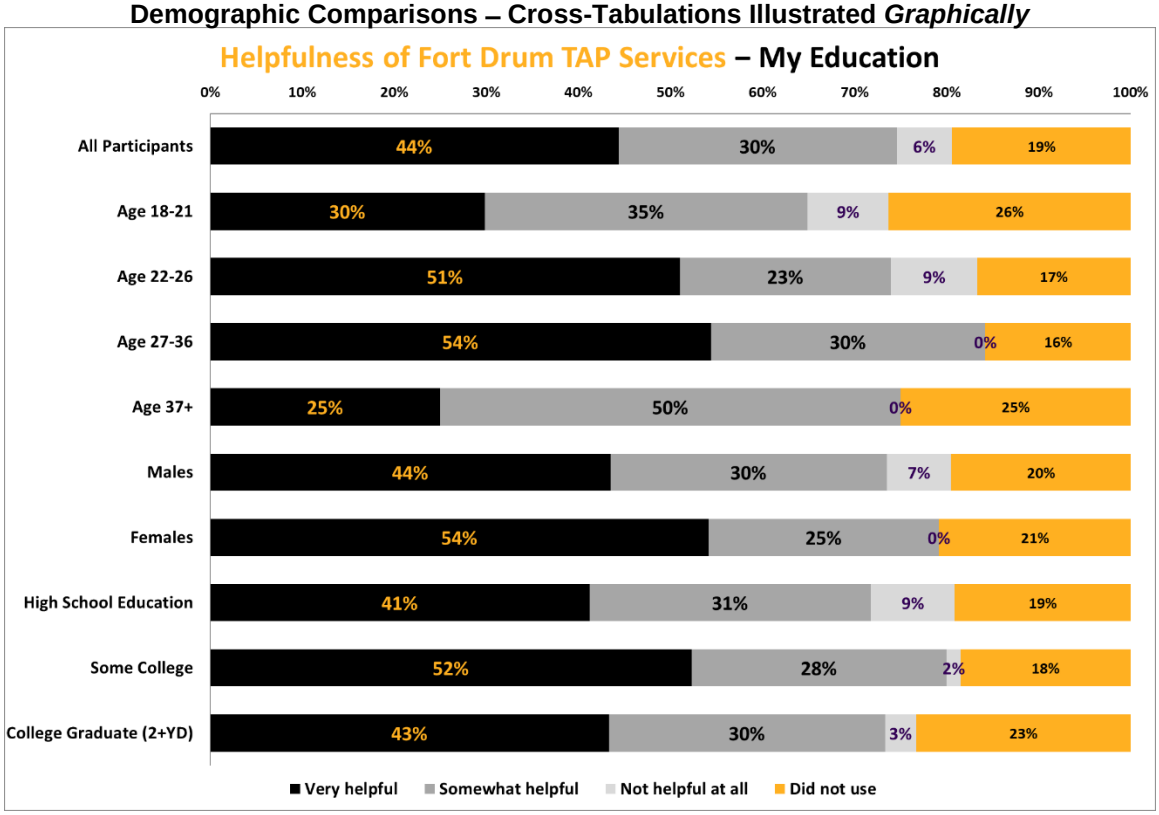
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Career Skills Program (CSP)	Very helpful	44.8%	44.2%$_a$	48.0%$_a$	41.2%$_a$	48.5%$_a$	51.7%$_a$
	Somewhat helpful	29.3%	29.6%$_a$	32.0%$_a$	35.9%$_a$	24.2%$_a$	13.8%$_a$
	Not helpful at all	7.3%	6.5%$_a$	4.0%$_a$	9.2%$_a$	1.5%$_a$	6.9%$_a$
	Did not use	18.5%	19.6%$_a$	16.0%$_a$	13.7%$_a$	25.8%$_a$	27.6%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	199	25	131	66	29

Table 46	Helpfulness – ***My Education***

Combined Results for All Participants

		Percentage	Frequency
My Education	Very helpful	44.4%	103
	Somewhat helpful	30.2%	70
	Not helpful at all	6.0%	14
	Did not use	19.4%	45
	Totals:	100.0%	232

