

FORT DRUM REGIONAL HEALTH PLANNING ORGANIZATION  
REGIONAL RECRUITMENT PROJECT

**Health Career Army Pathway Program Application**

**Purpose:**

Are you a military spouse or dependent (over 18 years of age), a Reserve Soldier, or a Soldier transitioning out of the military and looking for a new career in a rapidly growing industry?

A career in HEALTHCARE may be just what you're looking for.

Whether you know that healthcare is what you want to do, or if you would like to find out, the Health Career Army Pathways Program (HCAPP) provides an opportunity to explore the many facets of healthcare to determine what is the best fit for you. HCAPP supports your transition from a military career to one in healthcare by connecting you to the resources you need to be successful. In partnership with local hospitals, HCAPP opportunities can be tailored to your background and interests, even if you have no background in healthcare. Explore traditional and non-traditional healthcare jobs while you're transitioning.

**Program Description:**

The Health Career Army Pathway Program (HCAPP) is a free program designed to help Military Spouses, Reservists, and transitioning Service Members who are interested in pursuing a career in any healthcare field. The program is approximately 12 weeks and is tailored to each individual. During the 10-12 weeks in the program, we have individual sessions one per week lasting between 1-1 ½ hours each. Provide access to resources that cover subjects such as: Social Networking, Interview Preparation, Cultural Competency, and job specific information. The individual sessions are designed to be around your area of interest and may include the following:

- Education Mapping
- Career Mapping
- Professional Resume Development
- Cover Letters
- One-on-one with a Subject Matter Expert who works in the field or from a university you are interested in attending so you can learn how to better prepare yourself to get in their program.

We do offer a Job Shadow experience as part of the program that is 3-5 days long (depending on the location it could be longer) where you get to shadow someone in the field you are interested with one of the local hospitals and/or outpatient practice.

**Application Process:**

To apply for the Health Career Army Pathway Program, a completed application must be submitted to the FDRHPO office by fax, mail or email to [workforce@fdrhpo.org](mailto:workforce@fdrhpo.org). After submission, the FDRHPO Workforce Outreach Manager will review the application, coordinate placements, and be the point of contact. Placement of all job shadow opportunities will be based on the availability of the placementsites for the field of interest identified on the application. Please also note, that once the placement site has been selected, you may be asked to complete additional site-specific paperwork.

\*\*\*In addition to the application, please submit the following:

- A copy of an up-to-date immunization record (must include proof of MMR and Varicella vaccination)
- Proof of a health physical (within the past year)
- Documentation of any allergies

FORT DRUM REGIONAL HEALTH PLANNING ORGANIZATION  
REGIONAL RECRUITMENT PROJECT

**Health Career Army Pathway Program Application**

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Cell Phone: ( ) \_\_\_\_\_ E-mail: \_\_\_\_\_

**Application Status:** *(Military Spouse, Veteran, Reservist or National Guard, or Dependent)*

Please let us know your ETS date, if applicable: \_\_\_\_\_

**What are you hoping to get from participating in this program?** *(Check all that apply - if you choose 'other' please explain)*

Resume Assistance \_\_\_\_\_  
Assistance with Career Search \_\_\_\_\_  
Education and/or Career Mapping \_\_\_\_\_  
Education on different Healthcare fields \_\_\_\_\_  
Other \_\_\_\_\_

**Are you currently employed?** *If so, please share with us where you are employed and your job title:*

\_\_\_\_\_  
\_\_\_\_\_

**What is your highest educational background?**

High School diploma or GED \_\_\_\_\_ Bachelor's degree \_\_\_\_\_  
Technical Diploma or Certificate \_\_\_\_\_ Master's Degree \_\_\_\_\_  
Associate Degree \_\_\_\_\_ Doctorate Degree \_\_\_\_\_

If you are currently enrolled in higher education, what program are you in?

\_\_\_\_\_

**Which healthcare fields are you interested in?** *(You can have more than one)*

\_\_\_\_\_

**How long do you plan on staying in this region:**

I intend on staying as a long-term resident \_\_\_\_\_  
I am a short-term resident (less than 5-years) \_\_\_\_\_  
I am not sure at this time \_\_\_\_\_

If you are planning to relocate outside of this region, what city and state are you looking at starting your academic studies or career?

\_\_\_\_\_

**Please direct any questions and a completed application to:**

ATTN: Workforce Outreach Manager  
Fort Drum Regional Health Planning Organization  
120 Washington Street, Suite 230  
Watertown, NY 13601  
(315) 755-2020 (office)  
(315) 755-2022 (fax)  
[workforce@fdrhpo.org](mailto:workforce@fdrhpo.org)