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
My Education	Very helpful	44.4%	29.8%$_{a}$	51.0%$_{a,b}$	54.4%$_{b}$	25.0%$_{a,b}$
	Somewhat helpful	30.2%	35.1%$_{a}$	22.9%$_{a}$	29.8%$_{a}$	50.0%$_{a}$
	Not helpful at all	6.0%	8.8%$_{a}$	9.4%$_{a}$	0.0%^{2}	0.0%^{2}
	Did not use	19.4%	26.3%$_{a}$	16.7%$_{a}$	15.8%$_{a}$	25.0%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	57	96	57	16

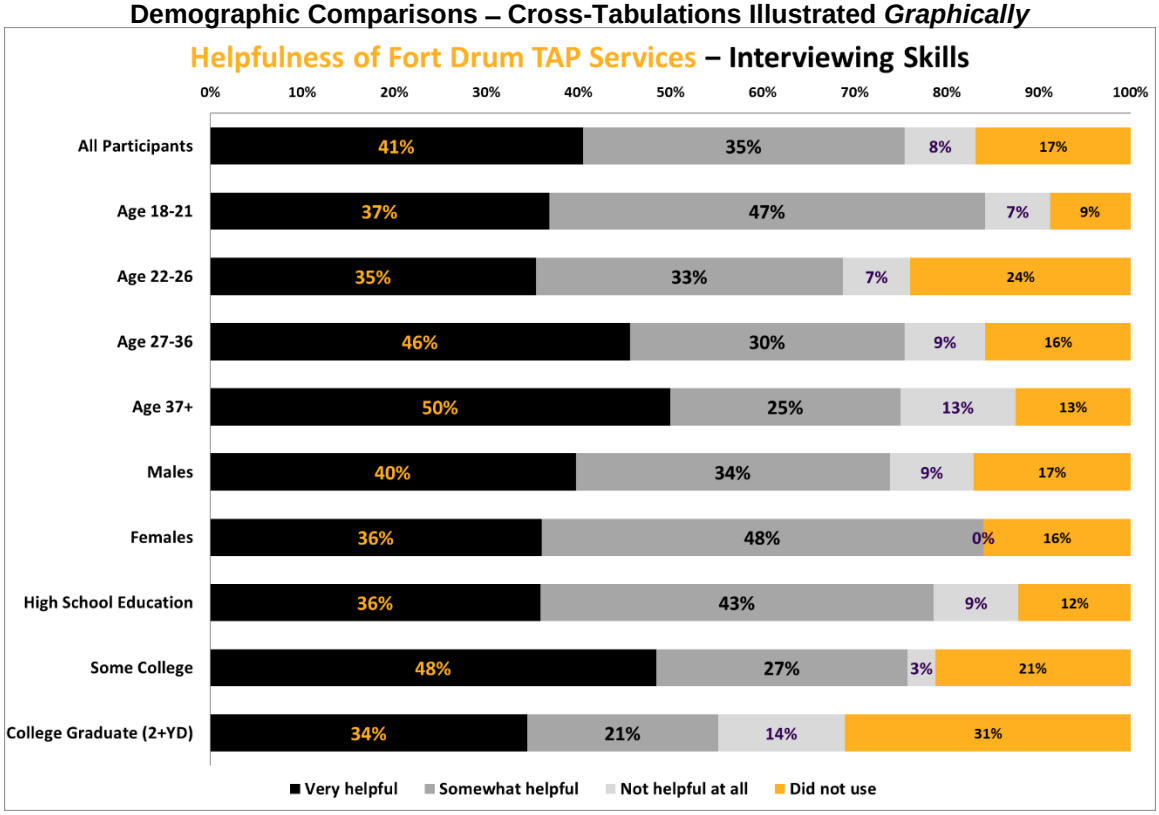
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
My Education	Very helpful	44.4%	43.5%$_{a}$	54.2%$_{a}$	41.2%$_{a}$	52.3%$_{a}$	43.3%$_{a}$
	Somewhat helpful	30.2%	30.0%$_{a}$	25.0%$_{a}$	30.5%$_{a}$	27.7%$_{a}$	30.0%$_{a}$
	Not helpful at all	6.0%	7.0%$_{a}$	0.0%^{2}	9.2%$_{a}$	1.5%$_{a}$	3.3%$_{a}$
	Did not use	19.4%	19.5%$_{a}$	20.8%$_{a}$	19.1%$_{a}$	18.5%$_{a}$	23.3%$_{a}$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	200	24	131	65	30

Table 47	Helpfulness – ***Interviewing Skills***

Combined Results for All Participants

		Percentage	Frequency
Interviewing Skills	Very helpful	40.5%	94
	Somewhat helpful	34.9%	81
	Not helpful at all	7.8%	18
	Did not use	16.8%	39
	Totals:	100.0%	232

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Interviewing Skills	Very helpful	40.5%	36.8%$_a$	35.4%$_a$	45.6%$_a$	50.0%$_a$
	Somewhat helpful	34.9%	47.4%$_a$	33.3%$_a$	29.8%$_a$	25.0%$_a$
	Not helpful at all	7.8%	7.0%$_a$	7.3%$_a$	8.8%$_a$	12.5%$_a$
	Did not use	16.8%	8.8%$_a$	24.0%$_a$	15.8%$_a$	12.5%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	57	96	57	16

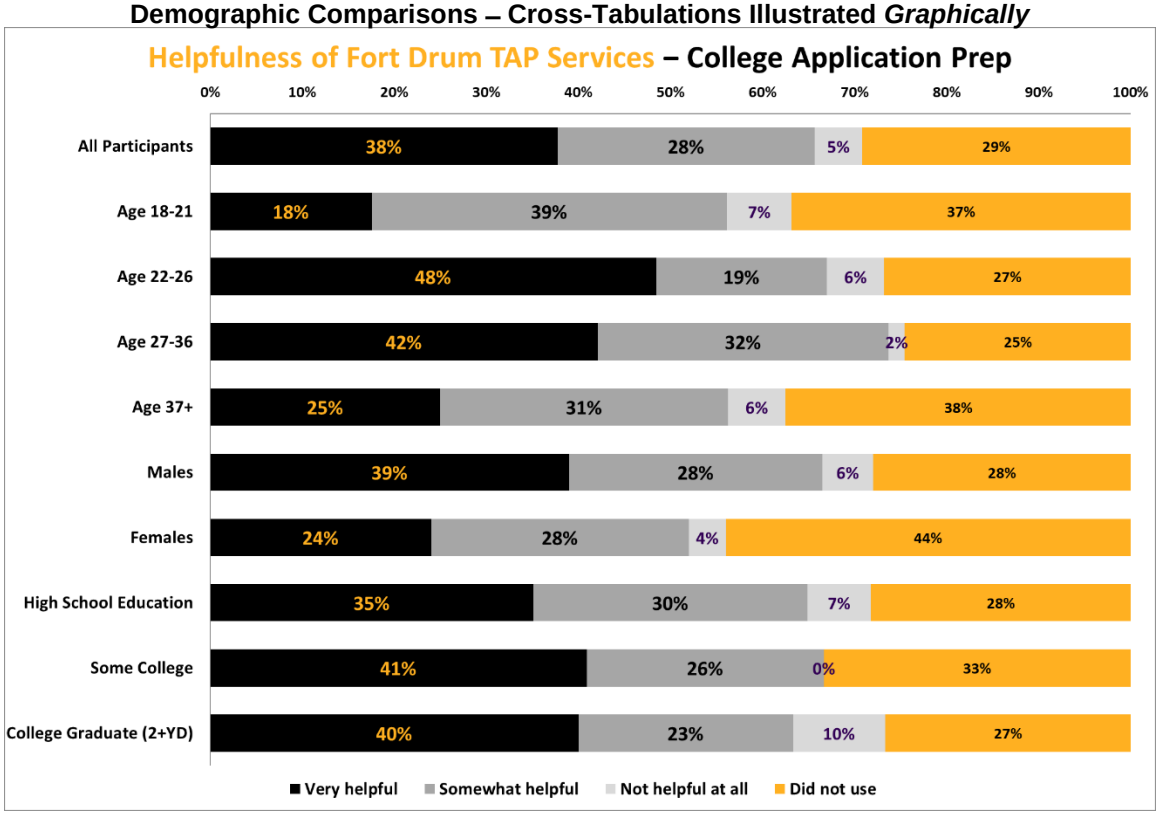
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Interviewing Skills	Very helpful	40.5%	39.7%$_a$	36.0%$_a$	35.9%$_a$	48.5%$_a$	34.5%$_a$
	Somewhat helpful	34.9%	34.2%$_a$	48.0%$_a$	42.7%$_a$	27.3%$_a$	20.7%$_a$
	Not helpful at all	7.8%	9.0%$_a$	0.0%^{2}	9.2%$_a$	3.0%$_a$	13.8%$_a$
	Did not use	16.8%	17.1%$_a$	16.0%$_a$	12.2%$_a$	21.2%$_{a,b}$	31.0%$_b$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	199	25	131	66	29

Table 48	Helpfulness – ***College Application Prep***

Combined Results for All Participants

		Percentage	Frequency
College Application Prep	Very helpful	37.8%	88
	Somewhat helpful	27.9%	65
	Not helpful at all	5.2%	12
	Did not use	29.2%	68
	Totals:	100.0%	233

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
College Application Prep	Very helpful	37.8%	17.5%$_a$	48.5%$_b$	42.1%$_b$	25.0%$_{a,b}$
	Somewhat helpful	27.9%	38.6%$_a$	18.6%$_b$	31.6%$_{a,b}$	31.3%$_{a,b}$
	Not helpful at all	5.2%	7.0%$_a$	6.2%$_a$	1.8%$_a$	6.3%$_a$
	Did not use	29.2%	36.8%$_a$	26.8%$_a$	24.6%$_a$	37.5%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	233	57	97	57	16

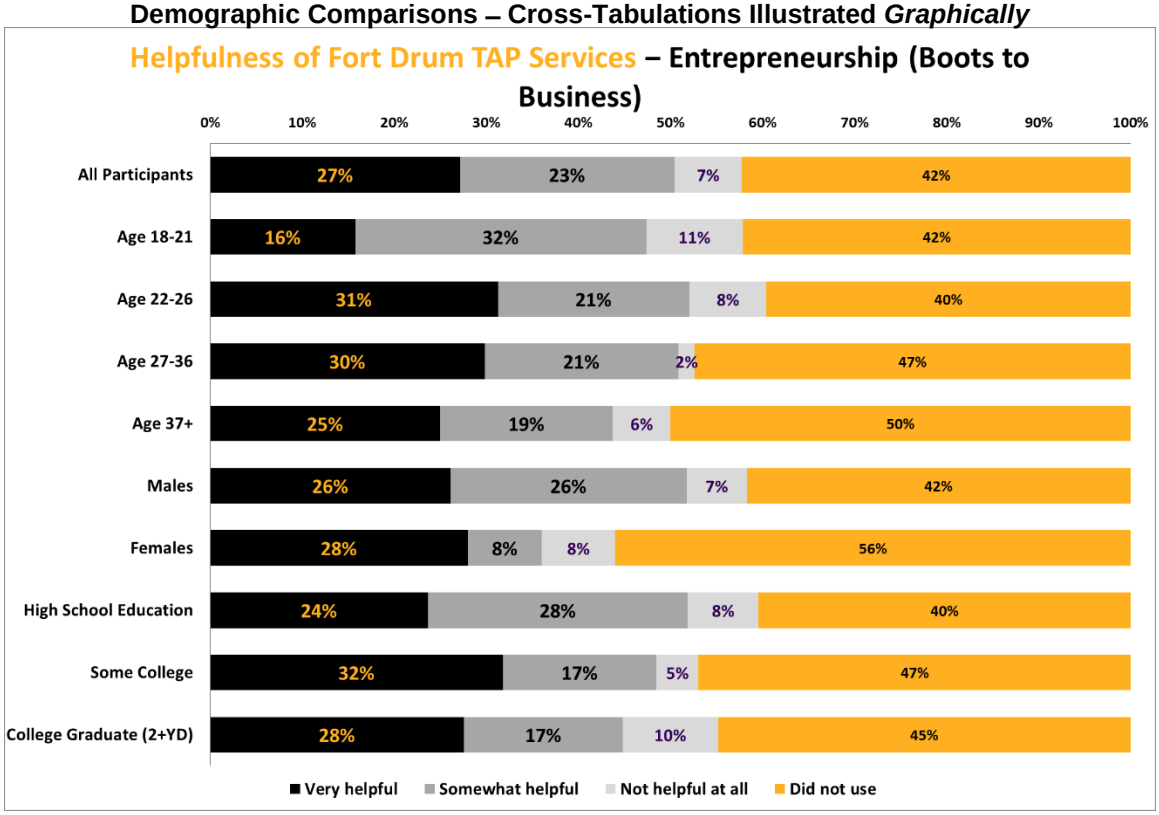
		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
College Application Prep	Very helpful	37.8%	39.0%$_a$	24.0%$_a$	35.1%$_a$	40.9%$_a$	40.0%$_a$
	Somewhat helpful	27.9%	27.5%$_a$	28.0%$_a$	29.8%$_a$	25.8%$_a$	23.3%$_a$
	Not helpful at all	5.2%	5.5%$_a$	4.0%$_a$	6.9%$_a$	0.0%^{2}	10.0%$_a$
	Did not use	29.2%	28.0%$_a$	44.0%$_a$	28.2%$_a$	33.3%$_a$	26.7%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	233	200	25	131	66	30

Table 49	Helpfulness – ***Entrepreneurship (Boots to Business)***

Combined Results for All Participants

		Percentage	Frequency
Entrepreneurship (Boots to Business)	Very helpful	27.2%	63
	Somewhat helpful	23.3%	54
	Not helpful at all	7.3%	17
	Did not use	42.2%	98
	Totals:	100.0%	232

Demographic Comparisons – Cross-Tabulations Illustrated *Graphically*



Demographic Comparisons – Cross-Tabulations Including Tests of Significance

		All Participating Exiting Soldiers	By Age			
			Age 18-21	Age 22-26	Age 27-36	Age 37+
Entrepreneurship (Boots to Business)	Very helpful	27.2%	15.8%$_a$	31.3%$_a$	29.8%$_a$	25.0%$_a$
	Somewhat helpful	23.3%	31.6%$_a$	20.8%$_a$	21.1%$_a$	18.8%$_a$
	Not helpful at all	7.3%	10.5%$_a$	8.3%$_a$	1.8%$_a$	6.3%$_a$
	Did not use	42.2%	42.1%$_a$	39.6%$_a$	47.4%$_a$	50.0%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	57	96	57	16

		All Participating Exiting Soldiers	By Gender		By Education Level		
			Males	Females	HSG or GED	Some College	College Degree (2+YD)
Entrepreneurship (Boots to Business)	Very helpful	27.2%	26.1%$_a$	28.0%$_a$	23.7%$_a$	31.8%$_a$	27.6%$_a$
	Somewhat helpful	23.3%	25.6%$_a$	8.0%$_a$	28.2%$_a$	16.7%$_a$	17.2%$_a$
	Not helpful at all	7.3%	6.5%$_a$	8.0%$_a$	7.6%$_a$	4.5%$_a$	10.3%$_a$
	Did not use	42.2%	41.7%$_a$	56.0%$_a$	40.5%$_a$	47.0%$_a$	44.8%$_a$
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Sample Size	232	199	25	131	66	29

Appendix

The Survey Instrument